

DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE

Institutional Strategic Plan

6.2.1

Governance & Leadership

- Articulation of Vision and Mission with effective Leadership.
- Strengthening the organization structure by appointing key positions with transparency
- Implementing participative management and decentralization in all the levels.
- IQAC setup with executive members for quality assurance in all the activities.
- Creating & governing various cells' associated to IQAC to cater the institutional needs.
- Establishing internal audit cell – AAA Cell –CHANAKYA for regulatory compliance.

Physical infrastructure

- Managing state of art infrastructure for all curricular and co-curricular needs.
- Providing Safe, Secure environment.
- Additional and international hostel facilities for boys & Girls within the campus.
- Upgrading Library infrastructure in line with technical changes
- MIS implementation in all the areas by establishing the e-Governance.

Faculty Empowerment

- Recruiting highly competent faculty as per UGC & AICTE norms, based on the vacancy positions.
- Encouraging faculty for Career advancement schemes and enhanced teaching quality.
- Talent recognition, retention measures and approving faculty performance appraisal every year.
- Appropriate welfare measures for the teaching and non-teaching staff
- Retention plans through career advancement, motivation and welfare schemes.
- Role & responsibilities clarity and empowerment.

Teaching – Learning Process

- Implementing best practices.
- Motivating faculty to use more of ICT, smart class rooms, online learning tools, and Pedagogy tools.
- Motivating faculty and students to take up online training and certifications.
- Providing online access to e-media, and e-Learning facilities.



- Implementing effective continuous evaluation method along with planning remedial classes for slow learners.
- Organizing more Conferences, workshops, technical talks, value added programs and trainings to students to for better employability.

Research, Development & Innovation

- Constituting new Research cell to increase research culture in faculty and students.
- Motivating faculty to present and publish papers.

Library & information Centre

- Digitization of Library resources.
- Increasing Book resources catering to various academic needs.
- Establishment of Institutional memberships
- Providing state of art infrastructure and maintenance.
- Strengthening Library services.
- Motivating faculty and students for increased usage.

Industry- Institute relationships

- Strengthening Placement cell for increased Industry- Institute interface.
- Increased Industry collaborations and signing MOU's.
- Organizing more value added programs inviting eminent Industry speakers as resource persons.
- Organizing industrial visits to showcase the real work nature and environment.

Quality Assurance Systems

- Strengthening the IQAS.
- Developing various associated cells to cater all the college needs.
- Map and adopt improved benchmarks for continuous learning to evolve as a learning organization. Establishing audit process & audit teams

Extra-Curricular and Co-curricular activities

- Appropriate budget allocation.
- Hosting intercollegiate fests and competitions.
- Motivating students' participation.
- Establishing state of the art infrastructure (indoor/outdoor).
- Recruiting dedicated PT master.
- Rewarding & recognizing achievers.



Community Services

- Identifying near by schools for adoption.
- Providing vocational trainings at the schools
- Donating Books and other required products to schools and un-privileged.
- Organizing Blood donation camps, Swatch bharath camps.

