

Dayananda Sagar College of Arts Science and Commerce

Kumaraswamy Layout, Bangalore - 78

Internal Quality Assurance Cell

Cell Annual Report 2022-23 (June 2022 to May 2023)

Women's Dignity Cell – SHAKTHI

Women's Dignity Cell- SHAKTHI initiated various programs for the students and faculties of DSCASC for the year 2022-23. Gender equity and sensitization programs in curricular and co-curricular activities for women in campus are conducted. Cell conducted regular awareness raising sessions for Girl students and Women staff on sexual harassment issues and the benefit of these programs is to promote behaviors that create an atmosphere that ensures gender equality and equal opportunities. Cell also conducted various programs both offline and online platform. Cell conducted following events for students and faculties.

The various programs conducted were **Poster Making – Gender discrimination** which highlighted the harsh reality of discrimination based on gender to create awareness among younger generation.

An essay writing Competition was conducted on Women Empowerment for B.Com./BBA students to portray their creative skills in writing.

MBA Students shared inspirational **“Untold stories of Women Entrepreneurs”** and highlighted their success and hardships faced and encouraged female graduates.

A Collage competition for the MCA & BCA students was organized on the theme **Role of women in IT** to mark the contributions of women in technology domain.

A Flip talk session on Women Safety was organized for MBA students to discuss on the dual thinking where one side women are safe and on other side they are vulnerable.

Dr. Shantala S, Obstetrician and Gynecologist delivered a **lecture on health tips for working women** on the occasion of International Women's day, followed by Q&A Session by female faculties was organized to address questions on women health and hygiene.

An essay writing competition on the topic “**Embrace Equality: Technology for women empowerment**” was also organized on the occasion.

A video collage making event on the theme “**Tribute to mothers**” was organised by B.Com/BBA department on the occasion of Mother’s day.

A talk on “**Emotional eating, obesity and PCOD**” was conducted by MBA department to create awareness on identification of signals and diet plans.


Essay writing competition on the theme “**How far are we from achieving women’s political empowerment**” was conducted on the eve of elections.

Events during June 2022 – May 2023

Sl. No.	Event Name	Date	Web link	No. of Students benefited
1.	Poster Making – Gender Discrimination	08/12/2022	https://www.dscasc.edu.in/images/news-bba-bcomm/pdf/Genderdcm.pdf	30
2.	Essay Writing on Women Empowerment	29/12/2022	https://www.dscasc.edu.in/images/news-bba-bcomm/pdf/wnemp.pdf	25
3.	Untold Stories of Women entrepreneurs	25/01/2023	https://www.dscasc.edu.in/images/MBA/initiatives/womenep.pdf	51
4.	Collage- Role of Women in IT	04/02/2023	https://www.dscasc.edu.in/images/BCA/news/WomenIT.pdf	28
5.	Flip Talk on Women Safety	15/02/2023	https://www.dscasc.edu.in/images/MBA/initiatives/FlipTalk.pdf	42
6.	International Women's Day 2023	08/3/2023	https://www.dscasc.edu.in/images/news-bba-bcomm/pdf/womendays.pdf	35
7.	Essay writing - International Women's Day – Technology for women empowerment (MBA- BU)	15/03/2023	https://www.dscasc.edu.in/images/MBA/initiatives/IWD23.pdf	54
8.	Essay Writing on Women's Political Empowerment	11/05/2023	https://www.dscasc.edu.in/images/news-bba-bcomm/pdf/AWPE.pdf	20
9.	Video Collage Making- Elimination of Violence against Women	16/05/2023	https://www.dscasc.edu.in/images/news-bba-bcomm/pdf/Videocoll.pdf	18
10	Talk on emotional eating, obesity and PCOD	18/05/2023	https://www.dscasc.edu.in/images/MBA/initiatives/EEOP.pdf	59

Head & Members of the Cell

Sl. No.	Name	Designation	Department
1	Prof. Ashwini Basavaraju	Head	BCOM/ BBA
2	Prof. Anitha A	Member	BCOM/ BBA
3	Prof. Disha H	Member	BCOM/ BBA
4	Dr.SumeraAluru	Member	MBA
5	Dr.Kumudavalli	Member	BCA/MCA
6	Dr.Srikanta Murthy M R	Member	MBA


Signature of Cell Head


Signature of IQAC Coordinator


Signature of Principal

Dayananda Sagar College of Arts Science and Commerce

Kumar Swamy Layout, Bangalore - 78

Internal Quality Assurance Cell

Annual Report 2021-22 (June 2021 to May 2022)

Women's Dignity Cell – SHAKTHI

Women's Dignity Cell- SHAKTHI initiated various programs for the students and faculties of DSCASC for the year 2021-22. Gender equity and sensitization programs in curricular and co-curricular activities for women in campus are conducted. Cell conducted regular awareness raising sessions for Girl students and Women staff on sexual harassment issues and the benefit of these programs is to promote behaviors that create an atmosphere that ensures gender equality and equal opportunities. Cell also conducted various programs both offline and online platform. Cell conducted following events for students and faculties.

The various programs are **National Level Webinar on Important laws relating to Students** which highlights the fundamental laws for students, ragging and its consequences, punishment in case of students involved in ragging. **An Awareness lecture on Women in Business** was conducted for MBA students emphasizing that every MBA graduate needs to aspire to become an entrepreneur one day or the other and girls are no exception to this. **An awareness program on Women safety in Society** in association with K.S.Layout Police Station was organized to create awareness among the youngster on Drugs and its effects, ragging effects and other general safety measures. **Collage Competition on Women Leadership** – Achieving an equal future in Covid 19 World was conducted and aimed at exhibiting the new dimensions of leadership qualities that a woman revealed during the tough times of Covid. A **Workshop on Gender Sensitization** was conducted for students to learn about how to be considerate about their gender and also remain accommodative towards the opposite gender. A **Webinar on “Revisiting the Girl Effect: Policy agency level interventions for Women Empowerment”** the program gave the awareness about the various entrepreneurship development programs that ministry of HRD and Ministry of Child and Women welfare have organized to uplift the economic condition of women. **Rangoli Competition** in offline, webinar on **Menstrual Hygiene** was conducted on account of International Women's Day. **International Women's Day 2022** was celebrated by

having chief Guest Dr.Aradhana Katke who addressed on health and well being and was felicitated on account of International Women's Day 2022. **Self Defense for Women** Program was conducted to improve self-confidence in women, reduce the dependency on others, healthy and fit lifestyle due to exercise and physical moves, handle dangerous and emergency situations caused by strangers.

Events during June 2021 – May 2022

Sl. No.	Event Name	Date	Web link
1	National Level Webinar on “Important laws relating to students”	07-08-2021	https://www.dscasc.edu.in/images/bba/News_and_events/Website_details_for_EOC_aug_2021_compressed.pdf
2	An awareness lecture on Women in Business	25-11-2021	https://dscasc.edu.in/images/mba/Women_in_Business_-_Lecture_Summary.pdf
3	Awareness Program on Women Safety in Society	13-12-2021	http://bit.ly/3EEXSFj
4	Collage Making Competition- Achieving an equal future in Covid 19 World	21-12-2021	https://www.dscasc.edu.in/images/bba/News_and_events/COLLAGE_COMPETITION_of_Women_Cell_details_for_updating_in_Website_compressed.pdf
5	A Workshop on Gender Sensitization	21-12-2021	https://dscasc.edu.in/images/mba/Gender_Sensitization_Workshop_Summary.pdf
6	A Webinar on “Revisiting the Girl effect: Policy and Agency level interventions for Women Empowerment”	24-01-2022	https://www.dscasc.edu.in/images/bba/News_and_events/Revisiting_the_Girl.pdf
7	Rangoli Competition	8-3-2022	https://www.dscasc.edu.in/images/bba/News_and_events/Rangoli_competition.pdf
8	A Webinar on Menstrual Hygiene	8-3-2022	https://dscasc.edu.in/images/bba/News_and_events/Menstrual_Hygiene_report.pdf
9	Celebration of International Women’s Day 2022	8-3-2022	https://www.dscasc.edu.in/images/bba/News_and_events/International.pdf
10	Self Defense for Women Program	22-3-2022	https://dscasc.edu.in/images/bba/News_and_events/Self_defence.pdf

Head & Members of the Cell

Sl. No.	Name	Designation	Department
1	Prof. Ashwini Basavaraju	Head	BCOM/ BBA
2	Prof. Anitha A	Member	BCOM/ BBA
3	Dr.Sumera Aluru	Member	MBA
4	Dr.Kumudavalli	Member	BCA/MCA
5	Dr.Srikanta Murthy M R	Member	MBA

Dayananda Sagar College of Arts, Science and Commerce

Shavige Malleshwara Hills, Kumarswamy Layout, Bangalore-560082

Internal Quality Assurance Cell (IQAC)

Women's Dignity Cell – Shakthi

Cell Annual Report June 2020 – May 2021

Women Dignity Cell – Shakthi conducts various awareness programs and events for women. Gender equity and sensitization programs in curricular and co-curricular activities for women on campus are conducted. The various programs are National level **webinar on gender sensitization** in institutes of higher education was conducted for faculty members of various institutions and University from various states. An International webinar on **'POSH-Speak for the Silence**, where TEDx Speaker, POSH/POCSO Specialist and Human Right Expert addressed the participants from all over India. E-Quiz was conducted on the topic **'Women Rights in Indian Constitution' and 'Gender Equality'** for faculties and students. An awareness program was conducted in association with **Soroptimsit International** on **'Gender Equality and Balanced Participation of Genders in the workplace'**. A webinar was organized in association with **Global Foundation and Unicharm India** to highlight the importance of hygiene for women. A webinar was organized in association with **Oracle Volunteering**, for Women Students on young oracle professionals on peer mentoring. A webinar was organized in association with Oracle Academy Japan & Asia Pacific, on **Belonging in ICT Reflections for Girls in ICT Day**. Facilities are provided for women in the campus are Common rooms for women, Day Care center for young children.

Events during June 2020 – May 2021

Sl.No.	Event Name	Date	Web link
1	Women Rights in Indian Constitution- E-Quiz	01-07-2020	https://www.dscasc.edu.in/images/bba/wrc.jpg
2	National level Webinar - Gender Sensitization in Institutes of Higher Education	18-07-2020	https://www.dscasc.edu.in/images/bca/News/Webinar.jpg
3	Webinar - POSH – "Speak for the Silenced"	24-07-2020	https://www.dscasc.edu.in/images/bba/posh.jpg
4	National level E-Quiz - "Gender Equality"	04-11-2020	https://www.dscasc.edu.in/images/mca/cell-activities/12Doc_compressed.pdf
5	Awareness Program on “Gender Equality and balanced Participation of Genders in the Workplace”	10-12-2020	https://www.dscasc.edu.in/images/bca/News/social-outreach/POSTER - SHAKTHI-10-12-2020.jpg
6	Women Hygiene Awareness Program	08/03/2021	https://www.dscasc.edu.in/images/bba/wmh.jpg
7	Webinar - “Choose to Challenge”: Emerging Leaders - Peer Inspiration on IWD 2021	08-03-2021	https://www.dscasc.edu.in/images/bca/News/Summary_Website-IWD_2021_compressed.pdf
8	Webinar - Women & Hygiene	12-03-2021	https://www.dscasc.edu.in/images/mca/cell-activities/5Doc_compressed.pdf
9	Webinar – “Oracle Academy Virtual Girls in ICT Day 2021, Japan & Asia Pacific”	22-04-2021	https://www.dscasc.edu.in/images/bca/News/ict.jpg

Head and Members of the Cell

S.No	Name	Position	E-mail ID
1	Prof.Aruna Devi.C BCA/MCA	Cell Head	arunadevi@dayanandasagar.edu
2	Dr.Kumudavalli M.V BCA/MCA	Member	kumudavalli@dayanandasagar.edu
3	Prof. Ashwini Basavaraj BBA/B.Com	Member	mohithb3010@gmail.com
4	Prof. Deekshita BBA/B.Com	Member	dikshitha.gujarkar@gmail.com
5	Prof. Sarah Merlyn MBA	Member	sarahmerlyn@dayanandasagar.edu
6	Mr. Sanjay H.R. Library	Member	sanjayhr@dayanandasagar.edu

Dayananda Sagar College of Arts Science and Commerce

Kumar Swamy Layout, Bangalore - 78

Internal Quality Assurance Cell

Annual Report 2019-2020

Anti Sexual Harassment and Women's Redressal Cell – SHAKTHI

Women's Cell- SHAKTHI initiated various programs for the students and faculties of DSCASC for the year 2019-20. Gender equity and sensitization programs in curricular and co-curricular activities for women in campus are conducted. Cell conducted regular awareness raising sessions for Girl students and Women staff on sexual harassment issues and the benefit of these programs is to promote behaviors that create an atmosphere that ensures gender equality and equal opportunities. Cell also conducted various programs both offline and online platform.

Cell conducted following events for students and faculties.

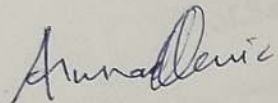
Events conducted during 2019 – 2020

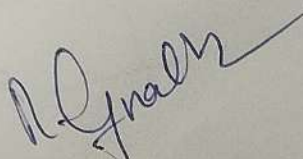
Sl. No.	Event Name	Date	No. of Participants	Web Link
1	Gender Sensitization program	29/09/2019	122	https://drive.google.com/file/d/1PSZLfLfeR9WM1IKHPYgPvCBgRNIYUBvY/view?usp=sharing
2	Awareness Program on Health issues of Women, “Power of Pink – Breast Cancer Awareness”.	26/10/2019	135	https://drive.google.com/file/d/1tlbheY1uy8A2UgNB-XbWSl_En7sK6_f_/view?usp=sharing
3	Awareness Program on Women Safety	3/12/2019	120	https://drive.google.com/file/d/1JPj14CqCtr5PhczfBxjREUai th_CD-yv/view?usp=sharing
4	Women in Science – Web designing Competition	28/02/2020	14	https://drive.google.com/file/d/1o84HVZ6RtFB6kDpBfyGDIXbTK-KNPZiH/view?usp=sharing

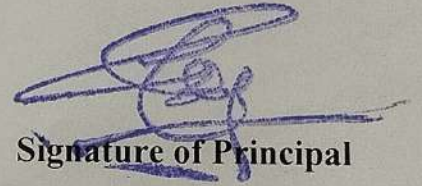
5	Webinar: International Girls in ICT Day, 2020 by Oracle Volunteering, the session is entitled NexGen Tech Girls: Poised for success.	21/04/2020, 22/04/2020 and 23/04/2020	66	https://drive.google.com/file/d/1-Mx1HLa42RcCrpehN8vxkXNiIKKVP_zL/view?usp=sharing
6	Webinar – Know your Rights – Women and Legal Protection	23/06/2020	51	https://drive.google.com/file/d/1_pqkJWkkVf03cNYPIYj3-YwRz64oD6UB/view?usp=sharing

Head & Members of the Women's Cell -SHAKTHI

Sl. No.	Name	Designation	Department
1	Prof. Aruna Devi	Head	BCA/MCA
2	Dr.Mahua Biswas	Member	MBA
3	Prof.Vandanana N Revankar	Member	BBA/B.Com


Signature of Cell Head


Signature of IQAC Coordinator


Signature of Principal

— IQAC Co-ordinator
Dayananda Sagar College of Arts,
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Kumara Sanyal Road, Bengaluru - 560 111.



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Kumar Swamy Layout, Bangalore - 78

Internal Quality Assurance Cell

Annual Report 2018-2019

Anti Sexual Harassment and Women's Redressal Cell – SHAKTHI

Women's Cell- SHAKTHI initiated various programs for the students and faculties of DSCASC for the year 2018-19. Gender equity and sensitization programs in curricular and co-curricular activities for women in campus are conducted. Cell conducted regular awareness raising sessions for Girl students and Women staff on sexual harassment issues and the benefit of these programs is to promote behaviors that create an atmosphere that ensures gender equality and equal opportunities. Cell also conducted various programs both offline and online platform.

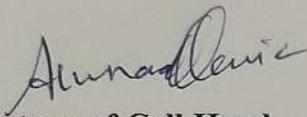
Cell conducted following events for students and faculties.

Events conducted during 2018 – 2019

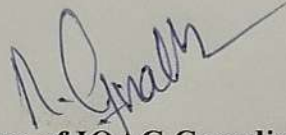
Sl. No.	Event Name	Date	No. of Participants	Web link
1	International Women's Day Celebration	14/03/2019	100	https://drive.google.com/file/d/181kWZD_Nv_oKqlaEOu240gVqpXTNEjR-W/view?usp=sharing
2	Guest Lecture on Legal Rights for Girl students and Women Faculties.	9/04/2019	100	https://drive.google.com/file/d/1bS91gf2g0yWwxEDI2Pmy0SL8_skUhkGI/view?usp=sharing

Head & Members of the Women's Cell -SHAKTHI

Sl. No.	Name	Designation	Department
1	Prof. Aruna Devi	Head	BCA/MCA
2	Dr.Chandrakala	Member	BBA/B.Com
3	Prof.Sarah Merly	Member	MBA




Signature of Cell Head



Signature of IQAC Coordinator

IQAC Co-ordinator
Dayananda Sagar College of Arts,
Science & Commerce
Kumara my Layout, Bengaluru - 560 111



Signature of Principal

