



DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE & COMMERCE

Affiliated to Bangalore University



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6.2.1: Institutional Perspective plan

Institutional perspective plan

1. Smooth, effective and efficient delivery of academics in all streams of institution
2. Encouraging faculty for career development as whole institutional growth.

Dayananda Sagar College of Arts, Science, and Commerce fosters a participatory management culture. The institution's leadership champions a collaborative approach, aiming for excellence through a well-organized system that includes stakeholders at all tiers. Principles like decentralization, collaborative governance, engagement, and accountability are central to the college's quality assurance approach. By adopting participatory management, Dayananda Sagar College of Arts, Science, and Commerce offers each department the autonomy, adaptability, and confidence needed for domain-specific planning. The structure of various committees ensures the engagement of all staff and students, nurturing leadership skills throughout the institution. The principal regularly holds meetings with all Department Heads and Cell leaders to discuss academic initiatives, university correspondence, cell projects, and offers guidance on optimizing administrative processes. These discussions encompass areas such as academics, curriculum, co-curricular and extracurricular activities, student progress, job placements, training sessions, research initiatives, extension services, alumni engagement, and industry partnerships. Likewise, Department Heads frequently meet with their faculty teams to review academic tasks and inspire them to maintain their high standards of performance and involvement.

Administrative setup, appointment and service rules, procedures etc. Every functional body is governed by a set of rules and procedures to ensure effective functioning and fulfilment of its duties to students, staff and society at large. In order to promote outcomes towards institutional goals, senior management also monitors the effective coordination of all functional bodies. ERP is implemented in the area of admission and administration, consistent academic excellence is registered with several university ranks bagged by students, for better placement industry preparedness training is organised by placement department, CSR activities conducted to create awareness among students. To enhance health awareness Yoga workshops are conducted, various programmes were conducted by study centre towards spirituality approach, Several workshops are conducted to enhance non-teaching staff efficiency, Several incentive and faculty reward system has created to encourage research interest among staff, Faculty incentive for 100 percent results has

been announced. For greater research contribution initiative towards establishment of research centre in management.

Following clusters will give insight into perspective plan and process of achieving these plans by institution.

Governing bodies and rules

File Description	Documents
Vision and Mission	https://www.dscasc.edu.in/naac/criteria6/6.1/6.1.1_vision_%20mission.pdf
Long term and short term plans	https://www.dscasc.edu.in/naac/criteria6/6.1/Institution_short_term_long_term_plans.pdf
Code of conduct for teachers/non-teaching staff/students	https://www.dscasc.edu.in/naac/criteria6/6.2/code_of_conduct_for_teachers.pdf https://www.dscasc.edu.in/naac/criteria6/6.2/code_of_conduct_for_non_teaching_staff.pdf https://www.dscasc.edu.in/naac/criteria6/6.2/code_of_conduct_for_students.pdf
Examination committee	https://www.dscasc.edu.in/naac/criteria6/6.2/examination_committee.pdf
Institutional functional chart	https://www.dscasc.edu.in/naac/criteria6/6.2/organization_functional_chart.pdf
HR policy	https://www.dscasc.edu.in/images/iqac/pdf/HrPolicy.pdf

Curricular planning and development

File Description	Documents
Curricular planning and development	https://www.dscasc.edu.in/ssr/criterion-1
Value added programmes	https://www.dscasc.edu.in/naac/criteria1/1.2/Consolidated_Statement.pdf
Online courses	https://www.dscasc.edu.in/naac/criteria1/1.2/online_course/consolidated_statement_and_certificate_copies.pdf

Curricular enrichment- through projects	https://www.dscasc.edu.in/naac/criteria1/1.3/MBA %20Project Details 2019 2023.pdf
Curricular enrichment	https://www.dscasc.edu.in/naac/criteria1/1.3/1.3.1.pdf

Teaching and learning process evaluation

File Description	Documents
Student centric approach	https://www.dscasc.edu.in/naac/criteria2/2.3/consolidated SCM of all department.pdf
Teaching and non-teaching staff profiles	https://www.dscasc.edu.in/naac/criteria2/2.4/2.4.1 2022 23 Full Time Faculties.pdf
Teachers with NET/SET/PH D	https://www.dscasc.edu.in/naac/criteria2/2.4/Institution_data.pdf
Evaluation mechanism	https://www.dscasc.edu.in/naac/criteria2/2.5/2.5.1.pdf
CO's and PO's	https://www.dscasc.edu.in/naac/criteria2/2.6/2.6.2 Attainment of CO PO.pdf
Students result analysis	https://www.dscasc.edu.in/naac/criteria2/2.6/2.6.3 Students pass percentage.pdf

Enriching research, innovation and extension

File Description	Documents
Innovation eco-system	https://www.dscasc.edu.in/naac/criteria3/3.2/3.2.1.pdf
Workshops and seminars conducted	https://www.dscasc.edu.in/naac/criteria3/3.2/3.2.2.pdf
Faculty research	https://www.dscasc.edu.in/naac/criteria3/3.3/Faculty Publications.pdf
Extension activities	https://www.dscasc.edu.in/naac/criteria3/3.4/3.4.1.pdf
Mou's and collaboration	https://www.dscasc.edu.in/naac/criteria3/3.5/3.5.1_summary.pdf

Supportive infrastructure and learning resources

File Description	Documents
Physical facilities	https://www.dscasc.edu.in/ssr/criterion-4
Library and learning resources	https://www.dscasc.edu.in/ssr/criterion-4

Students support and progression

File Description	Documents
Scholarships	https://www.dscasc.edu.in/iqac-scholarships
Capacity development and skill enhancement	https://www.dscasc.edu.in/naac/criteria5/5.1/5.1.2 Capacity Development Skills Enhancement Activities.pdf
Career counselling	https://www.dscasc.edu.in/naac/criteria5/5.1/5.1.3 Competitive Exam Career Counseling.pdf
Students grievances	https://www.dscasc.edu.in/naac/criteria5/5.1/student_grievance/Students%20Grievance%20Cell%20Composition.pdf
Anti-sexual harassment	https://www.dscasc.edu.in/naac/criteria5/5.1/anti_sexual_harassment/Anti-sexual%20Harassment%20cell%20composition.pdf
Anti-raging	https://www.dscasc.edu.in/naac/criteria5/5.1/anti_ragging/Anti-ragging%20Cell%20structure.pdf
Student progression	https://www.dscasc.edu.in/naac/criteria5/5.2/5.2.1 Placement Offer Letters/Offer letters over all.pdf
Students qualifying national level exams	https://www.dscasc.edu.in/naac/criteria5/5.2/5.2.2.pdf

Social security and other benefits to teaching and non-teaching staff

File Description	Documents
Financial assistance to faculty	https://www.dscasc.edu.in/naac/criteria6/6.1/6.1.1 6.3.2.1 financial assistance fdp 2021 24.pdf
Faculty progression	

Performance appraisal	https://www.dscasc.edu.in/naac/criteria6/6.3/institutions_performance_appraisal_system.pdf
Fee concession for wards	https://www.dscasc.edu.in/naac/criteria6/6.3/fee_concession.pdf
EPF	https://www.dscasc.edu.in/naac/criteria6/6.3/non_teaching_staff_availed_epf_benefits.pdf
Gratuity	https://www.dscasc.edu.in/naac/criteria6/6.3/teaching_non_teaching_staff_availed_gratuity_benefits.pdf
Maternity leave	https://www.dscasc.edu.in/naac/criteria6/6.3/teaching_non_teaching_staff_availed_maternity_paternity_benefits.pdf
Sick leaves	https://www.dscasc.edu.in/naac/criteria6/6.3/teaching_non_teaching_staff_availed_sick_leaves.pdf
Reward scheme	https://www.dscasc.edu.in/naac/criteria6/6.3/6.3.2_faculty_reward_scheme.pdf
Financial support	https://www.dscasc.edu.in/naac/criteria6/6.3/6.3.2_financial_support_faculties.pdf

IQAC COORDINATOR



PRINCIPAL