

Memorandum of Understanding

This MOU is executed on the day and date set out hereunder on the general conditions regulating the relationship between **SuperGradsHQ** having its registered office at Bangalore and **MCA Department - Dayananda Sagar College Of Arts, Science and Commerce**, Shavige Malleshwara Hills, Kumarswamy Layout, Bangalore – 560078 (hereinafter referred to as "the Institute/University")

The Institute being desirous of entering into an arrangement with the Company for providing internship with training to its students (hereinafter referred to as "the students") has entered into this Memorandum of Understanding. Whereas the Company has agreed to provide internship with training to the students enrolled with the Institute on the terms and conditions as detailed hereunder.

Relationship:

The Institute is aware that the students have to undertake internship as per the Academic curriculum and for their future placement. The Company has agreed to provide internship where in the students will be trained and they will develop applications specifically designed by the Company. The Institute shall provide all necessary support / assistance to the Company to ensure successful implementation of the training program to its students and also accommodate the company in conducting training within its premises at a mutually agreeable date and time.

Eligibility:

It is understood that this association is made available only to those students who are enrolled with the Institute and continue to be enrolled as a student of the Institute, during the entire term of the training period.

Status of the training:

The Institute shall take all steps necessary to communicate to its students the details of the training & internship program, including the terms and conditions governing the same. During the internship period, the students shall be subjected to Company rules and regulations, especially with respect to training and development. Each of the student enrolled for the internship is required to confirm and accept the terms and conditions as applicable.

Training Module Fees and Stipend:

Each of the students who are provided with the internship program need not pay any fees and they will not be provided any stipend as such.

Training:

The company shall impart Training to all students selected for the internship program and may depute the students to any of its offices, client locations, branch locations including any of its group companies.

Term:

This arrangement shall be valid for a period of two years from the date of execution of this MOU and shall stand renewed for a further term of one year each, until otherwise terminated by the parties hereto, upon written notice of at least 30 days.

Non-Compliance:

In case of any non-compliance with the rules and regulations by the students, the Company reserves its right to discontinue the internship program and inform the same to Institute/university accordingly.

Employment:

The Company does not assure or guarantee any employment to the students enrolled to the internship.

The company assures that it would be conferring a preference for placement opportunities to all such certified students by it as and when such placement opportunity arises.

Right of the Company:

The Company reserves its rights to extend, modify, change, cancel, discontinue, and withdraw the terms of the internship at its sole discretion, upon notice at anytime during the term of the internship program and without assigning any reason.

Confidentiality:

The parties hereto shall keep strictly confidential all technical, business and other information including but, not limited to that which may be disclosed or confided to it by the other in the course of the performance of its duties and obligations under this arrangement.

Complaint resolution:

The parties hereto shall address the issues, concerns and complaints through mutual discussion, consultation and cooperation.

Jurisdiction:

This arrangement is subject to Bangalore jurisdiction.

This memorandum of understanding is executed on

For SuperGradsHQ



Authorized Signature

For Dayananda Sagar College of Arts, Science & Commerce



HOD - MCA

HOD - Department of MCA,
Dayananda Sagar College of Arts, Science & Commerce
Kumaraswamy Layout, Bangalore - 78.