



**DAYANANDA SAGAR COLLEGE OF ARTS
SCIENCE & COMMERCE**
Affiliated to Bangalore University



Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore, Karnataka, India, Pin Code : 560111
Phone : +91 8042161762 / 26661104 Fax: 26660789,
Website : <https://dscasc.edu.in/>

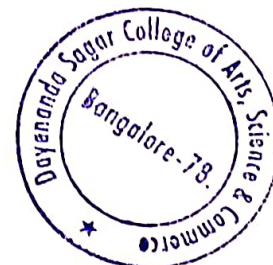
CRITERION V

STUDENT SUPPORT & PROGRESSION

5.2: Student Progression

OFFER LETTERS

2019 - 20





PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Requesting for Resumes of Student who have appeared for Online Assessments - ResourcePro

Sagri Gupta <Sagri_Gupta@resourcepro.in>

Mon, Apr 8, 2019 at 5:38 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: CHINMAY KUMAR <ckd@myanatomy.in>, KIRAN KOTIAN MYANATOMY <ksk@myanatomy.in>, K M JaiKumar MyAnatomy <jaikumar@myanatomy.in>, GuruPrasad MyAnatomy <guruprasad@myanatomy.in>, Rupali Kaur MyAnatomy <rupalik@myanatomy.in>, Jyoti Prakash <jyotip@myanatomy.in>, campusplacementsdsi <campusplacementsdsi@dayanandasagar.edu>, Rahul Chatterjee MyAnatomy <rahulc@myanatomy.in>

Dear Payal Mam,

Greetings from ReSourcePro and Congratulations!

Please find below list of the students who have cleared our Final Interview process.

Name	E-Mail	College Name
Pranitha P 16CQC41140	pranitha178@gmail.com	Dayananda Sagar
Revanth Mula 16CQC26045	revanth.tittu@gmail.com	Dayananda Sagar
Aarthilaya S 16CQC41002	aarthilaya.s18@gmail.com	Dayananda Sagar
Kanishka J 16CQC41065	kanishkakani116@gmail.com	Dayananda Sagar

Thanks & Regards,

Sagri

SAGRI GUPTA

EXECUTIVE - TALENT

1600041006 33

Letter of Interest

To
ABHISHEK RAJU
Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

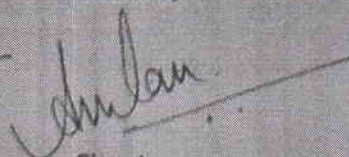
For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD



Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225



Name: ABHISHEK RAJU
Date: 21-MAR-2019
Location: BANGALORE

16C8CH1006

BCom

32

2019

11th March, 2019

Sub: Offer of employment by Pin Click

Dear Abhishek,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 1st July, 2019, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	ABHISHEK RAJU K	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
<p>Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.</p>			

* Post probation period you will be entitled to fixed salary of 4,22,000 INR per annum, along with your incentives based on your performance.

***TOTAL EXPECTED CTC - 6, 02, 000 INR Per Annum**
(i.e.: 4, 22, 000 Fixed amount + 1, 80, 000 variable amount) *Post Probation.

1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.

2) Professional Tax to be deducted from the monthly Gross salary as applicable

Letter of Interest

To **ADITYA PRAKASH PATIL**

1600041129

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
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The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

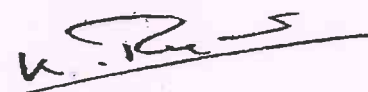
For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com / 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD



Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225



Name: ADITYA PATIL
Date: 21-Mar-2019
Location: Bangalore

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310



59
16C0041129
Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019

Name : Aditya Patil

Location : Karnataka,

Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, , Bangalore, Karnataka - 560068

Dear Aditya Patil,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

Copies of Educational Certificates.

Passport size photographs.

Last payslip received from the previous employer.

Clearance from previous employer.

Address Proof.

Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).

PF documents (Form 11 & Form 2).

Reference sheet form.

Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted _____



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

AEGIS - BBA/BCC

RE: Dayananda Sagar Institutions: Invitation For Campus Recruitment 2019

Anuja Aroman . <anuja.aroman@aegisglobal.com>
To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>
Cc: Ramya M <ramya.m@in.aegisglobal.com>, VIJAY KUMAR T N <VIJAYKUMAR.TN@aegisglobal.com>
Thu, Apr 4, 2019 at 3:1

Hi Payal,

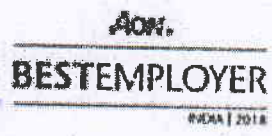
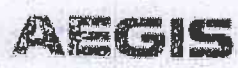
The names of the students who are shortlisted are :

- Prajwal Gowda N 16CQC41136 — Bcom
- Swathi K R 166JC26052
- Naveena P 16CQC26048
- Shikha Sinha 166JC26047
- Aishwarya B Yaligar 16CQC41009 — Bcom
- Shruti Pandey 166JC26048

You can inform these shortlisted students to collect their Letter of Intent from us.

Regards,

Anuja Aroman | Manager – Human Resources |
Aegis Customer Support Services Private Limited,GNR Complex,
Garvebhavi Palya, Kudlu Gate, Hosur Main Road,Behind Trident Hyundai, Bangalore – 560068
C : 08066376666 – VOIP- 6742 |
Email – anuja.aroman@aegisglobal.com | www.aegisglobal.com



Life without a goal is just like walking with your eyes closed



Gnani DC <gnani05@gmail.com>

1600041015

Fwd: iPrimed: Confirmation Letter - Capgemini


1 message

Amith Pawar <amithpawar52@gmail.com>
To: Gnani DC <Gnani05@gmail.com>

Sat, Apr 27, 2019 at 9:25 AM

----- Forwarded message -----

From: **Chandrakanth** <Chandrakanth.P@iprimed.com>
Date: Mon 1 Apr, 2019, 2:21 PM
Subject: iPrimed: Confirmation Letter - Capgemini
To:
Cc: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

 Description: cid:image002.jpg@01D4E886.45B330A0

Description: cid:image004.jpg@01D4E886.45B330A0

Dear Candidate,

Congratulations!!!

This is with reference to the interview you had with **Capgemini**. **Capgemini SE**, is a French multinational information technology consulting corporation headquartered in Paris, France.^[3] It provides IT services and is one of the world's largest IT consulting, outsourcing and professional services companies with almost 190,000 employees in over 40 countries.

We are delighted to inform you that you have cleared your interview and have been selected to attend on the job training.

Your training duration will be for 4 - 6 weeks. *(Dates will be announce after successful completion of your Exams)

On successful completion of the training, you will be posted in Capgemini.

Designation: Process Associate (NON- VOICE profile) – Finance &Accounts

Training date and location will be shared shortly.

Documents to Carry: Address proof, Government ID Proof, Educational Documents (Worksheets, Graduation Certificate), Updated Resume, Hard copy of this e-mail.

Good Luck for your training.

Regards,

LETTER OF INTENT

Date: 07-03-19

Full Name: Amith Pawar

Dear Amith

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Content Reviewer* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.250,000 (Rupees Two Lakhs Fifty Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

Terms and Conditions: Post Offer and Acceptance

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31st of December 2019.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Ground, 8th, 9th, 10th & 11th Floors, Orion Building, Bagmane Constellation Business Park Circle,
Outer Ring Road, BANGALORE - 560 037, KARNATAKA, INDIA

Tel : +91 - 80 - 6605 5000

www.amazon.com

CIN : U72200KA2004FTC034233

Please note the following:

- You should not have any active backlogs during the time of the selection process and at the time of offer. In case you have accrued a backlog/backlogs post selection process, you will have to mandatorily clear the backlogs prior to the date of offer. The LOI will stand cancelled if the candidate has backlog/backlogs on the date of offer.
- Candidates who have been provided LOI shall not be eligible to apply for any other position in Amazon during the pendency of the LOI.
- For any queries or questions, please write to us on campus-nontech@amazon.com.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely

For and on behalf of **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**



**Bandita Acharya,
Recruitment Manager**

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

07-03-19

Date

Letter of Interest

To *Amith Pawar,*

37

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: *Mr. Amlan*
Issuer's Emp. No.: *848225*

Name: *Amith Pawar*
Date: *21-03-19*
Location: *Bangalore*

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310

***IBM Confidential - IBM Campus Drive -DSI**

Karthik K Srirama <kasrirak@in.ibm.com>
 To: placement1@dayanandasagar.edu
 Cc: Deepak A Kumar2 <deepakkumar@in.ibm.com>

Fri, Jun 21, 2019 at 10:32 AM

Dear Placement officer,

PFB details for the students shortlisted from the event held at you college on 12-Feb-2019. We would be initiating the offer process for the short-listed students at the earliest.

Thank you for all your support and apologies for the delay.

Event Name	Event Date	Event Location	Candidate Name	Mobile No	Emai ID	College Name	Remarks
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lavanya Krishna B	8722172014	lavanyakrishnabk@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	N Hepsiba Monica	8904865189	hepi465@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rabiya Tabussum	9741053020	CMS17MBA029 rabishot@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sahanashree B A	8971288724	sahnashree@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	J.Gowthami Bai	8147079346	PLAM T6 CQC41057 jgowthamisingh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pruthvi C	9448982897	pruthvi.shekar1347@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	P.Amrita	8971363441	amrithabghs@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Yashaswini N	9742350350	yashunatesh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Parameshwari R	7090739122	roshini.rose777.pr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sai Nikhil N	9986800682	DSBSPGDMA1719 nikhilnick@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Syed Abdul Rehman	8867356768	syedabdulrehman886@gmail.com	Dayanand Sagar Institutions	Shortlisted

Dayanand Sagar Institutions	12-Feb-19	Bangalore	Taufeeq Ahmad Gani	9108699055	taufeeqahmad99@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	TUSHAR SHARMA	8792280092	tushar.shams@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Dheeraj S	8277703966	166JC26016 dheerajr06@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rahul Prasad Singh	9663501920	rahulprasadsingh1857@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Amith Pawar	9902016883	B.COM 16CQC41015 amithpawar52@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mula Revanth	9886364274	B.AO 16CQC26045 revanth.tittu@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhavana D kumar	9731030814	bhavanakumar3030@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pragathi C Acharya	9739316763	pragathi.acharya.c@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Ramesh Kumar	9008852142	arjunroy32044@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	NIKHILESH P	9738916215	B.COM 16CQC41121 nikhilesh.p98@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Aatir Mohammed	7259795512	aatir.md@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mrityunjay Nutan	9740952911	mrityunjaynutan@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rishabh Thakur	7349524079	rishabh.thakur2317@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhoomika R	9902739039	bhoomika.ranganath.98@outlook.in BMS1613B0009	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Impana Suresh	9449279238	impanasureshblr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Navaneetha Suresh	9901276646	navaneetha2507@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lalitha Shree	9611865908	12lalitha@gmail.com	Dayanand Sagar Institutions	Shortlisted

Karthik Srirama
Recruitment Delivery



09th April, 2019

38

Sub: Offer of employment by Pin Click

Dear Arihant sharma,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "**Property Advisor**", with effect from **1st July, 2019**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at our **Pune** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offer, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



The details of your annual earnings are as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Arihant sharma	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1 st July, 2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs.4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
<p>Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *Fixed Salary during the probation period will be Rs. 31,000/- per month. Total CTC=3,72,000 INR. *Post Probation you will be entitled to fixed salary of 4,22,000 PA, along with your incentives based on your performance. *TOTAL EXPECTED CTC - 6, 02, 000 INR Per Annum (i.e.: 4, 22, 000 Fixed amount + 1, 80, 000 variable amount) *Post Probation.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click.

For Pin Click

Manik Kinra
Co Founder



Capgemini Final round Results - Feb'07

Chandrakanth <Chandrakanth.P@iprimed.com>

Tue, Feb 12, 2019

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: Dhanya Satya <dhanya.satya@iprimed.com>, Umar.Ghaffer@iprimed.com, Shruthi <shruthi.r@iprimed.com>

Dear Payal,

Sharing you the Final Round Results of Capgemini conducted on Feb - 07

No. of Students : 12

Rejects : 0

Selects : 07

No show : 05

PFB

Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Final Status Update from Capgemini	College Name
Monish N 16CQC41106	9740500347	monishnagaraj.35@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Ankitha Ramya Jandur 1667C26806	9972879484	ankitharamyajandur@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Vyshnavi pasuparthi	8861719677	vyshnavikutti3@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Shahda Khan	7795135074	khanshahdakhan@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Manoj Kumar Chaudhary	9454098102	manojchaudharymc0@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Bhagyashree Murthy	9019361999	bhagyabmk304@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Tabish null Ansari 16CQC41194	8050497347	tabi.ansari@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Mohith N 16CQC41105	8884104132	mohithakil555@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Amith null Pawar 16CQC41015	9902016883	amithpawar52@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Kavya Null R	8861759586	kavyaraj8861s@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Srikanth K 16CQC41183	9844274761	srikanthkeshav1998@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Aishwarya 16CQC41009	8867171136	itsaishwarya04@gmail.com	BCOM	2019	Select	Dayanad Sagar College

Regards,

Sai Chandrakanth

Sr. Campus Connect - Lead



Bhanumathi K N <bhanumathi.kn@gmail.com>

Fwd: CONGRATULATIONS!

16 @ 00 410 36

PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>
To: BHANUMATHI.KN@gmail.com

Mon, May 20, 2019 at 3:24 PM

TAKE 6 PRINTS

*Payal Mandal*

*Manager - Training & Placement
Dayananda Sagar Institutions
Shavige Malleshwara Hills,
Kumaraswamy Layout,
Bangalore, Karnataka
Mobile: +91 9916986979
Landline: 080-42161749*

www.dayanandasagar.edu

----- Forwarded message -----

From: **Jasbeer Singh Dabola** <Jasbeer.Dabola@niit.com>
Date: Mon, May 20, 2019 at 12:38 PM
Subject: CONGRATULATIONS!
To:
Cc: Harish Setty K <Harish.K@niit.com>, Kavya N P <Kavya.P@niit.com>

Letter of Training**Dear Candidate,****CONGRATULATIONS!**

You have been selected to attend the Training with NIIT for Accenture upon successful completion of the training you will going through the final panel round of interview. Further on your selection you will be appointed as **Customer Service Associate** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by Accenture after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

<https://mail.google.com/mail/u/0?ik=cdd60cba69&view=pt&search=all&permmsgid=msg-f%3A1634044231178400595&simpl=msg-f%3A16340442311...> 1/3

The details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

For further details or clarification, please connect the under signed.

Note: Please share your PDF format of your resume without fail to (Kavya.P@niit.com) mention in subject line your name and collage name

Best wishes,

Jasbeer singh

Mobile: 8892692135

Email: jasbeer.dabola@niit.com

Note: This complete selection and training process is absolutely "FREE". NO money to be paid.

Visit us at: <http://www.niit.com>

Follow us on: <http://www.twitter.com/niitltd>



400
160041036

Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019

Name : Devanshu Sharma

Location : Karnataka,

Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, , Bangalore, Karnataka - 560068

Dear Devanshu Sharma,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzlwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted

Letter of Training

16CQC41036

Dear Candidate,

CONGRATULATIONS!

You have been selected to attend the Training with NIIT for Accenture upon successful completion of the training you will going through the final panel round of interview. Further on your selection you will be appointed as **Customer Service Associate** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by Accenture after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

One details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

For further details or clarification, please connect the under signed.

Note: Please share your PDF format of your resume without fail to (Kavya.P@niit.com)
Mention in subject line your name and collage name

-
Best wishes,
Jasbeer singh
Mobile: 8892692135
Email: jasbeer.dabola@niit.com

Note: This complete selection and training process is absolutely "FREE". NO money to be paid.

16CQC41036

2019

11th March, 2019

Sub: Offer of employment by Pin Click

Dear DEVANSHU,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 1st July, 2019, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	DEVANSHU SHARMA	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
<p>Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.</p>			

vantage agora

B Com

168MC41091

Feb 27, 2019

Dear Dhanush .M .G

Vantage Agora Marketing Private Limited, is pleased to offer you the position of **Junior Insurance Analyst**. We trust that your knowledge, skills and expertise will be among our most valuable assets. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and condition,

1. **Date of Joining:** 1st July 2019
2. **Remuneration:** 2,00,000 per annum. The details are given in **Annexure -A**
3. **Location of work:** You will be joining the Vantage Agora Marketing Pvt Ltd office at, Pixel Park A, 4th Floor, PES South Campus, Hosur Road, Bengaluru 5601000
4. **Documents:** Below are the documents that are required to be scanned in the jpg format and sent Via mail by 6th March 2019:
 - All educational certificate
 - Address proof and ID proof (Pan Card, Aadhar Card, Voter ID, Passport)
 - 2 Reference letters (Family and Friend)
 - Experience Certificate and last 3 months pay slip if any
 - Please carry 2 passport size photos on joining date
5. **Benefits:** Every employee is liable for "Employees contribution "to Provident fund (P.F), Employees state insurance (ESI) besides He/ She is liable for payment of Income tax, Professional tax, as applicable as per Government stipulations. These amounts will be deducted by the company from the gross salary.
6. **Vacation:** You have the privilege of getting approved Indian holidays along with one-day paid leave in a month (12 Leaves in a year). Your weekly offs are on Saturday and Sundays except for one week, every quarter which will be six working days.
7. **Terms and conditions:**
 - During your employment with the company you shall adhere to all policies of the company. Please review the policy when you join the organization.
 - You must sign a one-year service agreement with VA during which you will be on probation for a period of six months on the satisfactory completion you will be a confirmed employee of the organization.
 - You will have to submit your original 10th marks card which will be returned to you on completion of your agreement period.
 - Your payment for any month will be in direct proportion to the number of days you are present. The salary cycle is from 26th of one month to 25th of the next month.
 - Your appraisals will be calculated in the month of July 2020, based on your performance
 - If you do not abide with the rules mentioned above, you will be terminated from your services with Vantage Agora. We expect you to keep your work strictly confidential and not divulge or disclose to any outsider or others either during your employment or after, any information related to the company, its employee's, or associates.

To accept this Job Offer, sign, and date this letter where indicated on the following page. Please note if you do not send acceptance by email by March/06/2019 we will assume that you are not interested in the offer.

Pixel Park A 4th Floor PES South Campus
Electronic City Hosur Road Bengaluru 560100

080.67.59.7508
vantageagora.com

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Annexure A

	Earning	Amount
1 (a)	BASIC **	8968
1 (b)	D.A. **	4462
1 (c)	Flexible	942
1 (d)	GROSS SALARY	14372

Apart from the above gross salary the company contributes to PF and ESI to your account as below,

Company contributions	Amounts	Totals
Company's contribution to Provident Fund (P.F.)	1612	
Company's contribution to Employees State Insurance (E.S.I.)	683	
Total	2295	
Cost to Company (CTC)		16,667
CTC per Annum		2,00,000

Employee Salary and Liabilities	Amounts	Totals
Gross Salaries		13430
Less (a) Employees contribution to P.F	1612	
(b) Employees contribution of E.S.I	252	
Sub total		1864
Net salary if worked for the full month		12,508

P.F: The amount paid to P.F (The company's contribution and your contribution) will be as savings in your P.F account

ESI: The amount paid to ESI (The Company's contribution and your contribution) is for the medical treatment for you and your family.

vantage:agora.

If you accept this job offer, your hire date will be on the day that you attend new-hire orientation. Plan to work for the remainder of the business day after new-hire orientation ends.

We at Vantage Agora hope that you'll accept this job offer and look forward to welcoming you aboard.

Sincerely,



Jagadish Shetty
Head of Human Capital & Administration
Vantage Agora Marketing Private Limited

Accept Job Offer:

By signing and dating this letter below, I, Pranitha P, accept the job offer of Junior Insurance Analyst by Vantage Agora Marketing Private Limited.

Signature: _____ Date: _____

Pixel Park A 4th Floor PES South Campus
Electronic City Hosur Road Bengaluru 560100

080.67.59.7508
vantageagora.com

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1600C41047

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Document # HR/TA/Temp/0003 Infosys BPM Ltd JL 2 Campus Letter of Interest



Letter of Interest

To **GEETHANJALI K.R**

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: **Mr. Amlan**
Issuer's Emp. No.: **848225**

Name: **GEETHANJALI K.R**
Date: **12/03/19**
Location: **BANGALORE**

HR/TA/Temp/0003 Version: 1.1 Company confidential Copy If Printed 1 of 1

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **AKSHAY GOVIND KULKARNI**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	AKSHAY GOVIND KULKARNI	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (a) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



Private & Confidential

Date 18/11/19

To,

Congratulations

Candidate name Ameya Sheelant
College name Dayananda Sagar College
Aadhar card no. 8724 3817 3151

We thank you for taking the time to attend the interview process of KPMG Global Delivery Center Private Limited ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate 1 in the GDC business unit at KPMG Global Delivery Center Private Limited with a total compensation of INR 3,75,000 in words Three Lakhs Seventy Five Thousand only).

Your anticipated joining date is September 2020 at Bangalore/Gurgaon/Kochi/Pune/Hyderabad/Any of our office location. In case you are unable to join the Firm by September 2020 this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".

You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.

All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For KPMG Global Delivery Center Private Limited

Lakshmi Venkatesh

Lakshmi Venkatesh
Manager - Human Resources

Accepted and Agreed

Name: Ameya Sheelant
Date: 18/11/19

FANUC

Ms. Aparna S,
524, 10th C Main,
AGB Layout,
Hesaragatta Road,
Bangalore – 560090

Date: 21 Oct 2020
Ref. No. HR/20201021D

Dear Ms. Aparna,

Subject: Offer for Employment

We are pleased to inform that you have been selected for Service Department for Bangalore. Your title shall be "Assistant to Senior Vice President". You will be placed in Level 6 and shall be on probation for a period of One year.

Your compensation package will be Rs. 450,000/- (Rupees Four Lakh Fifty Thousand Only) per annum consisting of the following: -

	Per Month	Per Annum
	in Rs	in Rs
Basic	15,000	180,000
HRA	6,000	72,000
Conveyance	2,000	24,000
Lunch	1,000	12,000
Special Allowance	9,666	115,988
Leave Travel Allowance	500	6,000
Medical Reimbursement	833	10,000
Provident Fund	12% of Basic Salary	
Gratuity	4.67% of Basic Salary	

Additionally, you will be covered under the Group Accident Insurance Scheme for a total value of Rs.11,00,000/- and under Mediclaim Insurance as per company rules.

This offer is valid subject to your joining us on or before November 02, 2020. The above remuneration package and designation is based on the data provided by you. This is liable for revision, if any information is found to be incorrect. There will be no revision of compensation package at the time of confirmation.

Your confirmation in service will be based on you qualify yourself in the final examination of your post-graduation course. If you do not qualify yourself and obtain degree certificate your employment will be automatically ceased.

Kindly sign the duplicate copy of this letter indicating your acceptance of our offer and the date of joining, and return the same to us at the earliest.

You are requested to report for duty to Mr. Nandakumar B N – Senior Vice President – Service, Robomachine, Robot, HR & Training School at our Bangalore office. You must obtain a valid Passport and Car Driving License during the probation period. You will be tested for your driving skills before the confirmation.

Thanking you,

Balakrishnan Hariharan
Deputy General Manager- Human Resources

Tel : Board: +91-80-852 0057, 0109
: Direct: +91-80-28521146
Fax : +91-80-2852 0051
Email : filhq@fanucindia.com
Website : www.fanucindia.com



January 7, 2020

Ref No:

20000008

Balasubramani P

Dear Balasubramani,

We are pleased to make an offer to you as "**Senior Officer**" within **Retail Banking–Retail Liabilities** function at IDFC FIRST Bank Limited (the "Bank"). You shall join the Bank on or before **March 2, 2020** ("Date of Joining"). Your Total Fixed Pay ("TFP") will be **Rs. 300,000** per annum. Details may be referred in Annexure A. The position is currently based at **Bengaluru**.

Your final appointment is subject to your being medically fit to perform your role effectively. It is also based on verification of information and particulars submitted by you, including the signed **AUTHORIZATION / UNDERTAKING / DECLARATION FORM.**

You are requested to within ten (10) working days of the date of this letter ("Letter of Intent").

A. Complete the following joining formalities on the authorized online portal of IDFC FIRST Bank and submit the documents as required by the Bank, including,

- i) Certificates in support of your highest educational and/or professional qualifications,
- ii) Proof of date of birth,
- iii) Certificates in support of your previous employments,
- iv) Your recent passport size photograph,
- v) Copy of your resignation duly accepted by your current employer.

B. Acknowledge the receipt of this Letter of Intent by responding with your consent.

Please note that you are required to keep the details of the salary & other perquisites / benefits offered to you, strictly confidential and not to share information regarding the same with anyone.

We look forward to a successful and pleasant association with you at IDFC FIRST Bank.

Warm Regards,
Human Resources

Annexure "A"

COMPENSATION DETAILS

Employee Name	Balasubramani P
Designation	Sales Officer–Household
Grade	Senior Officer
Business Unit	Retail Banking–Retail Liabilities
Location	Bengaluru

Components	Per month (in Rs.)	Per annum (in Rs.)
Basic	5,000	60,000
HRA	2,500	30,000
Special Allowance	11,833	142,000
Annual Guaranteed cash	19,333	232,000
Employer's PF	1,800	21,600
Statutory Bonus	3,867	46,400
Total Fixed Pay	25,000	300,000

Monthly net take home (in Rs.)	
Annual Guaranteed Cash + Statutory Bonus	23,200
Employee's contribution to Provident Fund	1,800
Professional Tax	200
Net take home before tax (in Rs.)	21,200

* As per the EPFO notification dated February 28, 2019 and basis the new PF rules, your PF will be as mentioned herein

Notes:

- In addition to TFP, Insurance premium is paid by the company towards employee's life, accident & medical insurance. This is a notional premium amount & is not paid in cash to the employee.
- Provident Fund contributions shall be made by the Bank to the fund.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.

GENERAL TERMS OF EMPLOYMENT

The following are the general terms and conditions of employment at IDFC. ("General Terms"). For the purpose of the General Terms, "IDFC Group" or "Firm" or "Company" shall mean IDFC and all its subsidiaries, associate or group companies.

1. **Place of Posting:** Your joining location will be the same as mentioned in the Letter of Intent. However, during your employment you may be posted / transferred to any of the offices / projects/ divisions/ departments/ units/ subsidiaries/ sister concerns of the Company, existing or to be set up at any other location, without any additional remuneration, in the interest of the Company without assigning any reasons.
2. **Leave Entitlement:** You shall be eligible for holidays and leave as per the Company leave policy.
3. **Total Fixed Pay:** The entitlements of your Total Fixed Pay are subject to IDFC Group policy, procedure or guidelines that may be issued from time to time. All prerequisites and benefits including reimbursements are subject to applicable Income Tax and other related laws. Any increase in Total Fixed Pay, in no case, shall be automatic and/or a matter of right.
4. **Performance Bonus/ Incentive Payments:** The Company may, in its absolute discretion, pay you a bonus/ incentive of such amount, at such intervals and subject to such conditions as determined from time to time, in accordance with the Company Policy.
5. **Medical Fitness & Verification of Particulars:** Your appointment is subject to you being medically fit and continuing to remain fit thereafter. In case you subsequently develop a critical/chronic illness which restricts you from performing your official duties you are required to inform HR about the same. Your employment is also subject to your clearing the Personal and Professional Background Verification as per the norms of the Company, including your antecedents and document submitted. In case particulars mentioned in your application / Curriculum Vitae / Resume/ pre employment declaration or any such document are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
6. **Normal Retirement Age:** You will automatically retire from the service of the Company, as the case may be, on attaining the retirement age of 58 years or as decided by the Company.
7. **Compliance:** During the continuance of your employment with the Company, you are expected to comply with the Company's Code of Conduct, policies, practices and procedures.
8. **Notice Period:** Either party may terminate this employment agreement by giving Ninety (90) days' notice in writing or any payment arising in lieu of shortfall of notice, acceptance or waiver, will be at the sole discretion of the Company.
9. **Termination of Employment Agreement:**
 - ◆ 9.1. If you absent yourself without leave for continuous five (5) days, or as per norms of the Company which may change from time to time, or remain absent beyond the period of leave originally granted or subsequently extended by five (5) days, you shall be considered as willfully absconding from your employment and disciplinary action can be initiated against you.
 - ◆ 9.2. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, fraud, disloyalty, sexual harassment or any such act of breach of yours that brings disrepute to the company, commission of an act involving moral turpitude, any act of indiscipline or inefficiency, any act of bankruptcy or make any composition or arrangement with your creditors. In case of termination on account of misconduct, Company will not be liable to give any notice or payment in lieu thereof.
 - ◆ 9.3. The Management has the right to terminate your services for any reasons other than mentioned in the General Terms by giving notice of three (3) months in writing or payment of Total Fixed Pay (excluding retirals and other non-cash benefits)
10. **Non Conflict of Interest and No External Employment:** You will not, during your employment with the Company, except with the specific approval of the Company, undertake other full time or part time work for remuneration or work that adversely affect your professional image and integrity as an employee of the Company. Assignments of social, charitable, literary, religious work or board membership of any other company can be pursued with prior approval. Pecuniary benefits of more than 1% of Total Fixed Pay to be either declined or donated to the IDFC Foundation.
11. **Your date of birth** mentioned in the Aadhaar Card or other such acceptable statutory document submitted by you will be deemed to be the conclusive proof of your date of birth.

IDFC FIRST Bank Limited (formerly IDFC Bank Limited)

Naman Chambers, C-32, G-Block, Bandra Kurla Complex, Bandra (East), Mumbai 400051 Tel: +91 22 7132 5500 Fax: +91 22 2654 0354

Registered Office: KRM Towers, 7th Floor, No.1, Harrington Road, Chetpet, Chennai 600031 Tel: +91 44 4654 4000 Fax: +91 44 4564 4022

CIN: L65110TN2014PLC097792 bank.info@idfcbank.com

Name: Ms. CHAITRAInstitute Name: Dayananda Sagar College of Arts & Science**Subject: Letter of Offer from the Kotak Life Insurance**

We are happy to inform that you have been selected as a **Management Trainee** by the Kotak Mahindra Group for;

❖ Kotak Mahindra Life Insurance Ltd

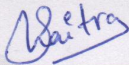
Your **remuneration** per annum is **Rs. 3.50 Lacs** CTC plus performance based incentives. Your Offer letter giving details of your compensation break-up, benefits & other terms & conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you along with your offer letter. Your appointment is however subject to being certified medically fit by a doctor at the time of your joining.

In case of any queries, do get in touch with us at the email id of the HR for the Company you have been recruited for.

Sarthak.Pattanayak@kotak.com	Kotak Life
C.Vimlesh@kotak.com	Kotak Life

Kindly sign a copy of this offer letter conveying your acceptance.

Our best wishes & looking forward to seeing you on board early next year.

For the Kotak Mahindra GroupVimlesh C.P. → Vimlesh C.P.**Signature of the candidate** (S. CHAITRA)

Kotak Mahindra Life Insurance Company Limited
(Formerly known as Kotak Mahindra Old Mutual Life Insurance Limited)

CIN: U66030MH2000PLC128503

Registered Office:

2nd Floor,
Plot # C- 12,
G- Block, BKC, Bandra (E),
Mumbai - 400 051.

Corporate Office:

7th Floor, Kotak Infiniti, Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),
Mumbai - 400 097, India.

T +91 22 66057777
F +91 22 67425649 / 50
<http://insurance.kotak.com>

Koi hai... hamesha

GDC/HR/OFF/2020

August 29, 2020

Ms. Gunturu Monica
4-6-8/3, Kothapeta, Yuvraj Function Hall,
Kovvuru, West Godavari, A.P-534350

Subject – Offer of Appointment

Dear Monica,

In reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Analyst (Project Management)** in **Grade B1** at our **Hyderabad Office** on the terms and conditions mutually agreed upon. A formal letter of appointment will be issued to you upon your joining and submitting the Employment Form on or before **September 7, 2020**.

You would work remotely until the Global Delivery Centre in India revert to working from office. You will receive an official intimation at least 2 weeks in advance regarding the date and time that you are required to report to office. During remote working, you will be required to have a minimum 50 Mbps speed of Internet connection to ensure virtual training programs are attended without interruption.

We reserve the right to cancel this offer in case of failure to submit your acceptance by this date or subject to non-clearance of background verification as per the company policy.

At the time of joining, please also let us have the following certification;

- Four passport size photographs
- Photocopy of Aadhaar Card (**Mandatory**)
- Copies of all Education Documents (10th, 12th, Consolidated Mark Sheets/All Year Mark Sheets/All Semesters Mark Sheets of Graduation/Post Graduation)
- Permanent Address Proof (Issued by Government)
- PAN Card Copy

NOTE: Aadhaar card is a mandatory document at the time of joining as per the statutory requirement and without which Provident fund remittance is not allowed. If not available, please apply and get it ready before joining.

We welcome you to Hyderabad and hope to have a mutually happy and successful association with us.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

** The offer letter will be superseded by the issuance of the letter of appointment at the commencement of employment, local employment law wherever applicable or a signed contract where appropriate.

Yours Sincerely



Debangshu Sengupta
Talent Acquisition Leader | South Asia

Signature of Candidate
(As Acceptance)

Encl: CTC Statement (offered)

Offer Letter

28th September 2019

Dear Ibtisam Ali ,

We thank you for your interest in discussing an opportunity to be part of Global Shiksha Bangalore. Based on the discussion you had with us, we are pleased to offer you the position as “**Business Development Executive**” on terms and conditions, which have been mutually discussed and agreed upon.

You will be paid a stipend of **Rupees Fifteen Thousand (Rs. 15,000) per month for a period of 6 months and post completion of degree you will be paid an Annual CTC of Rupees Seven Lakhs only (INR 7,00,000) of which Rupees Four Lakhs (Rs. 4,00,000) will be fixed component and Rupees Three Lakhs (Rs. 3,00,000) will be performance-based incentives to be paid quarterly.**

The salary will be subject to the usual deductions including deductions for taxes.

Your place of work will be at Bangalore and number of working days would be 6 days/week. You will be eligible for 12 casual leaves & 15 medical leaves calculated on pro-rata basis in a calendar year. Standard Public Holidays will remain off as per the Holiday calendar.

We are happy to welcome you to the **Global Shiksha India Pvt. Ltd. family.**

Your date of joining is on or before **1st April, 2020** and at the time of joining you are expected to submit the following documents:

- Copies of your academic certifications
- 3 copies of passport size photograph
- PAN Card
- Aadhar (Duplicate Copy)
- Relieving Letter and Service certificate
- Form 16

You will get the hard copy of your Appointment Letter on the day of your joining.

Regards

Global Shiksha India Pvt. Ltd.

Anshu
Team HR

Offer Letter

28th September 2019

Dear Vaishnavi K shetty ,

We thank you for your interest in discussing an opportunity to be part of Global Shiksha Bangalore. Based on the discussion you had with us, we are pleased to offer you the position as “**Business Development Executive**” on terms and conditions, which have been mutually discussed and agreed upon.

You will be paid a stipend of **Rupees Fifteen Thousand (Rs. 15,000) per month for a period of 6 months and post completion of degree you will be paid an Annual CTC of Rupees Seven Lakhs only (INR 7,00,000) of which Rupees Four Lakhs (Rs. 4,00,000) will be fixed component and Rupees Three Lakhs (Rs. 3,00,000) will be performance-based incentives to be paid quarterly.**

The salary will be subject to the usual deductions including deductions for taxes.

Your place of work will be at Bangalore and number of working days would be 6 days/week. You will be eligible for 12 casual leaves & 15 medical leaves calculated on pro-rata basis in a calendar year. Standard Public Holidays will remain off as per the Holiday calendar.

We are happy to welcome you to the **Global Shiksha India Pvt. Ltd. family.**

Your date of joining is on or before **1st April, 2020** and at the time of joining you are expected to submit the following documents:

- Copies of your academic certifications
- 3 copies of passport size photograph
- PAN Card
- Aadhar (Duplicate Copy)
- Relieving Letter and Service certificate
- Form 16

You will get the hard copy of your Appointment Letter on the day of your joining.

Regards

Global Shiksha India Pvt. Ltd.

Anshu
Team HR



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VARUN D,**

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VARUN D	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



Offer Letter

Name: Varun Raju M

Date: Saturday, October 10, 2020

Dear Mr. **Varun Raju M**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (“**Company**”), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, October 20, 2020**. Your work location would be **Bangalore - IBC Knowledgepark / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the

Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Rahul Raj (TNL201605108)
Role Location : Bangalore - IBC Knowledgepark / Bangalore
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

6. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

7. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared

with you on joining.

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement,

forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

13. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

14. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

15. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

16. General Provisions:

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed

by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:

This is system generated offer letter and does not require authorized signature.



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VINAY BHARATH G K**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VINAY BHARATH G K	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VINAY BHARATH G K**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VINAY BHARATH G K	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VINOD G**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VINOD G	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VISHWA SATYANARAYAN HEGDE,**

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VISHWA SATYANARAYAN HEGDE	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

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We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
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I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____

***IBM Confidential - IBM Campus Drive -DSI**

Karthik K Srirama <kasrirak@in.ibm.com>
 To: placement1@dayanandasagar.edu
 Cc: Deepak A Kumar2 <deepakkumar@in.ibm.com>

Fri, Jun 21, 2019 at 10:32 AM

Dear Placement officer,

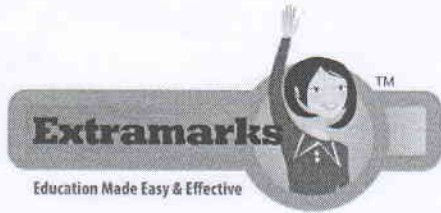
PFB details for the students shortlisted from the event held at you college on 12-Feb-2019. We would be initiating the offer process for the short-listed students at the earliest.

Thank you for all your support and apologies for the delay.

Event Name	Event Date	Event Location	Candidate Name	Mobile No	Emai ID	College Name	Remarks
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lavanya Krishna B	8722172014	lavanyakrishnabk@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	N Hepsiba Monica	8904865189	hepi465@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rabiya Tabussum	9741053020	rabishot@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sahanashree B A	8971288724	sahnashree@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	J.Gowthami Bai	8147079346	plam TG CQC41057 jgowthamisingh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pruthvi C	9448982897	pruthvi.shekar1347@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	P.Amrita	8971363441	amrithabghs@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Yashaswini N	9742350350	yashunatesh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Parameshwari R	7090739122	roshini.rose777.pr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sai Nikhil N	9986800682	DSBSPGDMA1719 nikhilnick@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Syed Abdul Rehman	8867356768	syedabdulrehman886@gmail.com	Dayanand Sagar Institutions	Shortlisted

Dayanand Sagar Institutions	12-Feb-19	Bangalore	Taufeeq Ahmad Gani	9108699055	taufeeqahmad99@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	TUSHAR SHARMA	8792280092	tushar.shams@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Dheeraj S	8277703966	166JC26016 dheerajr06@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rahul Prasad Singh	9663501920	rahulprasadsingh1857@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Amith Pawar	9902016883	B.COM 16CQC41015 amithpawar52@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mula Revanth	9886364274	B.AO 16CQC26045 revanth.tittu@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhavana D kumar	9731030814	bhavanakumar3030@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pragathi C Acharya	9739316763	pragathi.acharya.c@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Ramesh Kumar	9008852142	arjunroy32044@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	NIKHILESH P	9738916215	B.COM 16CQC41121 nikhilesh.p98@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Aatir Mohammed	7259795512	aatir.md@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mrityunjay Nutan	9740952911	mrityunjaynutan@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rishabh Thakur	7349524079	rishabh.thakur2317@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhoomika R	9902739039	bhoomika.ranganath.98@outlook.in BMS1613B0009	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Impana Suresh	9449279238	impanasureshblr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Navaneetha Suresh	9901276646	navaneetha2507@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lalitha Shree	9611865908	12lalitha@gmail.com	Dayanand Sagar Institutions	Shortlisted

Karthik Srirama
Recruitment Delivery



45

16CQC41057

Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019
Name : J.Gowthami Bai
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, ,
Bangalore, Karnataka - 560068

Dear J Gowthami ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- ◆ Copies of Educational Certificates.
- ◆ Passport size photographs.
- ◆ Last payslip received from the previous employer.
- ◆ Clearance from previous employer.
- ◆ Address Proof.
- ◆ Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- ◆ PF documents (Form 11 & Form 2).
- ◆ Reference sheet form.
- ◆ Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzlwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted

43

Letter of Interest

To J. GOWTHAMI BAI

16COC 41057

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

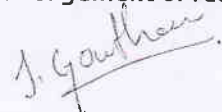

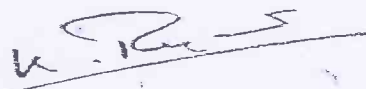
For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225

Name: J. GOWTHAMI BAI
Date: 21 MAR 19
Location Bangalore

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411

Dear Jatin,

Further to our discussions, we are pleased to offer you the position of Trainee-IT Recruiter in Bangalore on the terms and conditions mutually discussed and agreed upon.

The CTC will be Rs. 2, 00,000/- per annum, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Description: Description:

Description: Description:

Description: id:024ae4e-2d25

Thanks & Regards,

Namratha R

Associate-Talent Acquisition & HR

Advent Global Solutions INC

MLR Brigade center

Vanl Villas road, Basavangudi

Bangalore 560004

Direct : +91-7337719123

Email: namrathar@adventglobal.com | Web Site: <http://www.adventglobal.com>

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



16CQC41061

Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019**Name** : Jatin K. Chandra**Location** : Karnataka,**Address** : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, , Bangalore, Karnataka - 560068

Dear Jatin K. Chandra,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.

- Passport size photographs.

- Last payslip received from the previous employer.

- Clearance from previous employer.

- Address Proof.

- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).

- PF documents (Form 11 & Form 2).

- Reference sheet form.

- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted _____

48

1600041065

Letter of Training

Dear Candidate,

CONGRATULATIONS!

You have been selected to attend the Training with NIIT for Accenture upon successful completion of the training you will going through the final panel round of interview. Further on your selection you will be appointed as **Customer Service Associate** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by Accenture after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

The details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

For further details or clarification, please connect the under signed.

Note: Please share your PDF format of your resume without fail to (Kavya.P@niit.com) mention in subject line your name and collage name

Best wishes,
Jasbeer singh
Mobile: 8892692135
Email: jasbeer.dabola@niit.com

Note: This complete selection and training process is absolutely "FREE". NO money to be paid.



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Requesting for Resumes of Student who have appeared for Online Assessments - ResourcePro

Sagri Gupta <Sagri_Gupta@resourcepro.in>

Mon, Apr 8, 2019 at 5:38 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: CHINMAY KUMAR <ckd@myanatomy.in>, KIRAN KOTIAN MYANATOMY <ksk@myanatomy.in>, K M JaiKumar MyAnatomy <jaikumar@myanatomy.in>, GuruPrasad MyAnatomy <guruprasad@myanatomy.in>, Rupali Kaur MyAnatomy <rupalik@myanatomy.in>, Jyoti Prakash <jyotip@myanatomy.in>, campusplacementsdsi <campusplacementsdsi@dayanandasagar.edu>, Rahul Chatterjee MyAnatomy <rahulc@myanatomy.in>

Dear Payal Mam,

Greetings from ReSourcePro and Congratulations!

Please find below list of the students who have cleared our Final Interview process.

Name	E-Mail	College Name
Pranitha P 16CQC41140	pranitha178@gmail.com	Dayananda Sagar
Revanth Mula 16CQC26045	revanth.tittu@gmail.com	Dayananda Sagar
Aarthilaya S 16CQC41002	aarthilaya.s18@gmail.com	Dayananda Sagar
Kanishka J 16CQC41065	kanishkakani116@gmail.com	Dayananda Sagar

Thanks & Regards,

Sagri

SAGRI GUPTA

EXECUTIVE - TALENT

**iPrimed: Capgemini Final round Selects**

4 messages

Chandrakanth <Chandrakanth.P@iprimed.com>

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: shruthi.r@iprimed.com, Umar.Ghafer@iprimed.com, Dhanya Satya <dhanya.satya@iprimed.com>

Dear Ms. Payal,

Capgemini Final round Results : 25 – Jan 2019

No. of students attended : 11**No. of Selects : 08****No. of Rejects : 03****No. of students not attended : 02**

PFB

Sl No	Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Aggregate %	Final Status Update from Capgemini
1	Krishna Mohan s	8904422627	krishnamohan2627@gmail.com	BCOM	2019	61	Reject
2	VARUN NARAIN CMS171901003	9880624310	varun5.vn@gmail.com	BCOM	2019	75	Select
3	DHANUSH N G 168 MC41091	9916231541	dhanushng98@gmail.com	BCOM	2019	72	Select
4	REVANTH MULA 16CQC26045	9886364274	revanth.tittu@gmail.com	BCOM	2019	74	Select
5	Pranitha .P P 16CQC41140	8867906498	pranitha178@gmail.com	BCOM	2019	85	Select
6	PRASHANT KUMAR JHA CMS161500041	9535102722	kumarjha.prashant19@gmail.com	BCOM	2019	74	Select
7	Abhishek Gowda K L	7338445557	abhishek3098gowda@gmail.com	BCOM	2019	75	Reject
8	Aditya Prakash Patil	6360561268	2adityapatil1997@gmail.com	BCOM	2019	65	Reject
9	Kanishka J 16CQC41065	9743413073	kanishkakani118@gmail.com	BCOM	2019	72	Select
10	NIKHILESH P 16CQC41101	9738916215	nikhilesh.p98@gmail.com	BCOM	2019	67	Select
11	Ankit Yama CMS161500006	8210398322	ankityama604@gmail.com	BCOM	2019	71	Select
12	Akash A M	9620996268	akasha.m885@yahoo.com	BCOM	2019	69	No Show
13	SHARVANI B S	8197134390	sharvanibs141@gmail.com	BCOM	2019	86.16	No Show

Regards,

Sal Chandrakanth

Sr. Campus Connect - Lead



+91-8050035709 +91-80-49567211 Chandrakanth.p@iprimed.com





PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

50

Request for Campus Recruitment Drive: Kotak Securities Ltd

reema.mathew@kotak.com <reema.mathew@kotak.com>
 To: placement1@dayanandasagar.edu
 Cc: sreelakshmy14@gmail.com

Fri, Jun 28, 2019 at 3:51 PM

Hi Payal

Thank you for all the support extended.

We had 6 students from your campus for interview, out of which 4 are been selected.

Mohammed Aleem
Swathi K R
Karthik D
Suraj J

17CQCMD077

166JC26052

16CQC41067 ✓

166JC41099

Since Swathi and Suraj have backlogs we are awaiting internal approval to onboard them and Karthik has to get his PAN to release offer letter.

Regards,

Reema

Ph: 95139 85895

From: PAYAL DSI PLACEMENT [mailto:placement1@dayanandasagar.edu]

Sent: 28 June 2019 15:49

To: reema mathew (HRD, KSL) <reema.mathew@kotak.com>

Cc: sreelakshmy m <sreelakshmy14@gmail.com>

Subject: Re: Request for Campus Recruitment Drive: Kotak Securities Ltd

""The Sender of this email is from non Kotak domain""



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

LOI- Shortlisted for HPE

16C0C41068

Neha Chadha <neha.c@randstad.in>

Tue, Mar 19, 2019 at 10:56 PM

To: Kavyaraj8861s@gmail.com

Cc: Amit Singh <amitkumar.s@randstad.in>, placement1@dayanandasagar.edu, Neha Chadha <neha.c@randstad.in>

Dear Kavya,

We are pleased to inform that you have been shortlisted by Randstad India Private Limited for deploying your services to our client Hewlett Packard Enterprise.

The next step would be that you shall be interviewed by our Client HPE.

A provisional offer would be rolled out to you with the details of the position offered and the salary structure will be discussed / shared with you, upon selection in final round of an interview.

Should you have any queries, you may contact by phone / by email.

Neha Chadha
Recruitment Specialist

Randstad India Private Ltd.

#147, 2nd Floor, Anjaneya Tech Park, Old Airport Road, Kodihalli
Bangalore - 560 008, India
neha.c@randstad.in
www.randstad.in



[Quoted text hidden]



Dayananda Sagar Institutions

PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

16c @C41068

LOI- Shortlisted for HPE**Neha Chadha** <neha.c@randstad.in>

Tue, Mar 19, 2019 at 10:56 PM

To: Kaviyaraj8861s@gmail.com

Cc: Amit Singh <amitkumar.s@randstad.in>, placement1@dayanandasagar.edu, Neha Chadha <neha.c@randstad.in>

Dear Kavya,

We are pleased to inform that you have been shortlisted by Randstad India Private Limited for deploying your services to our client Hewlett Packard Enterprise.

The next step would be that you shall be interviewed by our Client HPE.

A provisional offer would be rolled out to you with the details of the position offered and the salary structure will be discussed / shared with you, upon selection in final round of an interview.

Should you have any queries, you may contact by phone / by email.

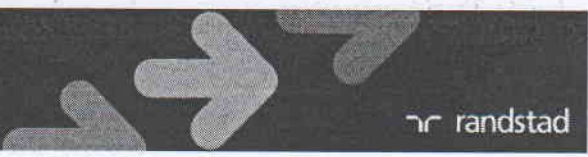
Neha Chadha
Recruitment Specialist

Randstad India Private Ltd.

#147, 2nd Floor, Anjaneya Tech Park, Old Airport Road, Kodihalli
Bangalore - 560 008, India
neha.c@randstad.in
www.randstad.in

human

forward.

randstad

[Quoted text hidden]

52
1600041068

Dear Kaya,

Further to our discussions, we are pleased to offer you the position of **Trainee-IT Recruiter** in **Bangalore** on the terms and conditions mutually discussed and agreed upon.

The CTC will be **Rs. 2, 00,000/- per annum**, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Description: Description:

Description: Description:

Description: cid:021001e-2d35

Thanks & Regards,

Namratha R

Associate-Talent Acquisition & HR

Advent Global Solutions INC

MLR Brigade center

Vani Vilas road, Basavangudi

Bangalore 560004

Direct : +91-7337719123

Email: namrathar@adventglobal.com | Web Site: <http://www.adventglobal.com>

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



Bhanumathi K N <bhanumathi.kn@gmail.com>

Fwd: CONGRATULATIONS!

16C0041068

PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>
To: BHANUMATHI.KN@gmail.com

Mon, May 20, 2019 at 3:24 PM

TAKE 6 PRINTS

*Payal Mandal*

*Manager - Training & Placement
Dayananda Sagar Institutions
Shavige Malleshwara Hills,
Kumaraswamy Layout,
Bangalore, Karnataka
Mobile: +91 9916986979
Landline: 080-42161749*

www.dayanandasagar.edu

----- Forwarded message -----

From: **Jasbeer Singh Dabola** <Jasbeer.Dabola@niit.com>

Date: Mon, May 20, 2019 at 12:38 PM

Subject: CONGRATULATIONS!

To:

Cc: Harish Setty K <Harish.K@niit.com>, Kavya N P <Kavya.P@niit.com>

Letter of Training**Dear Candidate,****CONGRATULATIONS!**

You have been selected to attend the Training with NIIT for Accenture upon successful completion of the training you will going through the final panel round of interview. Further on your selection you will be appointed as **Customer Service Associate** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by Accenture after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

<https://mail.google.com/mail/u/0?ik=cdd60cba69&view=pt&search=all&permmsgid=msg-f%3A1634044231178400595&siml=msg-f%3A16340442311...> 1/3

The details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

For further details or clarification, please connect the under signed.

Note: Please share your PDF format of your resume without fail to (Kavya.P@niit.com) mention in subject line your name and collage name

Best wishes,

Jasbeer singh

Mobile: 8892692135

Email: jasbeer.dabola@niit.com

Note: This complete selection and training process is absolutely "FREE". NO money to be paid.

Visit us at: <http://www.niit.com>

Follow us on: <http://www.twitter.com/niitltd>

JD - Telligent Support LLP**Sekar Srinivasan** <sekar.srinivasan@teambler.com>

Thu, Mar 7, 2019 at 6:14 PM

To: placement1@dayanandasagar.edu

Cc: Vinay Sachdev <vinay.sachdev@teambler.com>, Rashmya <rashmya@teambler.com>, Manoj Kumar <manoj.kumar@teambler.com>

Hi Payal,

Please find the status of students mentioned below.

Sno	Name	DOI	DOB	Contact No	Email ID	Status
1	TABISH ANSARI	7-Mar-19	8-Oct-98	8050497347	tabi.ansari@gmail.com	Test Reject
2	RANGANATHA	7-Mar-19	20-Jul-99	7022280797	ranganath0707@gmail.com	Test Reject
3	SHRUTHI	7-Mar-19	22-Apr-97	9830118561	shrutipandeyhwh@gmail.com	Test Reject
4	ANIKTHA RAMYA	7-Mar-19	30-Aug-97	9972879484	ankitharamyajamdur@gmail.com	Operation Reject
5	NISAMUDHEEN	7-Mar-19	24-Dec-97	9539618415	nisamv97@gmail.com	Test Reject
6	SYED	7-Mar-19	12-Apr-98	8660470792	syedliyakath12498@gmail.com	Select(Offered) 16CQC41193
7	AJITHA ANGELIN	7-Mar-19	15-Jun-96	9902272558	ajithaangel15@yhaoo.com	Select(Offered)
8	MULA REVATH	7-Mar-19	18-Jun-97	9886364274	revanth.titu@gmail.com	Select(Offered)
9	KAVYA R	7-Mar-19	15-Jan-98	9036364625	kavyaguru017@gmail.com	Select(Offered) 16CQC41068

Regards

Sekar S

From: PAYAL DSI PLACEMENT [mailto:placement1@dayanandasagar.edu]**Sent:** 06 March 2019 12:26**To:** Sekar Srinivasan**Cc:** Rashmya; Vinay Sachdev**Subject:** Re: FW: JD - Telligent Support LLP

Sharing a revised list for your reference.

Payal Mandal
Manager - Training & Placement
Dayananda Sagar Institutions
Shavige Malleshwara Hills,
Kumaraswamy Layout,
Bangalore, Karnataka
Mobile: +91 9916986979
Landline: 080-42161749

16C8CH1095
2019

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B-Com



11th March, 2019

Sub: Offer of employment by Pin Click

Dear MOHAMMED AMAAN,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 1st July, 2019, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	MOHAMMED AMAAN	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.			



Capgemini Final round Results - Feb'07

Chandrakanth <Chandrakanth.P@iprimed.com>

Tue, Feb 12, 2019

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: Dhanya Satya <dhanya.satya@iprimed.com>, Umar.Ghaffer@iprimed.com, Shruthi <shruthi.r@iprimed.com>

Dear Payal,

Sharing you the Final Round Results of Capgemini conducted on Feb - 07

No. of Students : 12

Rejects : 0

Selects : 07

No show : 05

PFB

Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Final Status Update from Capgemini	College Name
Monish N 16CQC41106	9740500347	monishnagaraj.35@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Ankitha Ramya Jandur 1667C26806	9972879484	ankitharamyajandur@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Vyshnavi pasuparthi	8861719677	vyshnavikutti3@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Shahda Khan	7795135074	khanshahdakhan@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Manoj Kumar Chaudhary	9454098102	manojchaudharymc0@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Bhagyashree Murthy	9019361999	bhagyabmk304@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Tabish null Ansari 16CQC41194	8050497347	tabi.ansari@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Mohith N 16CQC41105	8884104132	mohithakil555@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Amith null Pawar 16CQC41015	9902016883	amithpawar52@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Kavya Null R	8861759586	kavyaraj8861s@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Srikanth K 16CQC41183	9844274761	srikanthkeshav1998@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Aishwarya 16CQC41009	8867171136	itsaishwarya04@gmail.com	BCOM	2019	Select	Dayanad Sagar College

Regards,

Sai Chandrakanth

Sr. Campus Connect - Lead



16CAC41106

56

iPrimed: Confirmation Letter - Capgemini

1 message

Chandrakanth <Chandrakanth.P@iprimed.com>
Cc: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Mon, Apr 1, 2019 at 5:21 PM



A NASSCOM Member



Dear Candidate,

Congratulations!!!

This is with reference to the interview you had with **Capgemini**. **Capgemini SE**, is a French multinational information technology consulting corporation headquartered in Paris, France.^[3] It provides IT services and is one of the world's largest IT consulting, outsourcing and professional services companies with almost 190,000 employees in over 40 countries.

We are delighted to inform you that you have cleared your interview and have been selected to attend on the job training.

Your training duration will be for 4 - 6 weeks. *(Dates will be announce after successful completion of your Exams)

On successful completion of the training, you will be posted in Capgemini.

Designation: Process Associate (NON- VOICE profile) – Finance &Accounts

Training date and location will be shared shortly.

Documents to Carry: Address proof, Government ID Proof, Educational Documents (Worksheets, Graduation Certificate), Updated Resume, Hard copy of this e-mail.

Good Luck for your training.

Regards,



Internship Proposal

Sonia Singh <sonia.gridlle@gmail.com>

Wed, Dec 19, 2018 at 5:07 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: "srikanth.r.s.nair" <srikanth.r.s.nair@gmail.com>, Smriti Simantika <smriti.gridlle@gmail.com>

Dear Ms. Payal Mandal,

We have short listed the students for Internship. For the orientation there were only 16 students who showed up. These are the selected students

AAQIB AHMED R	RAFIQ AHMED	MALE	ahmedaaqib98@gmail.com	8867357742
SATHISH C K	KUNNE GOWDA	MALE	sck9399@gmail.com	9972725413
RAKSHITHA R	RAMAKRISHNA P	FEMALE	Rakshita1317@gmail.com	7899047372
TABISH ANSARI	ABDUL BASIT ANSARI	MALE	tabi.ansari@gmail.com	8050497347
MOHAMMED UMAR	ANSAR PASHA	MALE	umam0231@gmail.com	9066393211
MRUDULA C	SREEMALI C	FEMALE	mrudula479@gmail.com	7026227007
MULA REVANTH	M VENKATESWARA RAO	MALE	revanth.tittu@gmail.com	9886364274
B S SHARVANI	V R SRIDHAR	FEMALE	sharvanibs@gmail.com	8197134390
TRISHALA R	RAJENDRA M.	FEMALE	trishalaraj8@gmail.com	9900225439
PARVATHY J	R JAGANNATH	FEMALE	paru.cutiepie@gmail.com	9901276670

160241148

160241194

160241107

We will conduct a training program for them on 5th Jan 2019, at Century Club Bangalore starting at 3pm.

We would like you to inform the selected students regarding the training dates and venue

Thanks and Regards,

Sonia Singh
Gridlle Technologies Pvt Ltd
+91 9986440998

[Quoted text hidden]

[Quoted text hidden]

<Gridlle technologies _ BBA BCOM.xlsx>

Letter of Interest

To MRUDULA · C

160004107

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

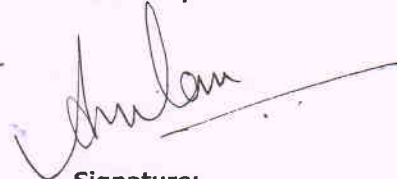
The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

For Infosys BPM Ltd.**Issued By:****Acknowledgement of receipt:**


Raghavendra K
Senior Vice President &
Global Head- HRD



Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225

Name: MRUDULA · C
Date: 21 Mar 2019
Location: BANGALORE

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310

Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411



1st Floor, SJR Cyber, 22, Laskar Hosur Road,
Adugodi, Bangalore, Karnataka, India - 560030
<https://razorpay.com> | contact@razorpay.com

AGREEMENT

This Agreement ("Agreement") is made on **28th June 2019**

BY AND BETWEEN

Razorpay Software Private Limited, a company duly incorporated under the Companies Act, 1956, having its registered office at No. 22, 1 Floor, SJR Cyber, Laskar-Hosur Road, Adugodi, Bangalore- 560030 (hereinafter referred to as the "Company" and which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of the First Part;

AND

Akshay Kumar G, S/o Ganesh Bhat, aged about 22 years, having his temporary / permanent address at Dhatthathreya, arilikate, 6thmain, 6thcross, Banashankari, 3rdstage, Bangalore - 85 (hereinafter referred to as "Professional") of the SECOND PART.

The Company and the Professional shall be collectively referred to as the Parties and individually referred to as the Party in this Agreement.

WHEREAS

- A. The Company is inter-alia engaged in the business of providing payment solutions.
- B. The Company is desirous of engaging the Professional for various services ("**Services**") more fully described in SoW attached herewith as Annexure A. The Parties hereto wish to record the said terms and conditions in writing.

NOW THIS AGREEMENT WITNESSETH

1. ENGAGEMENT

The Company hereby engages the Professional for the purpose of providing the Company with the Services as set out in this Agreement. The Professional acknowledges and agrees that he/she shall render the services in a manner consistent with instructions received from, or requirements established by the Company and in accordance with all applicable laws and regulations.

2. CONSIDERATION AND PAYMENT TERMS

- a) As an aggregate consideration for the Services provided by the Professional under this Agreement, the Company shall pay the Professional, a consideration of **Rs. 20,000** per month as a consulting fees ("Fees"), which is inclusive /exclusive of applicable service tax. All payments by the Company to the Professional shall be subject to deduction of withholding taxes & other statutory levies, as may be applicable. The payments will be made only after satisfactory performance of Services by the Professional.
- b) The Professional shall not be entitled to any other payments unless authorised in writing by Company. The Professional shall not be eligible for any other benefits which the Company offers to its employees.





1st Floor, SJR Cyber, 22, Laskar Hosur Road.
Adugodi, Bangalore, Karnataka, India - 560030
<https://razorpay.com> | contact@razorpay.com

3. TERM AND TERMINATION

- a) This Agreement shall become effective upon the date of execution of this Agreement and shall remain in effect for a period of **6 months**. Thereafter, this Agreement may be renewed at the sole discretion of the Company. Unless renewed by the Company, this Agreement shall stand automatically terminated at the end of the aforesaid period.
- b) It shall be open to either Party to terminate by serving one month prior notice to the other Party.
- c) The termination of the Agreement shall not discharge or relieve either Party from fulfilling its obligation arising out of this Agreement, till the date of such termination.
- d) In the event that this Agreement is terminated for any reasons, the Professional shall forthwith hand over to the Company, the possession of all documents, material and any other property belonging to the Company that may be in the possession of the Professional or any of its employees, agents or individuals assigned to perform the services under this Agreement.

4. OWNERSHIP OF MATERIALS

Promptly upon the expiration or termination of this Agreement, and earlier, if requested by the Company, the Professional shall deliver to the Company (and will not keep in its possession or deliver to anyone else) any and all devices, records, data, notes, reports, proposals, lists, correspondence, specifications, materials, equipment, other documents or property, or reproductions of any aforementioned items developed by the Professional as part of or in connection with the services or otherwise belonging to the Company.

5. CONFIDENTIAL INFORMATION

The Professional agrees, during the term and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company, or to disclose to any person, firm, or corporation without the prior written authorization of the Company, any Confidential Information of the Company.

6. REPRESENTATION AND WARRANTIES

The Professional hereby represents and warrants as follows:

- a) He has the experience and ability to render the Services as required by this Agreement.
- b) The Professional represents to the Company that he/she has reasonable skill, competence, experience, expertise, and qualification for providing the Services to the Company and he/she shall at all times perform to the best of their ability and with due care, skill and diligence.
- c) The Professional warrants that there are no actions, suits or proceedings, pending or threatened, which will have a material adverse effect on the Professional's ability to fulfill its obligations under this Agreement.

7. RELATIONSHIP BETWEEN THE PARTIES

The Professional shall perform the Services hereunder as an independent Professional and not as an agent or any other relationship. In the performance of the Services hereunder, Professional shall comply with all applicable laws and regulation.

8. INTELLECTUAL PROPERTY RIGHTS

- a) The Professional agrees that all contents/ such other things provided/developed by the Professional under this Agreement shall belong exclusively to the Company and no rights thereto shall accrue in any



1st Floor, SJR Cyber, 22, Laskar Hosur Road,
Adugodi, Bangalore, Karnataka, India - 560030
<https://razorpay.com> | contact@razorpay.com

- b) manner to the Professional. In addition, the Company shall be the sole owner of trademarks, brand names, copyrights, trade secrets and other intellectual property rights ("IPR") related to such contents/ such other things provided/developed by the Professional under this Agreement.
- c) Under no circumstances will the Professional be entitled to claim the IPR (or any right of any kind) for any product, process, methodology, patent or other right of any nature whatsoever, by virtue of having worked on or being associated with any of them at the Company.
- d) The Professional shall indemnify the Company for all damages, losses, claims, liabilities, or expenses as a result of any violation of the above provisions.

9. NO CONFLICT OF INTEREST

During the subsistence of this Agreement, the Professional shall not render similar services to any other party directly or indirectly competing with the business of the Company in any manner whatsoever. The Professional shall also refrain from carrying out any activity which conflicts with his obligations to the Company under this Agreement.

10. INDEMNIFICATION

The Professional shall indemnify the Company against any claim, liability, damages, losses, costs, charges, expenses, proceeding and action of any nature whatsoever made or instituted against or caused to or suffered by the Company for reasons of infringement of any third party intellectual property rights or breach of any terms of this Agreement.

11. AMENDMENTS

No amendment, change, or modification of this Agreement shall be valid unless in writing and signed by both Parties.

12. ASSIGNMENT

The Company may assign this Agreement freely, in whole or in part. The Professional shall not, without the prior written consent of the Company, assign, subcontract, or delegate its obligations under this Agreement.

13. NOTICE

Any notice or other communication provided for herein or given hereunder to a Party hereto shall be in writing and shall be given in person, by overnight courier, or by mail (registered or certified mail, postage prepaid, return-receipt requested) to the addresses given above.

14. GOVERNING LAW, DISPUTE RESOLUTION AND JURISDICTION

- a) This Agreement shall be governed by and construed in accordance with the laws of India.
- b) Any dispute, controversy or difference arising out of or in relation to or in connection with this Agreement or for the breach thereof shall be amicably and promptly solved by the Parties through mutual consultation. Should such amicable solution not have been reached within a reasonable time, such dispute, controversy or difference or breach shall be settled by arbitration in Bangalore, India, pursuant to the Arbitration and Conciliation Act, 1996 in English language by a sole arbitrator to be appointed by the Company. The award rendered shall be final and binding upon the Parties.
- c) Subject to the above clause, the courts in Bangalore shall have exclusive jurisdiction with respect to this Agreement.



1st Floor, SJR Cyber, 22, Laskar Hosur Road,
Adugodi, Bangalore, Karnataka, India - 560030
<https://razorpay.com> | contact@razorpay.com

IN WITNESS WHEREOF the Parties hereto have hereunto set and subscribed their respective hands to these presents the day and the first hereinabove.

<p>DocuSigned by: <i>Surekha GN</i> 89690A5DC3F44A4...</p>	<p>DocuSigned by: <i>Akshay Kumar G</i> F650DE2F2F2544A</p>
<p>By(For): Ms. Anuradha Bharat Head, People Operations For Razorpay Software Private Limited</p>	<p>By Mr Akshay Kumar G For Junior Analyst, Support</p>

**ANNEXURE A
STATEMENT OF WORK ("SoW")**

Resolve customer tickets over Freshdesk, In-bound calls, live chat, social media monitoring and out-bound calls when required

- Quick turnaround time to answer customer queries and update tickets
- Identify and assess customers' needs to achieve customer satisfaction
- Follow communication procedures and guidelines
- Go the extra mile to engage customers and keep them happy
- Collect feedback and collaborate with engineers and designers to bring in impactful solutions
- Maintain customer records by tracking and updating information
- Maintain SLAs [Service Level Agreements for Ticket Response & Resolution] >90% and C-Sat [Customer Satisfaction surveys for every interaction] >80%
- Maintain schedule adherence

3/23/2019

Dayananda Sagar College of Engineering Mail - Fw: Amazon: Campus Placements 2019

18



PAYAL DSI PLACEMENT <placement1@dayanandasaga>

Fw: Amazon: Campus Placements 2019

UG

Jain, Pooja <jainpooj@amazon.com>
To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>
Cc: Guruvenkatesh <dsi_placement@yahoo.com>

Tue, Mar 12, 2019 at

Hi Payal,

Please find below the list of selects for SSPA profile in Amazon:

First Name	Last Name	Phone No	Email ID	Course
BBA Nikali 16CQ26050	Aye	9611174891	ayenekaly@gmail.com	BBA
Sudheesh 166J26049	Sreetharan	7366073421	sshreetharan@gmail.com	BBA
B.com Amith 16CQ26045	Pawar	9902016883	amithpawar52@gmail.com	B.com
Shalini 166J26048	Rout	9108760530	shalini.rout750@gmail.com	BBA
Ankit CMS16BB0006	Varma	8210398322	ankitvarma604@gmail.com	BBA

Thanks!

Pooja Jain

Recruiter | Talent Acquisition | India

JAINPOOJ@AMAZON.COM M +91 9903877211



Have feedback on our recruiting process? Write to recruiting-feedback@amazon.com



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Fwd: Campus Placement Drive Job Description.

Sunil Daniel <sunil.daniel@extramarks.in>

Sat, May 18, 2019 at 2:29 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: Rajat Mishra <rajat.mishra@extramarks.in>, Pushpinder Kaur Sidhu <pushpinder.kaur@extramarks.in>, sayed.abdulla@extramarks.in, Harshit Bhandula <harshit.bhandula@extramarks.in>

Hello Madam,

Per your email, we have agreed to have the BBA / BCom Students inducted on the 24th of June 2019 and the MBA / MCom Students on the 22nd of July 2019. Please find below the details for your reference. Kindly let the selected candidates know accordingly and we are in full faith that all selected students will join us on their respective dates of joining.

Sl. No.	Name of Selected Candidate	Stream	Contact Number	Email ID	Date of Joining
1	Kattam Reddy Sai Chandu Reddy 160026033	BBA	7337676995	kattamchandu@gmail.com	24th June 2019
4	J. Gowthami Bai 1600241057	B.Com	8147079346	igowthamisingh@gmail.com	24th June 2019
5	Pratiksha Kulkarni	BBA	7022598275	pratikshakulkarni85@yahoo.in	24th June 2019
7	Zubiya Suman 160041216	B.Com	9742363398	zubiya18@gmail.com	24th June 2019
06/9	✓ Sanjay S.V. 160041171	B.Com	7349468500	sanjaysrujen@gmail.com	24th June 2019
06/14	✓ Aditya Patil 160041129	B.Com	6360561268	2adityapatil1997@gmail.com	24th June 2019
06/15	✓ Devanshu Sharma 160041036	B.Com	7091728338	devanshusharma59@gmail.com	24th June 2019
06/16	✓ Jatin K. Chandra 160041061	B.Com	8050305130	jatinkchandra2520@gmail.com	24th June 2019
06/17	✓ Nameera Rabbani 160041110	B.Com	7892077323	nameera.r@gmail.com	24th June 2019
06/18	✓ Pooja K. 160041134	B.Com	9008025086	poojakantharaj1128@gmail.com	24th June 2019
06/19	✓ Varsha A.M. 160026087	BBA	8147564155	varshamirajkar252@gmail.com	24th June 2019
20	Syeda Zoha Muskan 165741012	B.Com	7349485580	zoharuskan25@gmail.com	24th June 2019

11th March, 2019

Sub: Offer of employment by Pin Click

Dear DEVANSHU,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of “**Property Advisor**”, with effect from 1st July, 2019, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	DEVANSHU SHARMA	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
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B	PF Employer	900	10,800
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Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.			



16CQC26033

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Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019
Name : Kattam Reddy Sai Chandu Reddy
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutinagar, ,
Bangalore, Karnataka - 560068

Dear Kattam Reddy Sai Chandu Reddy,

Subject : Offer letter of employment as **Business Development Executive**.

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted

16C0026041

11th March, 2019

Sub: Offer of employment by Pin Click

Dear Mohammed Fahad,

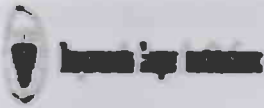
Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

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The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Mohammed Fahad Ahmed	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
<p>Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.</p>			



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Internship Proposal

Sonia Singh <sonia.gridlle@gmail.com>

Wed, Dec 19, 2018 at 5:07 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: "srikanth.r.s.nair" <srikanth.r.s.nair@gmail.com>, Smriti Simantika <smriti.gridlle@gmail.com>

Dear Ms. Payal Mandal,

We have short listed the students for Internship. For the orientation there were only 16 students who showed up. These are the selected students

AAQIB AHMED R	RAFIQ AHMED	MALE	ahmedaaqib98@gmail.com	8867357742	16 CQC 26001
SATHISH C K	KUNNE GOWDA	MALE	sck9399@gmail.com	9972725413	
RAKSHITHA R	RAMAKRISHNA P	FEMALE	Rakshita1317@gmail.com	7899047372	
TABISH ANSARI	ABDUL BASIT ANSARI	MALE	tabi.ansari@gmail.com	8050497347	
MOHAMMED UMAR	ANSAR PASHA	MALE	umam0231@gmail.com	9066393211	16 CQC 26036
MRUDULA C	SREEMALI C	FEMALE	mrudula479@gmail.com	7026227007	
MULA REVANTH	M VENKATESWARA RAO	MALE	revanth.littu@gmail.com	9886364274	16 CQC 26045
B S SHARVANI	V R SRIDHAR	FEMALE	sharvanibs@gmail.com	8197134390	
TRISHALA R	RAJENDRA M.	FEMALE	trishalaraj8@gmail.com	9900225439	
PARVATHY J	R JAGANNATH	FEMALE	paru.cutiepie@gmail.com	9901276670	

We will conduct a training program for them on 5th Jan 2019, at Century Club Bangalore starting at 3pm.

We would like you to inform the selected students regarding the training dates and venue

Thanks and Regards,

Sonia Singh
Gridlle Technologies Pvt Ltd
+91 9986440998

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[Quoted text hidden]

<Griddle technologies _ BBA BCOM.xlsx>

11th March, 2019

Sub: Offer of employment by Pin Click

Dear Mohammed Umar,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of **"Property Advisor"**, with effect from **1st July, 2019**, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	Mohammed Umar	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
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Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.			



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

LOI- Shortlisted for HPE

1600026045

Neha Chadha <neha.c@randstad.in>

Tue, Mar 19, 2019 at 10:53 P

To: revanth.tittu@gmail.com

Cc: Amit Singh <amitkumar.s@randstad.in>, placement1@dayanandasagar.edu, Neha Chadha <neha.c@randstad.in>

Dear Mula Revanth,

We are pleased to inform that you have been shortlisted by **Randstad India Private Limited** for deploying your services to our client **Hewlett Packard Enterprise**.

The next step would be that you shall be interviewed by our Client HPE.

A provisional offer would be rolled out to you with the details of the position offered and the salary structure will be discussed / shared with you, upon selection in final round of an interview.

Should you have any queries, you may contact by phone / by email.

Neha Chadha
Recruitment Specialist

Randstad India Private Ltd.

#147, 2nd Floor, Anjaneya Tech Park, Old Airport Road, Kodihalli
Bangalore - 560 008, India
neha.c@randstad.in
www.randstad.in



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16CQC26045

JD - Telligent Support LLP**Sekar Srinivasan** <sekar.srinivasan@teambler.com>

Thu, Mar 7, 2019 at 6:14 PM

To: placement1@dayanandasagar.edu

Cc: Vinay Sachdev <vinay.sachdev@teambler.com>, Rashmya <rashmya@teambler.com>, Manoj Kumar <manoj.kumar@teambler.com>

Hi Payal,

Please find the status of students mentioned below.

Sno	Name	DOI	DOB	Contact No	Email ID	Status
1	TABISH ANSARI	7-Mar-19	8-Oct-98	8050497347	tabi.ansari@gmail.com	Test Reject
2	RANGANATHA	7-Mar-19	20-Jul-99	7022280797	ranganath0707@gmail.com	Test Reject
3	SHRUTHI	7-Mar-19	22-Apr-97	9830118561	shrulipandeyhwh@gmail.com	Test Reject
4	ANIKTHA RAMYA	7-Mar-19	30-Aug-97	9972879484	ankitharamyajamdur@gmail.com	Operation Reject
5	NISAMUDHEEN	7-Mar-19	24-Dec-97	9539618415	nisamv97@gmail.com	Test Reject
6	SYED	7-Mar-19	12-Apr-98	8660470792	syedliyakath12498@gmail.com	Select(Offered)
7	AJITHA ANGELIN	7-Mar-19	15-Jun-96	9902272558	ajilhaangel15@yahoo.com	Select(Offered)
8	MULA REVATH	7-Mar-19	18-Jun-97	9886364274	revanth.tittu@gmail.com	Select(Offered) 16CQC2604
9	KAVYA R	7-Mar-19	15-Jan-98	9036364625	kavyaguru017@gmail.com	Select(Offered)

Regards

Sekar S

From: PAYAL DSI PLACEMENT [mailto:placement1@dayanandasagar.edu]**Sent:** 06 March 2019 12:26**To:** Sekar Srinivasan**Cc:** Rashmya; Vinay Sachdev**Subject:** Re: FW: JD - Telligent Support LLP

Sharing a revised list for your reference.

Payal Mandal
Manager - Training & Placement
Dayananda Sagar Institutions
Shavige Malleshwara Hills,
Kumaraswamy Layout,
Bangalore, Karnataka
Mobile: +91 9916986979
Landline: 080-42161749



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

***IBM Confidential - IBM Campus Drive -DSI**

160026045

Karthik K Srirama <kasrirak@in.ibm.com>

Fri, Jun 21, 2019 at 10:32 AM

To: placement1@dayanandasagar.edu

Cc: Deepak A Kumar2 <deepakkumar@in.ibm.com>

Dear Placement officer,

PFB details for the students shortlisted from the event held at you college on 12-Feb-2019. We would be initiating the offer process for the short-listed students at the earliest.

Thank you for all your support and apologies for the delay.

Event Name	Event Date	Event Location	Candidate Name	Mobile No	Emai ID	College Name	Remarks
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lavanya Krishna B	8722172014	lavanyakrishnabk@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	N Hepsiba Monica	8904865189	hepi465@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rabiya Tabussum	9741053020	rabishot@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sahanashree B A	8971288724	sahnashree@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	J.Gowthami Bai	8147079346	jgowthamisingh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pruthvi C	9448982897	pruthvi.shekar1347@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	P.Amrita	8971363441	amrithabghs@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Yashaswini N	9742350350	yashunatesh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Parameshwari R	7090739122	roshini.rose777.pr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sai Nikhil N	9986800682	nikhilnick@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Syed Abdul Rehman	8867356768	syedabdulrehman886@gmail.com	Dayanand Sagar Institutions	Shortlisted

Dayanand Sagar Institutions	12-Feb-19	Bangalore	Taufeeq Ahmad Gani	9108699055	taufeeqahmad99@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	TUSHAR SHARMA	8792280092	tushar.shams@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Dheeraj S	8277703966	dheerajsr06@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rahul Prasad Singh	9663501920	rahulprasadsingh1857@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Amith Pawar	9902016883	amithpawar52@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mula Revanth	9886364274	revanth.tittu@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhavana D kumar	9731030814	bhavanakumar3030@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pragathi C Acharya	9739316763	pragathi.acharya.c@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Ramesh Kumar	9008852142	arjunroy32044@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	NIKHILESH P	9738916215	nikhilesh.p98@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Aatir Mohammed	7259795512	aatir.md@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mrityunjay Nutan	9740952911	mrityunjaynutan@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rishabh Thakur	7349524079	rishabh.thakur2317@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhoomika R	9902739039	bhoomika.ranganath.98@outlook.in	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Impana Suresh	9449279238	impanasureshblr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Navaneetha Suresh	9901276646	navaneetha2507@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lalitha Shree	9611865908	12lalitha@gmail.com	Dayanand Sagar Institutions	Shortlisted

Karthik Srirama
Recruitment Delivery



16CQC26045

CGS – Job Offer / BLRBO – MULA – 19 – June – 2019

1 message

Sumpa Nanda sumpa.nanda@compasslog.com

Wed, Jun 19, 2019 at 7:37 PM

To: "revanth.tittu@gmail.com" <revanth.tittu@gmail.com >

Cc: Shamshuddin Ali <Shams@compasslog.com>, Faiz Ahmed <faiz.ahmed@compasslog.com>, Khalid Ahmed <khalid.ahmed@compasslog.com>, PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Dear Mula,

We are pleased to offer you employment at Compass Global Services (India) Pvt. Ltd. We feel that your skills and background will be a valuable asset to our team.

The position being offered to you is **Operation Executive in Bangalore Back office**. Your **Date of Joining is 1st July 2019** and **reporting time is 10:30 AM**.

Upon acceptance, clear and colored scanned copies of the following documents should be provided:

1. Passport Copy (Front and Back Pages)
2. Recent Personal Photo (With White Background)
3. Educational Certificate
4. Aadhaar Card & Pan Card Copy

Looking forward to welcoming you as a new employee at Compass Global Services!

Sumpa Nanda
HR



COMPASS

Compass Global Services (India) Pvt. Ltd.

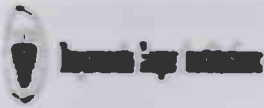
5th Floor, NCC Urban Windsor, Airport Road, Opp Jakkur Aerodrome, Bangalore, 560064.

Tel: 080 – 46472400 Extn:1844. Cell: +91-9711292060

Corporate Offices: Dubai – UAE

www.compasslog.com

Any and all business transactions (e.g. quotation, advice, information etc.) included herein are subject to Compass Ocean Logistics' General Terms & Conditions, a copy of which is available on our website www.compasslog.com. Soft copy can be provided upon request.



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Internship Proposal

Sonia Singh <sonia.gridlle@gmail.com>

Wed, Dec 19, 2018 at 5:07 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: "srikanth.r.s.nair" <srikanth.r.s.nair@gmail.com>, Smriti Simantika <smriti.gridlle@gmail.com>

Dear Ms. Payal Mandal,

We have short listed the students for Internship. For the orientation there were only 16 students who showed up. These are the selected students

AAQIB AHMED R	RAFIQ AHMED	MALE	ahmedaaqib98@gmail.com	8867357742	16CQC26001
SATHISH C K	KUNNE GOWDA	MALE	sck9399@gmail.com	9972725413	
RAKSHITHA R	RAMAKRISHNA P	FEMALE	Rakshita1317@gmail.com	7899047372	
TABISH ANSARI	ABDUL BASIT ANSARI	MALE	tabi.ansari@gmail.com	8050497347	
MOHAMMED UMAR	ANSAR PASHA	MALE	umam0231@gmail.com	9066393211	16CQC26036
MRUDULA C	SREEMALI C	FEMALE	mrudula479@gmail.com	7026227007	
MULA REVANTH	M VENKATESWARA RAO	MALE	revanth.littu@gmail.com	9886364274	16CQC26045
B S SHARVANI	V R SRIDHAR	FEMALE	sharvanibs@gmail.com	8197134390	
TRISHALA R	RAJENDRA M.	FEMALE	trishalaraj8@gmail.com	9900225439	
PARVATHY J	R JAGANNATH	FEMALE	paru.cutiepie@gmail.com	9901276670	

We will conduct a training program for them on 5th Jan 2019, at Century Club Bangalore starting at 3pm.

We would like you to inform the selected students regarding the training dates and venue

Thanks and Regards,

Sonia Singh
Gridlle Technologies Pvt Ltd
+91 9986440998

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<Griddle technologies _ BBA BCOM.xlsx>

1600026045

22



Simpl

GET SIMPL TECHNOLOGIES PRIVATE LIMITED
CIN: U74999MH2015PTC261546
Unit 809, 810, 811, 8th Floor, Crescent
Business Park, Samitha Complex, Sakinaka
Telephone Exchange, Sakinaka, Andheri
(East), Mumbai - 400 072

January 30th 2019

To Mula Revanth,

TO WHOMSOEVER IT MAY CONCERN

Sub: Internship Certificate

We hereby certify that **Mr. Mula Revanth** a Student of Dayanand Sagar University, Bangalore has undergone Internship from **22nd October 2018 to 29th January 2019** under the guidance of Mr. Karan Designation-Growth Team.

We found him to be a dedicated and diligent student. We take this opportunity to wish him every success in his future endeavours.

Sincerely,

Roshan Sam,

(Authorized Signatory)

1600026048

OFFER OF EMPLOYMENT – GUEST EXPERIENCE EXECUTIVE

Dear Naveena .P,

We are pleased to offer you the position of Guest Experience Executive. We believe you will be a good addition to our team and are looking forward to having you on board. You will report directly to the undersigned. This position is in-house at our Bengaluru offices and may demand travel as per need.

As we discussed, your salary will be 14,000 during the probation period (6 months) and after the probation period the CTC would be 3.25 to 3.6 per annum (35% variable), subject to your performance.

COMMENCEMENT OF EMPLOYMENT

Your date of appointment will be effective from July(Tentative by 1 week of July)

About TripThrill

TripThrill Brand is a homestay curation and management company owned by Velvet Home Stays Pvt. Ltd. We help Individual, Families and Groups (Corporates, Wedding Planners, Event Managers, Party Planners) plan and enjoy the benefit of staying in our handpicked accommodations in destinations across India and abroad. With our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Customer Experience team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of TripThrill. We are committed to providing you with every opportunity to learn, grow and stretch to the higher level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title : *Guest Experience Executive*

Job description :

End to End Guest management which includes : (Booking Inquiry --> Query Resolution --> Offer --> Deal Closure --> Invoicing and money collection --> On boarding --> Feedback), Property Listing on OTA's, Availability Check with Home owners, Host engagement.

- 8) Liaison with Operations Manager to resolve any issue pertaining to guest complaints/feedback and follow up with them
- 9) Provide immediate assistance to guests as requested
- 10) Ensure clean stay premises by Host to guests
- 11) Ensure and provide professional guest service
- 12) Responsible to carry out schedule according to itinerary
- 13) Work towards achieving set goals, present ideas for continuous improvement.

Start Date: July (Tentative by 1week of July)

Compensation: CTC INR 3.25 to 3.6 Lakh per Annum.

- Monthly Remuneration INR 14,000/-per month
- Incentive or Variable (Sales Based) -INR 0 to INR 10,000/-per month (60,000/-)
- Performance Bonus -At Management Discretion
- Other Perks -Communication Expenses (INR 6,000/-)

(Note: Statutory requirements of PF and ESI, as applicable, shall be deducted from the Monthly Remuneration and the relevant details shall be shared with you)

Probation Period: The in hand salary will be INR 14,000 per month during probation period (6 months) and after the probation period the CTC would be 3.25 to 3.6 per annum (35% variable), subject to their performance. The joining date would be in July (would like to know the end date of their examination, please share the same once you get the details).

Incentives: As per month plan or at management discretion.

Notice period: A Notice period of 30 days is required for termination of the employment.

Reporting: You will be reporting to Lead / Mentor Operations Team.

Code of Conduct :

- a) During the period of employment, you will serve honestly, faithfully, diligently and efficiently for the growth of the Company. You shall honor your obligations under this Agreement and any other agreement that you may be required to sign with the Company.
- b) Your conduct shall be in conformity with the code of conduct, as in force from time to time. Further, you shall carry out the instructions in letter and spirit, given by your superiors and shall not disobey any instructions given.
- c) You shall not indulge in any unethical practices like "go slow" or non-cooperation during the course of your employment with the Company.
- d) You would be required to apply and maintain the highest standards of professional and personal conduct and integrity and comply with all the policies and procedures of the Company including but not limited to policies related to Confidential Information (*defined hereinafter*). These policies are updated on a periodical basis and may be introduced from time to time. As and when this happens, you will be notified and you will be required to comply with the same.
- e) Should the need for disciplinary action be deemed necessary, this will be taken in accordance with the Company's policies and procedures.



Naveena . P.

16 CQC26048

BBA VI Sem.

Dhanram Choudhary <drc9535@gmail.com>

Fwd: Welcome to Mphasis!!

Naveena Palaniswamy <naveenasettu@gmail.com>
To: drc9535@gmail.com

14 June 2019 at 10:46

Sent from my iPhone

Begin forwarded message:

From: Shamshiya Khanum <Shamshiya.Khanum@mphasis.com>
Date: 28 May 2019 at 1:47:05 PM IST
To: "naveenasettu@gmail.com" <naveenasettu@gmail.com>
Cc: Hiten Taunk <hiten.taunk@mphasis.com>
Subject: Welcome to Mphasis!!

Dear Naveena P,

Welcome to the Mphasis Family!!

Congratulations on your selection with TD, TD is an international voice banking campaign and would require you to be flexible with 247 shifts. As discussed with you, your salary is 1.90 lack/ pa.

Please find below the details of your Induction.

Date – 24th June 2019

Time – 8:30 Am

Address – Mphasis Limited, WTC 4, 4th,

Bagmane world Technology center,

Marathahalli outer Ring Road,

Doddanakudi Village, Mahadevapura,

Bangalore : 560048.

SPoC - Shamshiya

- Malkit

We would like you to carry the following document while coming for induction:-

- Aadhar Card(Along with enrolment number)
- PAN Card
- Education Marks Cards – Xth/PUC/Graduation(all semester + convocation)/PG(all semester + convocation)
- 6 passport size photographs

We can connect you with our vendors in case you don't have photographs or PAN card or would require any photocopies.

Regards

Shamshiya khanum

HR Analyst- Talent Acquisition-BPS.



Mphasis Corporate Support | Human Resources

4th Floor, Block A, Bagmane World Technology Center,

WTC 4, KR Puram, Marathahalli Outer Ring Road, Mahadevapura, Bangalore 560 048, India

M: +91 9916156444 | Email: Shamshiya.khanum@mphasis.com | www.mphasis.com

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USN - 16CQC26048

Course - BBA

VI Sem.

Naveena.P.

PRIVATE & CONFIDENTIAL

Date: 6th June 2019

Naveena P

Dear Naveena ,

With reference to your application, we are pleased to inform you of the offer of employment with **ONE ON ONE LINKS PRIVATE LIMITED**. With effect from *June 24th 2019*, subject to your acceptance of the following terms and conditions of service:

1. APPOINTMENT

You will be appointed to the position of *Management Trainee* in the employment of **ONE ON ONE LINKS PRIVATE LIMITED**. As *Trainee*, you will report to such officer of the Company as may be specified from time to time.

- 1.2 You will initially be located at Bangalore. The Company may transfer you to any other location/ department or any affiliate or associate company, it deems necessary. As a part of your employment, you may have to undertake national and/ or international travel.

2. PROBATION

You will be on a probationary period of six months from the date of joining. Your Probation period is subject to extension at the sole discretion of the Company. On completion of six months, unless confirmed in writing, it is deemed that your probation is extended further for an additional period of six months.

3. EMOLUMENTS, Performance income and incentives

Your annual compensation including basic salary, performance income and incentive is INR 4,80,000. Your annual income comprises of fixed compensation, variable compensation and other benefits. For Salary, refer Annexure A for detail breakup.

Subject to applicable laws and the Company's qualifying criteria, you will be entitled to Employee Benefit Schemes such as, Provident Fund, Gratuity that may be introduced by the Company from time to time.

4. LEAVE ENTITLEMENT

During the probation period you will not be entitled for any leave and leave taken during that period be taken will be taken as Leave without Pay.

You will be entitled to leave as per the rules of the Company in force from time to time.

5. DUTY HOURS

It's a 24/7 operation, 48 hours a week as advised by the Management from time to time.

Office timing will be 9 AM to 6 PM

Saturday will be half day.

6. Address for Communication

Your address with the company is recorded as follows:

In the event of a change in the address given by you, you shall intimate the change immediately in writing to the Management of the Establishment where you are posted. Any communication or notice forwarded to you by the Company by post to the last residential address given by you as per the Establishment's record, shall be deemed to be complete compliance by the Company having communicated to you the said communication or notice, notwithstanding the postal authorities returning the communication for any reason whatsoever.

7. TAXATION

All payments provided by the Company will be made in accordance with the taxation system prevalent within India, including without limitation, tax deduction at source.

8. TERMINATION OF EMPLOYMENT

8.1 Your employment may be terminated by Employer:

- During your probation, with 3 days notice;
- After confirmation, with 30 days notice.

Employee can resign by giving following notice:

- During your probation, with 30 days notice.
- After confirmation, with 60 days notice.

8.2 The Company reserves the right to pay or recover salary in lieu of notice. In the event you serve notice of termination, the Company may relieve you from the date as the Company may deem fit even before expiration of the notice period

8.3 On acceptance of the notice of termination, you will return to the Company all books, materials, documents, drawings, data or records belonging to the Company or any of its affiliates or customers and you shall not make or retain any copy thereof.

8.3 The employee should get a data clearance certificate before getting relieved formally from the company.

8.3 Subject to earlier termination of this agreement as per the terms hereof and extensions that may be granted by the Company in its absolute and sole discretion, you shall be liable for retirement at the age of sixty (60) years.

9. GENERAL CONDUCT & DUTIES

9.1 You will be responsible for achieving certain individual and corporate goals, which will be specified in advance from time to time. You will perform, observe and conform to such duties, directions and instructions assigned or communicated to you by the Company and those in authority over you.

9.2 You will abide by the staff rules, regulations, policies and laws applicable to you and the Company, which are in force from time to time. If at any time your conduct is considered by the Company as detrimental in terms of Company policies or in violation of one or more terms of this contract, your services may be terminated forthwith without notice.

9.3 If any information furnished by you to the Company proves to be false, or if you are found to have willfully suppressed any material information/ particulars, the Company shall be entitled to terminate this contract without notice. All notices/ communications sent to your last known address shall be deemed to have been properly served on, and received by, you.



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

16CQC 26048

RE: Dayananda Sagar Institutions: Invitation For Campus Recruitment 2019

Anuja Aroman . <anuja.aroman@aegisglobal.com>

Thu, Apr 4, 2019 at 3:18 P

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: Ramya M <ramya.m@in.aegisglobal.com>, VIJAY KUMAR T N <VIJAYKUMAR.TN@aegisglobal.com>

Hi Payal,

The names of the students who are shortlisted are :

- Prajwal Gowda N
- Swathi K R
- Naveena P
- Shikha Sinha
- Aishwarya B Yaligar
- Shruti Pandey

16CQC 26048

You can inform these shortlisted students to collect their Letter of Intent from us.

Regards,

Anuja Aroman | Manager – Human Resources |

Aegis Customer Support Services Private Limited,GNR Complex,

Garvebhavi Palya, Kudlu Gate, Hosur Main Road,Behind Trident Hyundai, Bangalore – 560068

C : 08066376666 – VOIP- 6742 |

Email – anuja.aroman@aegisglobal.com | www.aegisglobal.com



Life without a goal is just like walking with your eyes closed

3/23/2019

Dayananda Sagar College of Engineering Mail - Fw: Amazon: Campus Placements 2019

18



PAYAL DSI PLACEMENT <placement1@dayanandasagar>

Fw: Amazon: Campus Placements 2019

09

Jain, Pooja <jainpooj@amazon.com>
To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>
Cc: Guruvenkatesh <dsi_placement@yahoo.com>

Tue, Mar 12, 2019 at 5

Hi Payal,

Please find below the list of selects for SSPA profile in Amazon:

First Name	Last Name	Phone No	Email ID	Course
<i>BBA</i> Nikali 16 C Q C 2 6 0 5 0	Aye	9611174891	ayenekaly@gmail.com	BBA
Sudheesh 166 J C 2 6 0 4 9	Sreetharan	7366073421	sshreetharan@gmail.com	BBA
<i>B.com</i> Amith 16 C Q C 4 1 0 5	Pawar	9902016883	amithpawar52@gmail.com	B.com
Shalini 166 J C 2 6 0 4 8	Rout	9108760530	shalini.rout750@gmail.com	BBA
Ankit C M S 1 6 1 5 0 0 0 6	Varma	8210398322	ankitvarma604@gmail.com	BBA

Thanks!

Pooja Jain

Recruiter | Talent Acquisition | India

JAINPOOJ@AMAZON.COM M +91 9903877211



Have feedback on our recruiting process? Write to recruiting-feedback@amazon.com

Document # HR/TA/Temp/0003 Infosys BPM Ltd JL 2 Campus Letter of Interest



Letter of Interest

To **NIKHITHA NS**

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: **Mr. Amlan**
Issuer's Emp. No.: **848225**

Name: **NIKHITHA NS**
Date: **21-03-2019**
Location: **BANGALORE**

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411

HR/TA/Temp/0003 Version: 1.1 Company confidential Copy if Printed 1 of 1



Mouser Electronics (India) Private Ltd
#9, ESQUIRE Center,
Second floor, A Wing, MG Road,
Bangalore - 560001
Company CIN: U31908KA2013FTC068222
Tel: +91 80 42650000
Fax: +91 80 42650001
india@mouser.com
www.mouser.com

1600C26082

OFFER LETTER - PRIVATE & CONFIDENTIAL

27th May 2019

Sushen R Bharadwaj,
#35, 2nd Cross, 11th Main,
Block Srinagara, Bangalore-560050

Dear Sushen,

We, Mouser Electronics (India) Private Ltd, are pleased to make an offer of employment to you for the position of "Costing Associate".

Your work timings will be **9 am to 6 pm**. However, your actual working hours may vary according to the business activities of the Company.

You are required to join us on or before **26th June 2019**.

Your total annual compensation will be INR 3, 50,000 per annum which is inclusive of all the allowances. The salary structure is detailed as below:

Sushen R Bharadwaj			
SR.NO.	PARTICULARS	MONTHLY	ANNUALLY
i	Basic	11,433	1,37,200
ii	HRA	4,573	54,880
iii	Special Allowance	11,205	134,456
v	PF	1,372	16,464
PART-A		28,583	3,43,000
PART B Bonus		-	7,000
TOTAL		28,583	3,50,000

In addition to the above, you will be part of the group Medical Insurance of the company where you and your immediate family will have INR **5, 00,000** coverage per annum.

We would also like to highlight the fact that the entire statutory contribution towards your gratuity will be **paid by Mouser Electronics**. All our employees are covered under Gratuity Act and gets the benefit of Gratuity as per the Act.

The Company will contribute monthly an equivalent of 12% of your basic salary to the fund' refers to the PF contribution that you see in the salary breakup structure is Employer's Contribution. However an equivalent of 12% of your basic salary will also be deducted and remitted to the fund, as Employee Contribution.



**MOUSER
ELECTRONICS**

Mouser Electronics (India) Private Ltd
#9, ESQUIRE Center,
Second floor, A Wing, MG Road,
Bangalore – 560001
Company CIN: U31908KA2013FTC068222
Tel: +91 80 42650000
Fax: +91 80 42650001
india@mouser.com
www.mouser.com

This offer from Mouser Electronics is valid for 3 months from the date of offer. Any extension in said validity will be at the discretion of the company and will be communicated to you in writing. On joining, you will be provided with a detailed appointment letter.

If you agree to the terms and conditions mentioned above, please send your acceptance.

Sl. No.	Name	Designation	Department	Reporting Manager
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PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Fwd: Welcome to Mphasis!!

16CQC26082

Sushen R Bharadwaj <sushenbharadwaj88@gmail.com>

Mon, Jun 10, 2019 at 12:35 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

This is the welcome mail.

----- Forwarded message -----

From: **Shamshiya Khanum** <Shamshiya.Khanum@mphasis.com>

Date: Tue, 28 May 2019, 1:42 pm

Subject: Welcome to Mphasis!!

To: sushenbharadwaj88@gmail.com <sushenbharadwaj88@gmail.com>

Cc: Hiten Taunk <hiten.taunk@mphasis.com>

Dear Sushen R Bharadwaj,

Welcome to the Mphasis Family!!

Congratulations on your selection with TD, TD is an international voice banking campaign and would require you to be flexible with 247 shifts. As discussed with you, your salary is 1.90 lack/ pa.

Please find below the details of your Induction.

Date – 24th May 2019

Time – 8:30 Am

Address – Mphasis Limited, WTC 4, 4th,

Bagmane world Technology center,

Marathahalli outer Ring Road,

Doddanakudi Village, Mahadevapura,

. Bangalore : 560048.

SPoC - Shamshiya

- Malkit

We would like you to carry the following document while coming for induction:-

- Aadhar Card(Along with enrolment number)
- PAN Card
- Education Marks Cards – Xth/PUC/Graduation(all semester + convocation)/PG(all semester + convocation)
- 6 passport size photographs

6/11/2019

Dayananda Sagar College of Engineering Mail - Fwd: Welcome to Mphasis!!

We can connect you with our vendors in case you don't have photographs or PAN card or would require any photocopies.

Regards

Shamshiya khanum

HR Analyst- Talent Acquisition-BPS.

 Updated Logo

Mphasis Corporate Support | Human Resources

4th Floor, Block A, Bagmane World Technology Center,

WTC 4, KR Puram, Marathahalli Outer Ring Road, Mahadevapura, Bangalore 560 048, India|

M: +91 9916156444|Email: Shamshiya.khanum@mphasis.com|www.mphasis.com

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

2 attachments

 **Mphasis** image001.png
The Next Applied 7K

 **Mphasis** image001.png
The Next Applied 7K



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Fwd: Campus Placement Drive Job Description.

Sunil Daniel <sunil.daniel@extramarks.in>

Sat, May 18, 2019 at 2:29 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

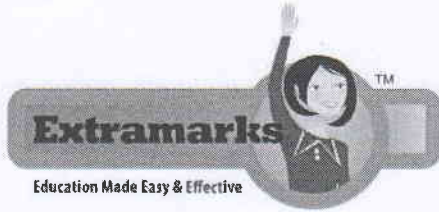
Cc: Rajat Mishra <rajat.mishra@extramarks.in>, Pushpinder Kaur Sidhu <pushpinder.kaur@extramarks.in>, sayed.abdulla@extramarks.in, Harshit Bhandula <harshit.bhandula@extramarks.in>

Hello Madam,

Per your email, we have agreed to have the BBA / BCom Students inducted on the 24th of June 2019 and the MBA / MCom Students on the 22nd of July 2019. Please find below the details for your reference. Kindly let the selected candidates know accordingly and we are in full faith that all selected students will join us on their respective dates of joining.

Sl. No.	Name of Selected Candidate	Stream	Contact Number	Email ID	Date of Joining
1	Kattam Reddy Sai Chandu Reddy 160026033	BBA	7337676995	kattamchandu@gmail.com	24th June 2019
4	J. Gowthami Bai 1600241057	B.Com	8147079346	igowthamisingh@gmail.com	24th June 2019
5	Pratiksha Kulkarni	BBA	7022598275	pratikshakulkarni85@yahoo.in	24th June 2019
7	Zubiya Suman 160041216	B.Com	9742363398	zubiya18@gmail.com	24th June 2019
069	✓ Sanjay S.V. 160041171	B.Com	7349468500	sanjaysrujen@gmail.com	24th June 2019
14	✓ Aditya Patil 160041129	B.Com	6360561268	2adityapatil1997@gmail.com	24th June 2019
15	✓ Devanshu Sharma 160041036	B.Com	7091728338	devanshusharma59@gmail.com	24th June 2019
16	✓ Jatin K. Chandra 160041061	B.Com	8050305130	jatinkchandra2520@gmail.com	24th June 2019
17	✓ Nameera Rabbani 160041110	B.Com	7892077323	nameera.r@gmail.com	24th June 2019
18	✓ Pooja K. 160041134	B.Com	9008025086	poojakantharaj1128@gmail.com	24th June 2019
19	✓ Varsha A.M. 160026087	BBA	8147564155	varshamirajkar252@gmail.com	24th June 2019
20	Syeda Zoha Muskan 165741012	B.Com	7349485580	zohamuskan25@gmail.com	24th June 2019

16C0026087



Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019
Name : Varsha A.M
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, ,
 Bangalore, Karnataka - 560068

Dear Varsha A.M,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted



SKILLOUS SOLUTIONS PRIVATE LIMITED

374/B, 80FT. ROAD, 12TH MAIN
SRINIVASANAGAR, ABOVE KANTHI SWEETS
OPP. BANK COLONY BUS STOP
BANGALORE-560 050 PH. : 080-41155781/82

Ref: SSPL/INT/2020/04

Date: 06-Mar-2020

To,

Mr. Hemanth Uppala

Head of the Department

Department of BCA

Dayananda Sagar College of Arts, Science & Commerce

Respected Sir,

With reference to your E-mail dated 05-Mar-2020, we agree to provide Internship to **Ms. Sahana P USN: 17CQSB7077** and **Ms. Shivani Rai USN: 17CQSB7082**. Their Internship will be of 3 months duration. They will work on a project titled "**FIN CORP**". This project is aimed to develop a complete software for the Finance Corporation.



For Skillous Solutions Pvt Ltd.


Director



Offer: Computer Consultancy
Ref: TCSL/DT20195891096/Bangalore
Date: 03/01/2020

Ms. Sparsha S Jain
#3915, "Brahmi" Kumaraswamy Layout, 12th Main, 2nd Stage,
Near Bank Of Baroda Atm,
Bengaluru-560111,
Karnataka.
Tel# -

Dear Sparsha S Jain,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195891096

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20195894051/Bangalore
Date: 03/01/2020

Ms. Haripriya Karnan
88Sarwaboumanagar Chikkalsandra,
Shanimahatma Temple,
Bangalore-560061,
Karnataka.
Tel# -

Dear Haripriya Karnan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195894051

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Student Name : *Rachna . A .*Date : *4/02/20*College Name : *Dayananda Sagar*Place : *Bangalore*Dear *Rachna***Welcome to the Chola family!**

We are extremely delighted to offer you the position of Insurance Trainee at Chola People and Marketing Services Private Limited part of the Murugappa Group.

The duration of the Traineeship will be one year. Your assimilation into our system depends on your enthusiasm bring your learning into your specified role, your willingness to experiment with your learning and a desire to learn. During this period, we will provide you training exposure to a set of functions within the organisation and also to undertake specific assignments across locations.

Your annual Cost to Company would be Rs. 3.5 Lakhs, details of which are appended in the annexure.

The exact date and place of training and placement will be communicated to you in due course.

Please sign and return the duplicate copy of this letter. A Formal letter of appointment will be issued to you upon completion of necessary documentation and subject to your background verification and medical fitness. Your appointment is also subject to your successful completion of your Academic Degree.

We look forward to meeting you soon and trust that your association with the Murugappa Group will be mutually beneficial one.

Yours faithfully,
For Chola People and Marketing Services Private Limited

Authorized Signatory**ACCEPTANCE OF OFFER**

I hereby declare that I accept this Offer Letter

Rachna A
SIGNATURE

Contact:	Landline:	Mobile: <i>9535771683</i>
	Email id: <i>rachna.a676@gmail.com</i>	Emergency Contact: <i>K.S. Rajeshwari</i> (Name & Mobile no) <i>8147652254</i>

CHOLA PEOPLE AND MARKETING SERVICES PRIVATE LIMITED

(Formerly known as Chola People Services Private Limited.)

Dare House, II Floor, NSC Bose Road, Parrys, Chennai - 600 001.

Phone No: +91 (0)44 4044 5400 | Fax No: +91 (0)44 4044 5550

CIN: U74999TN2016PTC111207 | PAN: AAGCC5481J | GSTIN: 33AAGCC5481J1ZJ

Offer Letter

28th September 2019

Dear Vaishnavi K shetty ,

We thank you for your interest in discussing an opportunity to be part of Global Shiksha Bangalore. Based on the discussion you had with us, we are pleased to offer you the position as “**Business Development Executive**” on terms and conditions, which have been mutually discussed and agreed upon.

You will be paid a stipend of **Rupees Fifteen Thousand (Rs. 15,000) per month for a period of 6 months and post completion of degree you will be paid an Annual CTC of Rupees Seven Lakhs only (INR 7,00,000) of which Rupees Four Lakhs (Rs. 4,00,000) will be fixed component and Rupees Three Lakhs (Rs. 3,00,000) will be performance-based incentives to be paid quarterly.**

The salary will be subject to the usual deductions including deductions for taxes.

Your place of work will be at Bangalore and number of working days would be 6 days/week. You will be eligible for 12 casual leaves & 15 medical leaves calculated on pro-rata basis in a calendar year. Standard Public Holidays will remain off as per the Holiday calendar.

We are happy to welcome you to the **Global Shiksha India Pvt. Ltd. family.**

Your date of joining is on or before **1st April, 2020** and at the time of joining you are expected to submit the following documents:

- Copies of your academic certifications
- 3 copies of passport size photograph
- PAN Card
- Aadhar (Duplicate Copy)
- Relieving Letter and Service certificate
- Form 16

You will get the hard copy of your Appointment Letter on the day of your joining.

Regards

Global Shiksha India Pvt. Ltd.

Anshu
Team HR



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VARUN D,**

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VARUN D	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



Offer Letter

Name: Varun Raju M

Date: Saturday, October 10, 2020

Dear Mr. **Varun Raju M**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (“Company”), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, October 20, 2020**. Your work location would be **Bangalore - IBC Knowledgepark / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the

Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Rahul Raj (TNL201605108)
Role Location : Bangalore - IBC Knowledgepark / Bangalore
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

6. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

7. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared

with you on joining.

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement,

forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

13. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

14. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

15. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

16. General Provisions:

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed

by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:

This is system generated offer letter and does not require authorized signature.



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VINAY BHARATH G K**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VINAY BHARATH G K	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VINAY BHARATH G K**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
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	Name	VINAY BHARATH G K	
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	C & B CATEGORY	INR – Monthly	INR – Annual
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	Basic Salary	9000	108000
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For Pin Click Property Management Pvt Ltd.,

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Co Founder

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Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



5th Nov 2019

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Dear **VINOD G**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
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3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
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For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____



5th Nov 2019

Sub: Offer of employment by Pin Click

Dear **VISHWA SATYANARAYAN HEGDE,**

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **1st Week of August 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	VISHWA SATYANARAYAN HEGDE	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	1st Week of August 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	28,488	3,41,856
Benefits			
B	PF Employee	1080	12960
	Gratuity	432	5184
	Sub Total II	1512	18144
Total A + B	Cost to the Company	30000	3,60,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable. 			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra
Co Founder

Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: _____ Signature: _____

Date: _____ Anticipated Start Date: _____

***IBM Confidential - IBM Campus Drive -DSI**

Karthik K Srirama <kasrirak@in.ibm.com>
 To: placement1@dayanandasagar.edu
 Cc: Deepak A Kumar2 <deepakkumar@in.ibm.com>

Fri, Jun 21, 2019 at 10:32 AM

Dear Placement officer,

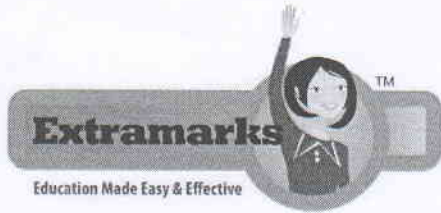
PFB details for the students shortlisted from the event held at you college on 12-Feb-2019. We would be initiating the offer process for the short-listed students at the earliest.

Thank you for all your support and apologies for the delay.

Event Name	Event Date	Event Location	Candidate Name	Mobile No	Emai ID	College Name	Remarks
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lavanya Krishna B	8722172014	lavanyakrishnabk@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	N Hepsiba Monica	8904865189	hepi465@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rabiya Tabussum	9741053020	rabishot@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sahanashree B A	8971288724	sahnashree@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	J.Gowthami Bai	8147079346	plam TG CQC41057 jgowthamisingh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pruthvi C	9448982897	pruthvi.shekar1347@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	P.Amrita	8971363441	amrithabghs@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Yashaswini N	9742350350	yashunatesh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Parameshwari R	7090739122	roshini.rose777.pr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sai Nikhil N	9986800682	DSBSPGDMA1719 nikhilnick@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Syed Abdul Rehman	8867356768	syedabdulrehman886@gmail.com	Dayanand Sagar Institutions	Shortlisted

Dayanand Sagar Institutions	12-Feb-19	Bangalore	Taufeeq Ahmad Gani	9108699055	taufeeqahmad99@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	TUSHAR SHARMA	8792280092	tushar.shams@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Dheeraj S	8277703966	166JC26016 dheerajr06@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rahul Prasad Singh	9663501920	rahulprasadsingh1857@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Amith Pawar	9902016883	B.COM 16CQC41015 amithpawar52@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mula Revanth	9886364274	B.AO 16CQC26045 revanth.tittu@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhavana D kumar	9731030814	bhavanakumar3030@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pragathi C Acharya	9739316763	pragathi.acharya.c@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Ramesh Kumar	9008852142	arjunroy32044@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	NIKHILESH P	9738916215	B.COM 16CQC41121 nikhilesh.p98@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Aatir Mohammed	7259795512	aatir.md@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mrityunjay Nutan	9740952911	mrityunjaynutan@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rishabh Thakur	7349524079	rishabh.thakur2317@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhoomika R	9902739039	bhoomika.ranganath.98@outlook.in BMS1613B0009	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Impana Suresh	9449279238	impanasureshblr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Navaneetha Suresh	9901276646	navaneetha2507@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lalitha Shree	9611865908	12lalitha@gmail.com	Dayanand Sagar Institutions	Shortlisted

Karthik Srirama
Recruitment Delivery



45
16CQC41057
Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 29-May-2019
Name : J.Gowthami Bai
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, ,
Bangalore, Karnataka - 560068

Dear J Gowthami ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- ◆ Copies of Educational Certificates.
- ◆ Passport size photographs.
- ◆ Last payslip received from the previous employer.
- ◆ Clearance from previous employer.
- ◆ Address Proof.
- ◆ Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- ◆ PF documents (Form 11 & Form 2).
- ◆ Reference sheet form.
- ◆ Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzlwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted

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Letter of Interest

To J. GOWTHAMI BAI

16COC 41057

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

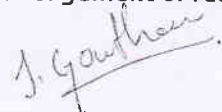
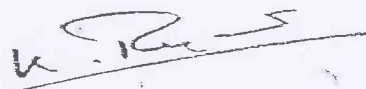
For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225

Name: J. GOWTHAMI BAI
Date: 21 MAR 19
Location: Bangalore

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411

16CQC41061

Dear Jatin,

Further to our discussions, we are pleased to offer you the position of Trainee-IT Recruiter in Bangalore on the terms and conditions mutually discussed and agreed upon.

The CTC will be Rs. 2, 00,000/- per annum, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Description: Description:

Description: Description:

Description: id:024ae4e-2d25

Thanks & Regards,

Namratha R

Associate-Talent Acquisition & HR

Advent Global Solutions INC

MLR Brigade center

Vanl Villas road, Basavangudi

Bangalore 560004

Direct : +91-7337719123

Email: namrathar@adventglobal.com | Web Site: <http://www.adventglobal.com>

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



16CQC41061

Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019
Name : Jatin K. Chandra
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, , Bangalore, Karnataka - 560068

Dear Jatin K. Chandra,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted _____

48

1600041065

Letter of Training

Dear Candidate,

CONGRATULATIONS!

You have been selected to attend the Training with NIIT for Accenture upon successful completion of the training you will going through the final panel round of interview. Further on your selection you will be appointed as **Customer Service Associate** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by Accenture after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

The details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

For further details or clarification, please connect the under signed.

Note: Please share your PDF format of your resume without fail to (Kavya.P@niit.com) mention in subject line your name and collage name

Best wishes,

Jasbeer singh

Mobile: 8892692135

Email: jasbeer.dabola@niit.com

Note: This complete selection and training process is absolutely "FREE". NO money to be paid.



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Requesting for Resumes of Student who have appeared for Online Assessments - ResourcePro

Sagri Gupta <Sagri_Gupta@resourcepro.in>

Mon, Apr 8, 2019 at 5:38 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: CHINMAY KUMAR <ckd@myanatomy.in>, KIRAN KOTIAN MYANATOMY <ksk@myanatomy.in>, K M JaiKumar MyAnatomy <jaikumar@myanatomy.in>, GuruPrasad MyAnatomy <guruprasad@myanatomy.in>, Rupali Kaur MyAnatomy <rupalik@myanatomy.in>, Jyoti Prakash <jyotip@myanatomy.in>, campusplacementsdsi <campusplacementsdsi@dayanandasagar.edu>, Rahul Chatterjee MyAnatomy <rahulc@myanatomy.in>

Dear Payal Mam,

Greetings from ReSourcePro and Congratulations!

Please find below list of the students who have cleared our Final Interview process.

Name	E-Mail	College Name
Pranitha P 16CQC41140	pranitha178@gmail.com	Dayananda Sagar
Revanth Mula 16CQC26045	revanth.tittu@gmail.com	Dayananda Sagar
Aarthilaya S 16CQC41002	aarthilaya.s18@gmail.com	Dayananda Sagar
Kanishka J 16CQC41065	kanishkakani116@gmail.com	Dayananda Sagar

Thanks & Regards,

Sagri

SAGRI GUPTA

EXECUTIVE - TALENT

**iPrimed: Capgemini Final round Selects**

4 messages

Chandrakanth <Chandrakanth.P@iprimed.com>

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: shruthi.r@iprimed.com, Umar.Ghafer@iprimed.com, Dhanya Satya <dhanya.satya@iprimed.com>

Dear Ms. Payal,

Capgemini Final round Results : 25 – Jan 2019

No. of students attended : 11**No. of Selects : 08****No. of Rejects : 03****No. of students not attended : 02**

PFB

Sl No	Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Aggregate %	Final Status Update from Capgemini
1	Krishna Mohan s	8904422627	krishnamohan2627@gmail.com	BCOM	2019	61	Reject
2	VARUN NARAIN CMS171901003	9880624310	varun5.vn@gmail.com	BCOM	2019	75	Select
3	DHANUSH N G 168 MC41091	9916231541	dhanushng98@gmail.com	BCOM	2019	72	Select
4	REVANTH MULA 16CQC26045	9886364274	revanth.tittu@gmail.com	BCOM	2019	74	Select
5	Pranitha .P P 16CQC41140	8867906498	pranitha178@gmail.com	BCOM	2019	85	Select
6	PRASHANT KUMAR JHA CMS161500041	9535102722	kumarjha.prashant19@gmail.com	BCOM	2019	74	Select
7	Abhishek Gowda K L	7338445557	abhishek3098gowda@gmail.com	BCOM	2019	75	Reject
8	Aditya Prakash Patil	6360561268	2adityapatil1997@gmail.com	BCOM	2019	65	Reject
9	Kanishka J 16CQC41065	9743413073	kanishkakani118@gmail.com	BCOM	2019	72	Select
10	NIKHILESH P 16CQC41101	9738916215	nikhilesh.p98@gmail.com	BCOM	2019	67	Select
11	Ankit Yama CMS161500006	8210398322	ankityama604@gmail.com	BCOM	2019	71	Select
12	Akash A M	9620996268	akasha.m885@yahoo.com	BCOM	2019	69	No Show
13	SHARVANI B S	8197134390	sharvanibs141@gmail.com	BCOM	2019	86.16	No Show

Regards,

Sal Chandrakanth

Sr. Campus Connect - Lead



+91-8050035709 +91-80-49567211 Chandrakanth.p@iprimed.com





Request for Campus Recruitment Drive: Kotak Securities Ltd

reema.mathew@kotak.com <reema.mathew@kotak.com>
 To: placement1@dayanandasagar.edu
 Cc: sreelakshmy14@gmail.com

Fri, Jun 28, 2019 at 3:51 PM

Hi Payal

Thank you for all the support extended.

We had 6 students from your campus for interview, out of which 4 are been selected.

Mohammed Aleem
Swathi K R
Karthik D
Suraj J

17CQCMD077

166JC26052

16CQC41067 ✓

166JC41099

Since Swathi and Suraj have backlogs we are awaiting internal approval to onboard them and Karthik has to get his PAN to release offer letter.

Regards,

Reema

Ph: 95139 85895

From: PAYAL DSI PLACEMENT [mailto:placement1@dayanandasagar.edu]

Sent: 28 June 2019 15:49

To: reema mathew (HRD, KSL) <reema.mathew@kotak.com>

Cc: sreelakshmy m <sreelakshmy14@gmail.com>

Subject: Re: Request for Campus Recruitment Drive: Kotak Securities Ltd

""The Sender of this email is from non Kotak domain""



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

LOI- Shortlisted for HPE

16C0C41068

Neha Chadha <neha.c@randstad.in>

Tue, Mar 19, 2019 at 10:56 PM

To: Kavyaraj8861s@gmail.com

Cc: Amit Singh <amitkumar.s@randstad.in>, placement1@dayanandasagar.edu, Neha Chadha <neha.c@randstad.in>

Dear Kavya,

We are pleased to inform that you have been shortlisted by Randstad India Private Limited for deploying your services to our client Hewlett Packard Enterprise.

The next step would be that you shall be interviewed by our Client HPE.

A provisional offer would be rolled out to you with the details of the position offered and the salary structure will be discussed / shared with you, upon selection in final round of an interview.

Should you have any queries, you may contact by phone / by email.

Neha Chadha
Recruitment Specialist

Randstad India Private Ltd.

#147, 2nd Floor, Anjaneya Tech Park, Old Airport Road, Kodihalli
Bangalore - 560 008, India
neha.c@randstad.in
www.randstad.in



[Quoted text hidden]



Dayananda Sagar Institutions

PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

16c @C41068

LOI- Shortlisted for HPE**Neha Chadha** <neha.c@randstad.in>

Tue, Mar 19, 2019 at 10:56 PM

To: Kaviyaraj8861s@gmail.com

Cc: Amit Singh <amitkumar.s@randstad.in>, placement1@dayanandasagar.edu, Neha Chadha <neha.c@randstad.in>

Dear Kavya,

We are pleased to inform that you have been shortlisted by Randstad India Private Limited for deploying your services to our client Hewlett Packard Enterprise.

The next step would be that you shall be interviewed by our Client HPE.

A provisional offer would be rolled out to you with the details of the position offered and the salary structure will be discussed / shared with you, upon selection in final round of an interview.

Should you have any queries, you may contact by phone / by email.

Neha Chadha
Recruitment Specialist

Randstad India Private Ltd.

#147, 2nd Floor, Anjaneya Tech Park, Old Airport Road, Kodihalli
Bangalore - 560 008, India
neha.c@randstad.in
www.randstad.in

human

forward.

randstad

[Quoted text hidden]

52
16E0C41068

Dear Kaya,

Further to our discussions, we are pleased to offer you the position of **Trainee-IT Recruiter** in **Bangalore** on the terms and conditions mutually discussed and agreed upon.

The CTC will be **Rs. 2, 00,000/- per annum**, subject to changes, if any, in accordance to the prevailing law. In regard to confirm your joining you are required to submit the following at the earliest:

1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification,
2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose.
4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board. Look forward to a long term association with you.

Description: Description:

Description: Description:

Description: cid:021001e-2d35

Thanks & Regards,

Namratha R

Associate-Talent Acquisition & HR

Advent Global Solutions INC

MLR Brigade center

Vani Vilas road, Basavangudi

Bangalore 560004

Direct : +91-7337719123

Email: namrathar@adventglobal.com | Web Site: <http://www.adventglobal.com>

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



Bhanumathi K N <bhanumathi.kn@gmail.com>

Fwd: CONGRATULATIONS!

16C0041068

PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>
To: BHANUMATHI.KN@gmail.com

Mon, May 20, 2019 at 3:24 PM

TAKE 6 PRINTS

*Payal Mandal*

*Manager - Training & Placement
Dayananda Sagar Institutions
Shavige Malleshwara Hills,
Kumaraswamy Layout,
Bangalore, Karnataka
Mobile: +91 9916986979
Landline: 080-42161749*

www.dayanandasagar.edu

----- Forwarded message -----

From: **Jasbeer Singh Dabola** <Jasbeer.Dabola@niit.com>

Date: Mon, May 20, 2019 at 12:38 PM

Subject: CONGRATULATIONS!

To:

Cc: Harish Setty K <Harish.K@niit.com>, Kavya N P <Kavya.P@niit.com>

Letter of Training**Dear Candidate,****CONGRATULATIONS!**

You have been selected to attend the Training with NIIT for Accenture upon successful completion of the training you will going through the final panel round of interview. Further on your selection you will be appointed as **Customer Service Associate** based at Bangalore location.

A formal Offer letter with your date of joining will be issued to you upon your final selection by Accenture after completion of the training.

This letter is confidential and you agree and undertake to keep this letter and the contents thereof confidential. All the information shared with you at the time of selection process for the training regarding company shall be kept confidential.

<https://mail.google.com/mail/u/0?ik=cdd60c6a69&view=pt&search=all&permmsgid=msg-f%3A1634044231178400595&siml=msg-f%3A16340442311...> 1/3

The details for the training:

- NIIT, #74/2, 1st Floor, Sanjana Plaza, Elephant Rock Road, Jayanagar 3rd Block, Bengaluru, Karnataka 560011
- Date and time will be communicated to you shortly over phone as well as email.

You are informed to email the scan copy of the following documents at the earliest to harish.k@niit.com

- Updated Resume
- All Marks Cards (10th, 12th and Graduation)
- Aadhar Card.

For further details or clarification, please connect the under signed.

Note: Please share your PDF format of your resume without fail to (Kavya.P@niit.com) mention in subject line your name and collage name

Best wishes,

Jasbeer singh

Mobile: 8892692135

Email: jasbeer.dabola@niit.com

Note: This complete selection and training process is absolutely "FREE". NO money to be paid.

Visit us at: <http://www.niit.com>

Follow us on: <http://www.twitter.com/niitltd>

JD - Telligent Support LLP**Sekar Srinivasan** <sekar.srinivasan@teambler.com>

Thu, Mar 7, 2019 at 6:14 PM

To: placement1@dayanandasagar.edu

Cc: Vinay Sachdev <vinay.sachdev@teambler.com>, Rashmya <rashmya@teambler.com>, Manoj Kumar <manoj.kumar@teambler.com>

Hi Payal,

Please find the status of students mentioned below.

Sno	Name	DOI	DOB	Contact No	Email ID	Status
1	TABISH ANSARI	7-Mar-19	8-Oct-98	8050497347	tabi.ansari@gmail.com	Test Reject
2	RANGANATHA	7-Mar-19	20-Jul-99	7022280797	ranganath0707@gmail.com	Test Reject
3	SHRUTHI	7-Mar-19	22-Apr-97	9830118561	shrutipandeyhwh@gmail.com	Test Reject
4	ANIKTHA RAMYA	7-Mar-19	30-Aug-97	9972879484	ankitharamyajamdur@gmail.com	Operation Reject
5	NISAMUDHEEN	7-Mar-19	24-Dec-97	9539618415	nisamv97@gmail.com	Test Reject
6	SYED	7-Mar-19	12-Apr-98	8660470792	syedliyakath12498@gmail.com	Select(Offered) 16CQC41193
7	AJITHA ANGELIN	7-Mar-19	15-Jun-96	9902272558	ajithaangel15@yhaoo.com	Select(Offered)
8	MULA REVATH	7-Mar-19	18-Jun-97	9886364274	revanth.titu@gmail.com	Select(Offered)
9	KAVYA R	7-Mar-19	15-Jan-98	9036364625	kavyaguru017@gmail.com	Select(Offered) 16CQC41068

Regards

Sekar S

From: PAYAL DSI PLACEMENT [mailto:placement1@dayanandasagar.edu]**Sent:** 06 March 2019 12:26**To:** Sekar Srinivasan**Cc:** Rashmya; Vinay Sachdev**Subject:** Re: FW: JD - Telligent Support LLP

Sharing a revised list for your reference.

Payal Mandal
Manager - Training & Placement
Dayananda Sagar Institutions
Shavige Malleshwara Hills,
Kumaraswamy Layout,
Bangalore, Karnataka
Mobile: +91 9916986979
Landline: 080-42161749

16C8CH1095
2019

55

B-Com



11th March, 2019

Sub: Offer of employment by Pin Click

Dear MOHAMMED AMAAN,

Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 1st July, 2019, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	MOHAMMED AMAAN	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.			



Capgemini Final round Results - Feb'07

Chandrakanth <Chandrakanth.P@iprimed.com>

Tue, Feb 12, 2019

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: Dhanya Satya <dhanya.satya@iprimed.com>, Umar.Ghaffer@iprimed.com, Shruthi <shruthi.r@iprimed.com>

Dear Payal,

Sharing you the Final Round Results of Capgemini conducted on Feb - 07

No. of Students : 12

Rejects : 0

Selects : 07

No show : 05

PFB

Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Final Status Update from Capgemini	College Name
Monish N 16CQC41106	9740500347	monishnagaraj.35@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Ankitha Ramya Jandur 1667C26806	9972879484	ankitharamyajandur@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Vyshnavi pasuparthi	8861719677	vyshnavikutti3@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Shahda Khan	7795135074	khanshahdakhan@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Manoj Kumar Chaudhary	9454098102	manojchaudharymc0@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Bhagyashree Murthy	9019361999	bhagyabmk304@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Tabish null Ansari 16CQC41194	8050497347	tabi.ansari@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Mohith N 16CQC41105	8884104132	mohithakil555@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Amith null Pawar 16CQC41015	9902016883	amithpawar52@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Kavya Null R	8861759586	kavyaraj8861s@gmail.com	BCOM	2019	No Show	Dayanad Sagar College
Srikanth K 16CQC41183	9844274761	srikanthkeshav1998@gmail.com	BCOM	2019	Select	Dayanad Sagar College
Aishwarya 16CQC41009	8867171136	itsaishwarya04@gmail.com	BCOM	2019	Select	Dayanad Sagar College

Regards,

Sai Chandrakanth

Sr. Campus Connect - Lead



16CAC41106

56

iPrimed: Confirmation Letter - Capgemini

1 message

Chandrakanth <Chandrakanth.P@iprimed.com>
Cc: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Mon, Apr 1, 2019 at 5:21 PM



A NASSCOM Member



Dear Candidate,

Congratulations!!!

This is with reference to the interview you had with **Capgemini**. **Capgemini SE**, is a French multinational information technology consulting corporation headquartered in Paris, France.^[3] It provides IT services and is one of the world's largest IT consulting, outsourcing and professional services companies with almost 190,000 employees in over 40 countries.

We are delighted to inform you that you have cleared your interview and have been selected to attend on the job training.

Your training duration will be for 4 - 6 weeks. *(Dates will be announce after successful completion of your Exams)

On successful completion of the training, you will be posted in Capgemini.

Designation: Process Associate (NON- VOICE profile) – Finance &Accounts

Training date and location will be shared shortly.

Documents to Carry: Address proof, Government ID Proof, Educational Documents (Worksheets, Graduation Certificate), Updated Resume, Hard copy of this e-mail.

Good Luck for your training.

Regards,



Internship Proposal

Sonia Singh <sonia.gridlle@gmail.com>

Wed, Dec 19, 2018 at 5:07 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: "srikanth.r.s.nair" <srikanth.r.s.nair@gmail.com>, Smriti Simantika <smriti.gridlle@gmail.com>

Dear Ms. Payal Mandal,

We have short listed the students for Internship. For the orientation there were only 16 students who showed up. These are the selected students

AAQIB AHMED R	RAFIQ AHMED	MALE	ahmedaaqib98@gmail.com	8867357742
SATHISH C K	KUNNE GOWDA	MALE	sck9399@gmail.com	9972725413
RAKSHITHA R	RAMAKRISHNA P	FEMALE	Rakshita1317@gmail.com	7899047372
TABISH ANSARI	ABDUL BASIT ANSARI	MALE	tabi.ansari@gmail.com	8050497347
MOHAMMED UMAR	ANSAR PASHA	MALE	umam0231@gmail.com	9066393211
MRUDULA C	SREEMALI C	FEMALE	mrudula479@gmail.com	7026227007
MULA REVANTH	M VENKATESWARA RAO	MALE	revanth.tittu@gmail.com	9886364274
B S SHARVANI	V R SRIDHAR	FEMALE	sharvanibs@gmail.com	8197134390
TRISHALA R	RAJENDRA M.	FEMALE	trishalaraj8@gmail.com	9900225439
PARVATHY J	R JAGANNATH	FEMALE	paru.cutiepie@gmail.com	9901276670

160041148

160041194

160041107

We will conduct a training program for them on 5th Jan 2019, at Century Club Bangalore starting at 3pm.

We would like you to inform the selected students regarding the training dates and venue

Thanks and Regards,

Sonia Singh
Gridlle Technologies Pvt Ltd
+91 9986440998

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[Quoted text hidden]

<Gridlle technologies _ BBA BCOM.xlsx>

Letter of Interest

To MRUDULA · C

160004107

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

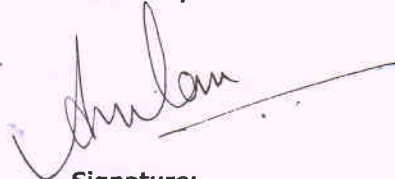

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225

Name: MRUDULA · C
Date: 21 Mar 2019
Location: BANGALORE

**iPrimed: Capgemini Final round Selects**

4 messages

Chandrakanth <Chandrakanth.P@iprimed.com>

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: shruthi.r@iprimed.com, Umar.Ghafer@iprimed.com, Dhanya Satya <dhanya.satya@iprimed.com>

Dear Ms. Payal,

Capgemini Final round Results : 25 – Jan 2019

No. of students attended : 11

No. of Selects : 08

No. of Rejects : 03

No. of students not attended : 02

PFB

Sl No	Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Aggregate %	Final Status Update from Capgemini
1	Krishna Mohan s	8904422627	krishnamohan2627@gmail.com	BCOM	2019	61	Reject
2	VARUN NARAIN CMS171901003	9880624310	varun5.vn@gmail.com	BCOM	2019	75	Select
3	DHANUSH N G 168 MC41091	9916231541	dhanushng98@gmail.com	BCOM	2019	72	Select
4	REVANTH MULA 16CQC26045	9886364274	revanth.tittu@gmail.com	BCOM	2019	74	Select
5	Pranitha .P P 16CQC41140	8867906498	pranitha178@gmail.com	BCOM	2019	85	Select
6	PRASHANT KUMAR JHA CMS161500041	9535102722	kumarjha.prashant19@gmail.com	BCOM	2019	74	Select
7	Abhishek Gowda K L	7338445557	abhishek3098gowda@gmail.com	BCOM	2019	75	Reject
8	Aditya Prakash Patil	6360561268	2adityapatil1997@gmail.com	BCOM	2019	65	Reject
9	Kanishka J 16CQC41065	9743413073	kanishkakani118@gmail.com	BCOM	2019	72	Select
10	NIKHILESH P 16CQC41101	9738916215	nikhilesh.p98@gmail.com	BCOM	2019	67	Select
11	Ankit Yama CMS161500006	8210398322	ankityama604@gmail.com	BCOM	2019	71	Select
12	Akash A M	9620996268	akasha.m885@yahoo.com	BCOM	2019	69	No Show
13	SHARVANI B S	8197134390	sharvanibs141@gmail.com	BCOM	2019	86.16	No Show

Regards,

Sal Chandrakanth

Sr. Campus Connect - Lead



+91-8050035709 +91-80-49567211 Chandrakanth.p@iprimed.com





PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Requesting for Resumes of Student who have appeared for Online Assessments - ResourcePro

Sagri Gupta <Sagri_Gupta@resourcepro.in>

Mon, Apr 8, 2019 at 5:38 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: CHINMAY KUMAR <ckd@myanatomy.in>, KIRAN KOTIAN MYANATOMY <ksk@myanatomy.in>, K M JaiKumar MyAnatomy <jaikumar@myanatomy.in>, GuruPrasad MyAnatomy <guruprasad@myanatomy.in>, Rupali Kaur MyAnatomy <rupalik@myanatomy.in>, Jyoti Prakash <jyotip@myanatomy.in>, campusplacementsdsi <campusplacementsdsi@dayanandasagar.edu>, Rahul Chatterjee MyAnatomy <rahulc@myanatomy.in>

Dear Payal Mam,

Greetings from ReSourcePro and Congratulations!

Please find below list of the students who have cleared our Final Interview process.

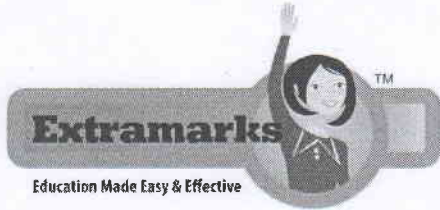
Name	E-Mail	College Name
Pranitha P 16CQC41140	pranitha178@gmail.com	Dayananda Sagar
Revanth Mula 16CQC26045	revanth.tittu@gmail.com	Dayananda Sagar
Aarthilaya S 16CQC41002	aarthilaya.s18@gmail.com	Dayananda Sagar
Kanishka J 16CQC41065	kanishkakani116@gmail.com	Dayananda Sagar

Thanks & Regards,

Sagri

SAGRI GUPTA

EXECUTIVE - TALENT



57
1600041110

Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019
Name : Nameera Rabbani
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, ,
Bangalore, Karnataka - 560068

Dear Nameera Rabbani,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted

**iPrimed: Capgemini Final round Selects**

4 messages

Chandrakanth <Chandrakanth.P@iprimed.com>

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: shruthi.r@iprimed.com, Umar.Ghafer@iprimed.com, Dhanya Satya <dhanya.satya@iprimed.com>

Dear Ms. Payal,

Capgemini Final round Results : 25 – Jan 2019

No. of students attended : 11

No. of Selects : 08

No. of Rejects : 03

No. of students not attended : 02

PFB

Sl No	Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Aggregate %	Final Status Update from Capgemini
1	Krishna Mohan s	8904422627	krishnamohan2627@gmail.com	BCOM	2019	61	Reject
2	VARUN NARAIN CMS171901003	9880624310	varun5.vn@gmail.com	BCOM	2019	75	Select
3	DHANUSH N G 168 MC41091	9916231541	dhanushng98@gmail.com	BCOM	2019	72	Select
4	REVANTH MULA 16CQC26045	9886364274	revanth.tittu@gmail.com	BCOM	2019	74	Select
5	Pranitha .P P 16CQC41140	8867906498	pranitha178@gmail.com	BCOM	2019	85	Select
6	PRASHANT KUMAR JHA CMS161500041	9535102722	kumarjha.prashant19@gmail.com	BCOM	2019	74	Select
7	Abhishek Gowda K L	7338445557	abhishek3098gowda@gmail.com	BCOM	2019	75	Reject
8	Aditya Prakash Patil	6360561268	2adityapatil1997@gmail.com	BCOM	2019	65	Reject
9	Kanishka J 16CQC41065	9743413073	kanishkakani118@gmail.com	BCOM	2019	72	Select
10	NIKHILESH P 16CQC41101	9738916215	nikhilesh.p98@gmail.com	BCOM	2019	67	Select
11	Ankit Yama CMS161500006	8210398322	ankityama604@gmail.com	BCOM	2019	71	Select
12	Akash A M	9620996268	akasha.m885@yahoo.com	BCOM	2019	69	No Show
13	SHARVANI B S	8197134390	sharvanibs141@gmail.com	BCOM	2019	86.16	No Show

Regards,

Sal Chandrakanth

Sr. Campus Connect - Lead



+91-8050035709 +91-80-49567211 Chandrakanth.p@iprimed.com



***IBM Confidential - IBM Campus Drive -DSI**

Karthik K Srirama <kasrirak@in.ibm.com>
 To: placement1@dayanandasagar.edu
 Cc: Deepak A Kumar2 <deepakkumar@in.ibm.com>

Fri, Jun 21, 2019 at 10:32 AM

Dear Placement officer,

PFB details for the students shortlisted from the event held at you college on 12-Feb-2019. We would be initiating the offer process for the short-listed students at the earliest.

Thank you for all your support and apologies for the delay.

Event Name	Event Date	Event Location	Candidate Name	Mobile No	Emai ID	College Name	Remarks
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lavanya Krishna B	8722172014	lavanyakrishnabk@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	N Hepsiba Monica	8904865189	hepi465@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rabiya Tabussum	9741053020	rabishot@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sahanashree B A	8971288724	sahnashree@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	J.Gowthami Bai	8147079346	plam TG CQC41057 jgowthamisingh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pruthvi C	9448982897	pruthvi.shekar1347@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	P.Amrita	8971363441	amrithabghs@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Yashaswini N	9742350350	yashunatesh@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Parameshwari R	7090739122	roshini.rose777.pr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Sai Nikhil N	9986800682	DSBSPGDMA1719 nikhilnick@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Syed Abdul Rehman	8867356768	syedabdulrehman886@gmail.com	Dayanand Sagar Institutions	Shortlisted

Dayanand Sagar Institutions	12-Feb-19	Bangalore	Taufeeq Ahmad Gani	9108699055	taufeeqahmad99@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	TUSHAR SHARMA	8792280092	tushar.shams@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Dheeraj S	8277703966	166JC26016 dheerajr06@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rahul Prasad Singh	9663501920	rahulprasadsingh1857@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Amith Pawar	9902016883	B.COM 16CQC41015 amithpawar52@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mula Revanth	9886364274	B.AO 16CQC26045 revanth.tittu@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhavana D kumar	9731030814	bhavanakumar3030@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Pragathi C Acharya	9739316763	pragathi.acharya.c@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Ramesh Kumar	9008852142	arjunroy32044@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	NIKHILESH P	9738916215	B.COM 16CQC41121 nikhilesh.p98@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Aatir Mohammed	7259795512	aatir.md@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Mrityunjay Nutan	9740952911	mrityunjaynutan@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Rishabh Thakur	7349524079	rishabh.thakur2317@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Bhoomika R	9902739039	bhoomika.ranganath.98@outlook.in BMS1613B0009	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Impana Suresh	9449279238	impanasureshblr@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Navaneetha Suresh	9901276646	navaneetha2507@gmail.com	Dayanand Sagar Institutions	Shortlisted
Dayanand Sagar Institutions	12-Feb-19	Bangalore	Lalitha Shree	9611865908	12lalitha@gmail.com	Dayanand Sagar Institutions	Shortlisted

Karthik Srirama
Recruitment Delivery

Letter of Interest

To NIKHILESH.P

1600041121

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

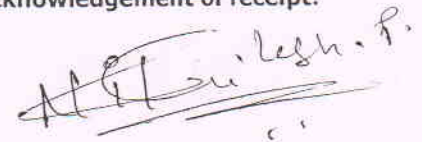
Acknowledgement of receipt:



Raghavendra K
 Senior Vice President &
 Global Head- HRD



Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225



Name: NIKHILESH.P.
Date: 21-Mar-2019
Location: BANGALORE.

INFOSYS BPM LIMITED
 (Formerly Known as Infosys BPO Limited)
 CIN: U72200KA2002PLC030310
 Plot Nos. 26/3, 26/4 and 26/6
 Hosur Road, Electronics City
 Bengaluru - 560 100, India
 T 91 80 2852 2405
 F 91 80 2852 2411



61
160004134
Extramarks Education India Private Limited
D-180, Sector-63, Noida, U.P. - 201301, India
Ph. : +91-120-4175300

Date : 29-May-2019
Name : Pooja K
Location : Karnataka,
Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutinagar, ,
Bangalore, Karnataka - 560068

Dear Pooja ,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzlwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted

Registered Office : 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.
Ph. : +91-011-40392333 / Fax : +91-011-23733114/ CIN : U80900DL2015FTC283323 / www.extramarks.com

16CQC41136 63
B. low vi Sem.
Prajwal Gowda N

PRIVATE & CONFIDENTIAL

Date: 6th June 2019

Prajwal Gowda,

Dear Prajwal,

With reference to your application, we are pleased to inform you of the offer of employment with **ONE ON ONE LINKS PRIVATE LIMITED**. With effect from *June 24th 2019*, subject to your acceptance of the following terms and conditions of service:

1. APPOINTMENT

You will be appointed to the position of *Management Trainee* in the employment of **ONE ON ONE LINKS PRIVATE LIMITED**. As *Trainee*, you will report to such officer of the Company as may be specified from time to time.

- 1.2 You will initially be located at Bangalore. The Company may transfer you to any other location/ department or any affiliate or associate company, it deems necessary. As a part of your employment, you may have to undertake national and/ or international travel.

2. PROBATION

You will be on a probationary period of six months from the date of joining. Your Probation period is subject to extension at the sole discretion of the Company. On completion of six months, unless confirmed in writing, it is deemed that your probation is extended further for an additional period of six months.

3. EMOLUMENTS, Performance income and incentives

Your annual compensation including basic salary, performance income and incentive is INR 4,80,000. Your annual income comprises of fixed compensation, variable compensation and other benefits. For Salary, refer Annexure A for detail breakup.

Subject to applicable laws and the Company's qualifying criteria, you will be entitled to Employee Benefit Schemes such as, Provident Fund, Gratuity that may be introduced by the Company from time to time.

4. LEAVE ENTITLEMENT

During the probation period you will not be entitled for any leave and leave taken during that period be taken will be taken as Leave without Pay.

You will be entitled to leave as per the rules of the Company in force from time to time.

5. DUTY HOURS

It's a 24/7 operation, 48 hours a week as advised by the Management from time to time.

Office timing will be 9 AM to 6 PM

Saturday will be half day.

6. Address for Communication

Your address with the company is recorded as follows:

15. GOVERNING LAW & JURISDICTION

This Agreement, and the interpretation thereof, and any disagreements or disputes arising under this Agreement, shall be subject to and governed by laws of India. You agree to submit to the exclusive jurisdiction of the courts at Bangalore for the purposes of this Agreement.

Please confirm your acceptance of these terms and conditions of employment by signing and returning the duplicate copy of this letter to us within two weeks from the date hereof, failing which this offer shall lapse automatically.

We look forward to welcoming you to **ONE ON ONE LINKS PRIVATE LIMITED**

Yours sincerely,

Name: **R.Subhash**
Title: **Manager**

I understand and accept the offer, and the terms and conditions of employment as described in this letter.

Signature
Name
Date

16CQC4136

OFFER OF EMPLOYMENT – GUEST EXPERIENCE EXECUTIVE

Dear Mr PRAJWAL GOWDA,

We are pleased to offer you the position of Guest Experience Executive. We believe you will be a good addition to our team and are looking forward to having you on board. You will report directly to the undersigned. This position is in-house at our Bengaluru offices and may demand travel as per need.

As we discussed, your salary will be 14,000 during the probation period (6 months) and after the probation period the CTC would be 3.25 to 3.6 per annum (35% variable), subject to your performance.

COMMENCEMENT OF EMPLOYMENT

Your date of appointment will be effective from July (Tentative by 1 week of July)

About TripThrill

TripThrill Brand is a homestay curation and management company owned by Velvet Home Stays Pvt. Ltd. We help Individual, Families and Groups (Corporates, Wedding Planners, Event Managers, Party Planners) plan and enjoy the benefit of staying in our handpicked accommodations in destinations across India and abroad. With our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Customer Experience team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of TripThrill. We are committed to providing you with every opportunity to learn, grow and stretch to the higher level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title : Guest Experience Executive**Job description :**

End to End Guest management which includes : (Booking Inquiry --> Query Resolution --> Offer --> Deal Closure --> Invoicing and money collection --> On boarding --> Feedback), Property Listing on OTA's, Availability Check with Home owners, Host engagement.

- 1) Responsible for making the stay of guest pleasant, memorable and comfortable
- 2) Grievance Management - Coordinate and manage communication between guests and staff and follow up to ensure no customer concerns grievances.
- 3) Promote all homestay amenities, conveniences and programs offered
- 4) Ensure that the facility operates efficiently within the guidelines of all policies and procedures
- 5) Collect payments, maintain data about all funds and expenditures
- 6) Supervise day-to-day operations, and ensure that the host meets the quality standards
- 7) Ensure check-in and check-out procedures are carried out in a warm and friendly manner

- 8) Liaison with Operations Manager to resolve any issue pertaining to guest complaints/feedback and follow up with them
- 9) Provide immediate assistance to guests as requested
- 10) Ensure clean stay premises by Host to guests
- 11) Ensure and provide professional guest service
- 12) Responsible to carry out schedule according to itinerary
- 13) Work towards achieving set goals, present ideas for continuous improvement.

Start Date: July (Tentative by 1 week of July)

Compensation: CTC INR 3.25 to 3.6 Lakh per Annum.

- Monthly Remuneration INR 14,000/-per month
- Incentive or Variable (Sales Based) -INR 0 to INR 10,000/-per month (60,000/-)
- Performance Bonus - At Management Discretion
- Other Perks -Communication Expenses (INR 6,000/-)

(Note: Statutory requirements of PF and ESI, as applicable, shall be deducted from the Monthly Remuneration and the relevant details shall be shared with you)

Probation Period: The in hand salary will be INR 14,000 per month during probation period (6 months) and after the probation period the CTC would be 3.25 to 3.6 per annum (35% variable), subject to their performance. The joining date would be in July (would like to know the end date of their examination, please share the same once you get the details).

Incentives: As per month plan or at management discretion.

Notice period: A Notice period of 30 days is required for termination of the employment.

Reporting: You will be reporting to Lead / Mentor Operations Team.

Code of Conduct :

- a) During the period of employment, you will serve honestly, faithfully, diligently and efficiently for the growth of the Company. You shall honor your obligations under this Agreement and any other agreement that you may be required to sign with the Company.
- b) Your conduct shall be in conformity with the code of conduct, as in force from time to time. Further, you shall carry out the instructions in letter and spirit, given by your superiors and shall not disobey any instructions given.
- c) You shall not indulge in any unethical practices like "go slow" or non-cooperation during the course of your employment with the Company.
- d) You would be required to apply and maintain the highest standards of professional and personal conduct and integrity and comply with all the policies and procedures of the Company including but not limited to policies related to Confidential Information (*defined hereinafter*). These policies are updated on a periodical basis and may be introduced from time to time. As and when this happens, you will be notified and you will be required to comply with the same.
- e) Should the need for disciplinary action be deemed necessary, this will be taken in accordance with the Company's policies and procedures.

Leave & Holidays:

- a) You are entitled to 1.5 Days of paid leaves every month, and such other holidays as declared by the management of the Company.
- b) Sick Leave of 8 days per year (Valid proof may be asked for, before approval).
- c) You may be called for work on holidays if the exigencies of work so require. In view of your position, it may be necessary for you to attend to your duties at odd hours.
- d) Any leave not sanctioned in advance will be treated as unauthorized absence and will attract loss of pay or even termination from job as deemed suitable by management. Leave is not a matter of right and must be applied in advance for availing leaves.

Confidentiality

- a) "Confidential Information" shall include, but is not limited to, any trade secret, technique, strategy, component, concept, program, report, study, memorandum, correspondence, documentation, information, manual, record, data, technology, product, plan, design, procedure, method, invention, sample, notes, summaries, analyses, compilations and other writings, cell lines and procedures and formulations for producing any such sample, medium, product, heater, and/or cell line, process, formula or test data relating to any research project, work in progress, future development, engineering, manufacturing, marketing, pricing, billing, servicing, financing, personnel matter, present or future products, sales, suppliers, clients, customers, employees, investors, or any other information which the Company provides to the Employee or which the Employee is exposed to as a result of the employment, whether in oral, written, graphic or electronic form and whether or not such information is identified as such by an appropriate stamp or marking and shall include any such information disclosed by the Company to the Employee in relation to the Company's business, projects or in relation to the business of the Company.
- b) At all times you will maintain absolute confidentiality about all matters relating to the business and projects of the Company. You will not disclose any information or documents to any external party whilst in the employment of the Company or thereafter.
- c) All Confidential Information is and shall remain the property of the Company, or in the case of information that the Company receives from a third party which the Company is obligated to treat as confidential, then the property of such third party.

We look forward to having you to work with us in an atmosphere that is successful and mutually challenging and rewarding.

For Velvet Home Stays Private Limited,

Authorized Signatory

I hereby accept the terms of my appointment as stated in this letter :



Sign

Name: PRADWAL GOWDA N



Opportunity with TripThrill

1 message

Human Resources <hr@tripthrill.com>

Fri, May 10, 2019 at 11:09 AM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Dear Payal,

We are happy to share you the list of students that are selected.

Offer	Role
Navyashreem	Guest Experience Executive (GEE)
Prajwal Gowda	
K Prakash	
Harshajith	

The in hand salary will be INR 14,000 per month during probation period (6 months) and after the probation period the CTC would be 3.25 to 3.6 per annum (35% variable), subject to their performance. The joining date would be in July (would like to know the end date of their examination, please share the same once you get the details).

Would request you to share student consent on acceptance of offer.

Also, we are sharing you the list of students that we kept on hold, in case not all the students in the above list accepts the offer, we will select one from the list below.

1. Nethravathi
2. Sandeep k. A.
3. Naveena
4. Prajwal Kotegar

Regards

HR Department,

TripThrill.

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AEGIS - MBA/BCA
PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>**RE: Dayananda Sagar Institutions: Invitation For Campus Recruitment 2019**

Anuja Aroman . <anuja.aroman@aegisglobal.com>

Thu, Apr 4, 2019 at 3:18

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: Ramya M <ramya.m@in.aegisglobal.com>, VIJAY KUMAR T N <VIJAYKUMAR.TN@aegisglobal.com>

Hi Payal,

The names of the students who are shortlisted are :

- Prajwal Gowda N 16CQC41136 - Room
- Swathi K R 166JC26052
- Naveena P 16CQC26048
- Shikha Sinha 166JC26047
- Aishwarya B Yaligar 16CQC41009 - Room
- Shruti Pandey 166JC26048

You can inform these shortlisted students to collect their Letter of Intent from us.

Regards,

Anuja Aroman | Manager – Human Resources |

Aegis Customer Support Services Private Limited, GNR Complex,

Garvebhavi Palya, Kudlu Gate, Hosur Main Road, Behind Trident Hyundai, Bangalore – 560068

C : 08066376666 – VOIP- 6742 |

Email – anuja.aroman@aegisglobal.com | www.aegisglobal.com

AEGIS**Aon.**
BESTEMPLOYER
#AON | 2018

Life without a goal is just like walking with your eyes closed

62

1600041140

vantage:agora.

Feb 27, 2019

Dear Pranitha P,

Vantage Agora Marketing Private Limited, is pleased to offer you the position of **Junior Insurance Analyst**. We trust that your knowledge, skills and expertise will be among our most valuable assets. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and condition.

1. **Date of Joining:** 1st July 2019
2. **Remuneration:** 2,00,000 per annum. The details are given in **Annexure -A**
3. **Location of work:** You will be joining the Vantage Agora Marketing Pvt Ltd office at, Pixel Park A, 4th Floor, PES South Campus, Hosur Road, Bengaluru 5601000
4. **Documents:** Below are the documents that are required to be scanned in the jpg format and sent Via mail by 6th March 2019:
 - All educational certificate
 - Address proof and ID proof (Pan Card, Aadhar Card, Voter ID, Passport)
 - 2 Reference letters (Family and Friend)
 - Experience Certificate and last 3 months pay slip if any
 - Please carry 2 passport size photos on joining date
5. **Benefits:** Every employee is liable for "Employees contribution "to Provident fund (P.F), Employees state Insurance (ESI) besides He/ She is liable for payment of Income tax, Professional tax, as applicable as per Government stipulations. These amounts will be deducted by the company from the gross salary.
6. **Vacation:** You have the privilege of getting approved Indian holidays along with one-day paid leave in a month (12 Leaves in a year). Your weekly offs are on Saturday and Sundays except for one week, every quarter which will be six working days.
7. **Terms and conditions:**
 - During your employment with the company you shall adhere to all policies of the company. Please review the policy when you join the organization.
 - You must sign a one-year service agreement with VA during which you will be on probation for a period of six months on the satisfactory completion you will be a confirmed employee of the organization.
 - You will have to submit your original 10th marks card which will be returned to you on completion of your agreement period.
 - Your payment for any month will be in direct proportion to the number of days you are present. The salary cycle is from 26th of one month to 25th of the next month.
 - Your appraisals will be calculated in the month of July 2020, based on your performance
 - If you do not abide with the rules mentioned above, you will be terminated from your services with Vantage Agora. We expect you to keep your work strictly confidential and not divulge or disclose to any outsider or others either during your employment or after, any information related to the company, its employee's, or associates.

To accept this Job Offer, sign, and date this letter where indicated on the following page. Please note if you do not send acceptance by email by March/06/2019 we will assume that you are not interested in the offer.

Pixel Park A 4th Floor PES South Campus
Electronic City Hosur Road Bengaluru 560100

080.67.59.7508
vantageagora.com

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Annexure A

	Earning	Amount
1 (a)	BASIC **	8968
1 (b)	D.A. **	4462
1 (c)	Flexible	942
1 (d)	GROSS SALARY	14372

Apart from the above gross salary the company contributes to PF and ESI to your account as below,

Company contributions	Amounts	Totals
Company's contribution to Provident Fund (P.F.)	1612	
Company's contribution to Employees State Insurance (E.S.I.)	683	
Total	2295	
Cost to Company (CTC)		16,667
CTC per Annum		2,00,000

Employee Salary and Liabilities	Amounts	Totals
Gross Salaries		13430
Less (a) Employees contribution to P.F.	1612	
(b) Employees contribution of E.S.I.	252	
Sub total		1864
Net salary if worked for the full month		12,508

P.F: The amount paid to P.F (The company's contribution and your contribution) will be as savings in your P.F account

ESI: The amount paid to ESI (The Company's contribution and your contribution) is for the medical treatment for you and your family.

vantage:agora.

If you accept this job offer, your hire date will be on the day that you attend new-hire orientation. Plan to work for the remainder of the business day after new-hire orientation ends.

We at Vantage Agora hope that you'll accept this job offer and look forward to welcoming you aboard.

Sincerely,



Jagadish Shetty
Head of Human Capital & Administration
Vantage Agora Marketing Private Limited

Accept Job Offer:

By signing and dating this letter below, I, Praniitha P, accept the job offer of Junior Insurance Analyst by Vantage Agora Marketing Private Limited.

Signature: _____ Date: _____

Pixel Park A 4th Floor PES South Campus
Electronic City Hosur Road Bengaluru 560100

080.67.59.7508
vantageagora.com

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**iPrimed: Capgemini Final round Selects**

4 messages

Chandrakanth <Chandrakanth.P@iprimed.com>

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: shruthi.r@iprimed.com, Umar.Ghafer@iprimed.com, Dhanya Satya <dhanya.satya@iprimed.com>

Dear Ms. Payal,

Capgemini Final round Results : 25 – Jan 2019

No. of students attended : 11**No. of Selects : 08****No. of Rejects : 03****No. of students not attended : 02**

PFB

Sl No	Name	Mobile No	Mail ID	Graduation Stream	Graduation Year	Aggregate %	Final Status Update from Capgemini
1	Krishna Mohan s	8904422627	krishnamohan2627@gmail.com	BCOM	2019	61	Reject
2	VARUN NARAIN CMS171901003	9880624310	varun5.vn@gmail.com	BCOM	2019	75	Select
3	DHANUSH N G 168 MC41091	9916231541	dhanushng98@gmail.com	BCOM	2019	72	Select
4	REVANTH MULA 16CQC26045	9886364274	revanth.tittu@gmail.com	BCOM	2019	74	Select
5	Pranitha .P P 16CQC41140	8867906498	pranitha178@gmail.com	BCOM	2019	85	Select
6	PRASHANT KUMAR JHA CMS161500041	9535102722	kumarjha.prashant19@gmail.com	BCOM	2019	74	Select
7	Abhishek Gowda K L	7338445557	abhishek3098gowda@gmail.com	BCOM	2019	75	Reject
8	Aditya Prakash Patil	6360561268	2adityapatil1997@gmail.com	BCOM	2019	65	Reject
9	Kanishka J 16CQC41065	9743413073	kanishkakani118@gmail.com	BCOM	2019	72	Select
10	NIKHILESH P 16CQC41101	9738916215	nikhilesh.p98@gmail.com	BCOM	2019	67	Select
11	Ankit Yama CMS161500006	8210398322	ankityama604@gmail.com	BCOM	2019	71	Select
12	Akash A M	9620996268	akasha.m885@yahoo.com	BCOM	2019	69	No Show
13	SHARVANI B S	8197134390	sharvanibs141@gmail.com	BCOM	2019	86.16	No Show

Regards,

Sal Chandrakanth

Sr. Campus Connect - Lead



+91-8050035709 +91-80-49567211 Chandrakanth.p@iprimed.com



July 10, 2019

Pranitha P
Shavige Malleshwara Hills,
91st Main Road, 1st Stage,
Kumaraswamy Layout, Bengaluru 560078

TRAINEE OFFER LETTER

Dear Pranitha,

We are pleased to inform you that you are hereby offered the position of a Trainee Medical Scribe in the Medical Scribing Department of our Organization. Presented here are the details of our offer to you in the role of "Trainee Medical Scribe."

Medical Scribe Training: Our training program is designed to implement an objective, scalable, and process-oriented training methodology to transition you into a Medical Scribe in the shortest possible time.

Responsibilities: It is expected that Medical Scribe trainees will make a personal commitment to get the most out of the training program and to transition into the Medical Scribe OJT phase within the stipulated timeframe.

Whilst undergoing training, trainees are expected to:

1. Behave in a professional manner.
2. Apply oneself to understanding the various aspects covered in the training program such as concise/creative writing skills, English grammar, medical terminology, scribing essentials, communication etiquette, typing skills, etc.
3. Meet the required criteria at every stage of the training which will be measured from time to time (weekly, bimonthly, and monthly evaluations) and become eligible to transition to the next stage of training and finally clear the OJT evaluation.
4. Understand in letter and spirit the core ideology of Only Group's security policy under the framework of HIPPA, HITECH, and all the policies relating to confidentiality of patient information.
5. Maintain excellent job attendance.

Stipendiary Training:

Your monthly gross stipend will amount to **Rs 12,000 (Rupees twelve thousand only)** inclusive of all dues.


Salary on Completion of Training:

On successful completion of the OG Healthcare Medical Scribe training program, i.e. meeting the 8 criteria to be a Doctor Approved (DA) scribe, you qualify to handle Medical Scribing services independently for their assigned physician. At this stage, they stand to earn a monthly remuneration of Rs. 38,000.

Leaves: You will not be entitled to leaves during your training period. However, National Festival Holidays will be applicable as per the NFH list published by the company at the beginning of the calendar year.

You will be governed by the rules, regulations, and policies of the company as applicable to you.

Welcome to Infosense Technologies.


Raffath Sultana
Talent Acquisition Lead

OG HEALTHCARE

Infosense Technologies Private Limited

27/A Bhoopasandra Main Road • Bhoopasandra • Bangalore 560094
+91 80 4282 8800 • info@oghealthcare.com • www.oghealthcare.com





PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Requesting for Resumes of Student who have appeared for Online Assessments - ResourcePro

Sagri Gupta <Sagri_Gupta@resourcepro.in>

Mon, Apr 8, 2019 at 5:38 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: CHINMAY KUMAR <ckd@myanatomy.in>, KIRAN KOTIAN MYANATOMY <ksk@myanatomy.in>, K M JaiKumar MyAnatomy <jaikumar@myanatomy.in>, GuruPrasad MyAnatomy <guruprasad@myanatomy.in>, Rupali Kaur MyAnatomy <rupalik@myanatomy.in>, Jyoti Prakash <jyotip@myanatomy.in>, campusplacementsdsi <campusplacementsdsi@dayanandasagar.edu>, Rahul Chatterjee MyAnatomy <rahulc@myanatomy.in>

Dear Payal Mam,

Greetings from ReSourcePro and Congratulations!

Please find below list of the students who have cleared our Final Interview process.

Name	E-Mail	College Name
Pranitha P 16CQC41140	pranitha178@gmail.com	Dayananda Sagar
Revanth Mula 16CQC26045	revanth.tittu@gmail.com	Dayananda Sagar
Aarthilaya S 16CQC41002	aarthilaya.s18@gmail.com	Dayananda Sagar
Kanishka J 16CQC41065	kanishkakani116@gmail.com	Dayananda Sagar

Thanks & Regards,

Sagri

SAGRI GUPTA

EXECUTIVE - TALENT



Internship Proposal

Sonia Singh <sonia.gridlle@gmail.com>

Wed, Dec 19, 2018 at 5:07 PM

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Cc: "srikanth.r.s.nair" <srikanth.r.s.nair@gmail.com>, Smriti Simantika <smriti.gridlle@gmail.com>

Dear Ms. Payal Mandal,

We have short listed the students for Internship. For the orientation there were only 16 students who showed up. These are the selected students

AAQIB AHMED R	RAFIQ AHMED	MALE	ahmedaaqib98@gmail.com	8867357742
SATHISH C K	KUNNE GOWDA	MALE	sck9399@gmail.com	9972725413
RAKSHITHA R	RAMAKRISHNA P	FEMALE	Rakshita1317@gmail.com	7899047372
TABISH ANSARI	ABDUL BASIT ANSARI	MALE	tabi.ansari@gmail.com	8050497347
MOHAMMED UMAR	ANSAR PASHA	MALE	umam0231@gmail.com	9066393211
MRUDULA C	SREEMALI C	FEMALE	mrudula479@gmail.com	7026227007
MULA REVANTH	M VENKATESWARA RAO	MALE	revanth.tittu@gmail.com	9886364274
B S SHARVANI	V R SRIDHAR	FEMALE	sharvanibs@gmail.com	8197134390
TRISHALA R	RAJENDRA M.	FEMALE	trishalaraj8@gmail.com	9900225439
PARVATHY J	R JAGANNATH	FEMALE	paru.cutiepie@gmail.com	9901276670

160241148

160241194

160241107

We will conduct a training program for them on 5th Jan 2019, at Century Club Bangalore starting at 3pm.

We would like you to inform the selected students regarding the training dates and venue

Thanks and Regards,

Sonia Singh
Gridlle Technologies Pvt Ltd
+91 9986440998

[Quoted text hidden]

[Quoted text hidden]

<Gridlle technologies _ BBA BCOM.xlsx>

Letter of InterestTo **RAPHAEL JOSEPH**

16000 41150

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

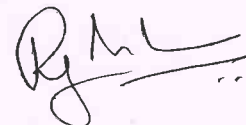
Yours sincerely,

For Infosys BPM Ltd.**Issued By:****Acknowledgement of receipt:**


Raghavendra K
 Senior Vice President &
 Global Head- HRD



Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225



Name: RAPHAEL JOSEPH
Date: 21/MAR/2019
Location: BANGALORE

INFOSYS BPM LIMITED
 (Formerly Known as Infosys BPO Limited)
 CIN: U72200KA2002PLC030310

Plot Nos. 26/3, 26/4 and 26/6
 Hosur Road, Electronics City
 Bengaluru - 560 100, India
 T 91 80 2852 2405
 F 91 80 2852 2411

16CQC41158
70

Document # HR/TA/Temp/0003 Infosys BPM Ltd J1. 2 Campus Letter of Interest

Infosys
Navigate your nextLetter of InterestTo
RISHAB SURANA

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

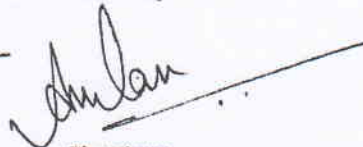
For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD



Signature:
Issuer's Name: **Mr. Amlan**
Issuer's Emp. No.: **848225**

Name: **RISHAB SURANA**
Date: **21-3-19**
Location: **BANGALORE**

HR/TA/Temp/0003 Version: 1.1 Company confidential Copy If Printed 1 of 1

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411

Document # HR/TA/Temp/0003 Infosys BPM Ltd IL 2 Campus Letter of Interest



Navigate your next
Letter of InterestTo SACHIN .S

Greetings from Infosys BPMI

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

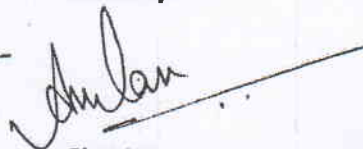
For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD



Signature:
Issuer's Name: Mr. Amlan
Issuer's Emp. No.: 848225

Name: SACHIN .S
Date: 21/03/2019
Location: BANGALORE

HR/TA/Temp/0003 Version: 1.1 Company confidential Copy If Printed 1 of 1

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411



Wipro Campus Hiring 2019 for Science and Commerce Undergraduates

lakshmi.rajesh@wipro.com <lakshmi.rajesh@wipro.com>

Tue, May 14, 2019 at 12:31

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>, Gopal S S <ssgopal@dsu.edu.in>

Dear Payal and Srinivas,

Greetings from Wipro.

Please refer below the Details and Name of the students who got selected. We have sent the employment offer to the below selected students kindly ask them to accept it within 2 days or we will withdraw the offer back.

Tech Hiring

Total Footfall Expected	Registrations	Actual Appeared	Test Selects	Tech Selects	HR Selects
100	1	1	0	0	0

SD Hiring

Total Footfall Expected	Registrations	Actual Appeared	GD Selects	Tech Selects	HR Selects
150	50	21	4	4	4

Selects SD

Name	DOB	Email Id	Phone Number	College Name
Sanjay S V	18-May-98	sanjaysrujen@gmail.com	7349468500	DSI 16CQC4117
Sadhana B	27-Apr-99	Sadhana2799@gmail.com	9980579281	Dayananda sagar institution 16CQC4116
Bhagyashree Dutt M	7-Feb-98	mahdutt@yahoo.com	7975162243	JAIN EVENING COLLEGE
Bindushree M Jalihal	4-Aug-98	bindushreejalihal@gmail.com	9886133036	Indian Academy degree college autonomous

Thanks & Regards,



Lakshmi Rajesh Nair | Global Campus Hiring Team- TA |

EC3 - Tower 8 | 2nd Floor | C Wing | Bangalore | India

Mobile: +91- 9167369590

Letter of Interest

To SANDHYA J

1600041167

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225

Name: SANDHYA J
Date: 21/MAY/2019
Location: BANGALORE

1600041190 73

Infosys[®]

Navigate your next

Letter of Interest

To

Sanjana V. Gowda
Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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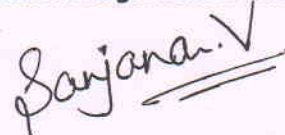
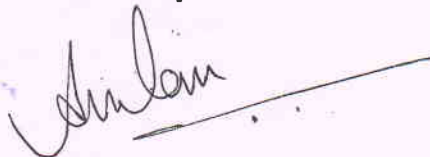
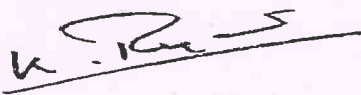
For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. '080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: AMLAN
Issuer's Emp. No.: 848225

Name: Sanjana V. Gowda
Date: 21-Mar-2019
Location: Bangalore

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CIN: U72200KA2002PLC030310



PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

74
1620041170**CGS-Job Offer/BLRBO-Sanjana V Gowda-19-June-2019**

1 message

Sumpa Nanda <sumpa.nanda@compasslog.com>

Wed, Jun 19, 2019 at 7:34 PM

To: "sanjanaav98@gmail.com" <sanjanaav98@gmail.com>

Cc: Shamshuddin Ali <Shams@compasslog.com>, Faiz Ahmed <faiz.ahmed@compasslog.com>, PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>

Dear Sanjana,

We are pleased to offer you employment at Compass Global Services (India) Pvt. Ltd. We feel that your skills and background will be a valuable asset to our team.

The position being offered to you is **Operations Executive in Bangalore Back office**. Your **Date of Joining is 1st July 2019** and **reporting time is 10:30 AM**.

Upon acceptance, clear and colored scanned copies of the following documents should be provided:

1. Passport Copy (Front and Back Pages)
2. Recent Personal Photo (With White Background)
3. Educational Certificate
4. Aadhaar Card & Pan Card Copy

Looking forward to welcoming you as a new employee at Compass Global Services!

Sumpa Nanda

HR



Compass Global Services (India) Pvt. Ltd.

5th Floor, NCC Urban Windsor, Airport Road, Opp Jakkur Aerodrome, Bangalore, 560064.

Tel: 080 – 46472400 Extn:1844. Cell: +91-9711292060

Corporate Offices: Dubai – UAE

www.compasslog.com

*Any and all business transactions (e.g. quotation, advice, information etc.) included herein are subject to **Compass Ocean Logistics' General Terms & Conditions**, a copy of which is available on our **website www.compasslog.com**. Soft copy can be provided upon request.*

11th March, 2019

Sub: Offer of employment by Pin Click

Dear Sanjana,

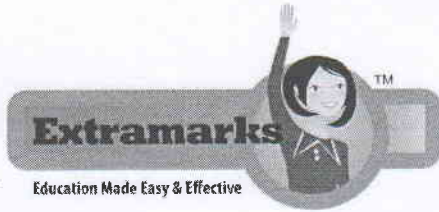
Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 1st July, 2019, The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
Employee Details	Name	SANJANA V GOWDA	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	01-July -2019	
	C & B CATEGORY	INR - Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
D	Allowance(3-4 Meeting Per day)	6000	72,000
E	Performance Enhanced Incentives	15,000*	1,80,000*
Total A + C+ D +E	Cost to the Company	46,000	5,52,000
Allowance*	*Fixed salary includes Rs 4000-6000* per month. *Minimum 50-75 meetings per month. Leads are provided by the company. (Applicable for during and after probation).		
Note: * Performance Enhanced Incentives Is Target Based. * The Offer/ Salary Is Subjective To Completion Of Training *During the probation period of 6 months you will be paid fixed salary of Rs. 31,000/- per month. Total CTC=3,72,000 INR.			



16CQC41171

Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 29-May-2019

Name : Sanjay SV

Location : Karnataka,

Address : Flat No. 303, Vensar Homes No. 20, 14th Cross, 20th Main, BTM 1st Stage, Venkateshwara Layout, Marutnagar, , Bangalore, Karnataka - 560068

Dear Sanjay SV,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <http://careers.extramarks.com/index/filldetail/refId/MzIwNjY0Mjc=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted



Wipro Campus Hiring 2019 for Science and Commerce Undergraduates

lakshmi.rajesh@wipro.com <lakshmi.rajesh@wipro.com>

Tue, May 14, 2019 at 12:31

To: PAYAL DSI PLACEMENT <placement1@dayanandasagar.edu>, Gopal S S <ssgopal@dsu.edu.in>

Dear Payal and Srinivas,

Greetings from Wipro.

Please refer below the Details and Name of the students who got selected. We have sent the employment offer to the below selected students kindly ask them to accept it within 2 days or we will withdraw the offer back.

Tech Hiring

Total Footfall Expected	Registrations	Actual Appeared	Test Selects	Tech Selects	HR Selects
100	1	1	0	0	0

SD Hiring

Total Footfall Expected	Registrations	Actual Appeared	GD Selects	Tech Selects	HR Selects
150	50	21	4	4	4

Selects SD

Name	DOB	Email Id	Phone Number	College Name
Sanjay S V	18-May-98	sanjaysrujen@gmail.com	7349468500	DSI 16CQC4117
Sadhana B	27-Apr-99	Sadhana2799@gmail.com	9980579281	Dayananda sagar institution 16CQC4116
Bhagyashree Dutt M	7-Feb-98	mahdutt@yahoo.com	7975162243	JAIN EVENING COLLEGE
Bindushree M Jalihal	4-Aug-98	bindushreejalihal@gmail.com	9886133036	Indian Academy degree college autonomous

Thanks & Regards,



Lakshmi Rajesh Nair | Global Campus Hiring Team- TA |

EC3 - Tower 8 | 2nd Floor | C Wing | Bangalore | India

Mobile: +91- 9167369590