



Dayananda Sagar College of Arts, Science & Commerce

Dayananda Sagar Institutions

Shavige Malleswara Hills, Kumaraswamy Layout,

Bangalore - 560054

Karnataka State, India

Reception : 080 – 26662226, Fax : 080 – 26660789

ANNUAL QUALITY ASSURANCE REPORT (AQAR) - 2013-14



Submitted to
National Assessment
and Accreditation Council (NAAC)



Dayananda Sagar College of Arts, Science & Commerce

ANNUAL QUALITY ASSURANCE REPORT (AQAR) - 2013-14

DAYANADNA SAGAR COLLEGE OF ARTS, SCIENCE & COMMERCE

Shavige Malleshwara Hills,
Kumaraswamy, Bangalore- 560078
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**Annual Quality Assurance Report (AQAR)
2013-14**

*Submitted
to*



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India



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Dayananda Sagar College of Arts, Science & Commerce

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Part – A



Dayananda Sagar College of Arts, Science & Commerce

ANNUAL QUALITY ASSURANCE REPORT (AQAR) - 2013-14

1. Details of the Institution

1.1 Name of the Institution

Dayananda Sagar College of Arts, Science and Commerce

1.2 Address Line 1

Shavige Malleshwara

Address Line 2

Hills Kumaraswamy

City/Town

Layout Bangalore

State

Karnataka

Pin Code

560078

Institution e-mail address

principal-dscasc@dayanandasagar.edu

Contact Nos.

080 2666 2226

Name of the Head of the Institution:

Prof. Gopala Reddy CL

Tel. No. with STD Code: Code:

080 2666 2226



Dayananda Sagar College of Arts, Science & Commerce

ANNUAL QUALITY ASSURANCE REPORT (AQAR) - 2013-14

Mobile:

9886812130

Name of the IQAC Co-ordinator: Prof. Antony

Mobile:

9743962779

IQAC e-mail address:

dscasc.iqac@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) EC/56/RAR/68

1.4 NAAC Executive Committee No. & Date:

EC/56/RAR/68 dated 16-09-2011

1.5 Website address:

www.dayanandasagar.edu/dscasc

Web-link of the
AQAR:

http://dscasciqac16.wixsite.com/iqac

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	-	16-09-2004	5 Years
2	2 nd Cycle	A	3.02	16-09-2011	5 Years
3	3 rd Cycle				
4	4 th Cycle				



Dayananda Sagar College of Arts, Science & Commerce

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1.7 Date of Establishment of IQAC: DD/MM/YYYY

01-07-2011

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 2011-12 29/12/2016 (DD/MM/YYYY)
- ii. AQAR 2012-13 29/12/2016 (DD/MM/YYYY)
- iii. AQAR 2013-14 19/04/2017 (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(Eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing



1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

Bangalore University, Bangalore

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes



2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="05"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="00"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="15"/>
2.10 No. of IQAC meetings held	<input type="text" value="2"/>
2.11 No. of meetings with various stakeholders:	No. <input type="text" value="7"/> Faculty <input type="text" value="2"/>
	Non-Teaching Staff <input type="text" value="2"/> Students <input type="text" value="2"/> Alumni <input type="text" value="1"/> Others <input type="text" value="2"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text"/>



2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. E-Governance
2. Online student's feedback
3. Professional inputs
4. Faculty cultural programme
5. Student exchange programme
6. Faculty encouragement to appear for NET/SLET and enroll Ph.D.
7. Encourage foreign industrial visits for students
8. Foreign universities collaboration



2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. To ensure systematic and accurate assimilation of information relating to attendance and feedback IQAC recommended the college to have e-Governance.	e-Governance on the intranet
2. It continuation of the minute number 1 students feedback should necessarily be on e-Governance platform and should be online and confidential	Feedback facility on the e-Governance
3. Every department should conduct Professional input programmes like Quiz, news analysis, book review, club activities every day after the class hours (3pm to 5pm)	Professional inputs programmes implemented
4. It was proposed to conduct Faculty/Staff cultural program annually to recognize and appreciate the talents of faculty and staff	Programme conducted
5. IQAC as per the UGC norms encouraged the faculty to acquire NET/SLET qualification and enrol for Ph. D	Faculty took up the tests

2.15 Whether the AQAR was placed in statutory body Yes No

Management yes Syndicate No Any other body No

Provide the details of the action taken

The Management after scrutinizing the report has instructed the Principal and IQAC Committee to look into methods of improving results.

More faculty members are encouraged to pursue research in their areas of interest.



Part – B



Criterion – I

1. Curricular Aspects (2013-14)

1.1 Details about Academic Programmes (All Departments)

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	7	0	0	
UG	8	0	0	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	15			
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

BCA, B.Sc.CS : Core
MCA-Core and Elective Option
MBA- Core & Elective option
M.Com- Core & Elective Option
M.Sc- New Scheme

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	15
Trimester	
Annual	



1.3 Feedback from stakeholders* (On all aspects)

Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>	Employers	<input checked="" type="checkbox"/>	Students	<input checked="" type="checkbox"/>
Mode of feedback :	Online	<input type="checkbox"/>	Manual	<input checked="" type="checkbox"/>	Co-operating schools (for PEI)	<input type="checkbox"/>	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

NO

1.5 Any new Department/Centre introduced during the year. If yes, give details. **NIL**

Associated Cells

1. Literary Club - SARVAGNA
2. Research Cell – ANVESHANA (Only Student Research)
3. Soft Skills Training -
4. Students Grievance Redressal Cell - SAMRAKSHA
5. Placement & Career Guidance Cell - VRITHI & PRANITHI
6. Eco Club - PRAKRUTHI
7. Institutional Social Responsibility Cell - ABHAYA
8. Equal Opportunity Cell - SAMANVAYA
9. Women Empowerment & Prevention of Sexual Harassment Cell - PRERANA
10. Counselling Cell - PARAAMARSHA
11. Mentoring Cell - APTAMITHRA
12. Anti-Ragging Cell - PRABHALA
13. Alumni Cell - SAMMILANA
14. Sports Club - CHAKRAVYUH
15. Students Activity Cell -
16. Cultural Activity Cell - PARVA



Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
88	22	1	9	56

2.2 No. of permanent faculty with Ph.D.

14

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
6	0	0	6	2	0	1	3	5	4

2.4 No. of Guest and Visiting faculty and Temporary faculty

12	32	0
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	17	15
Presented papers	26	14	1
Resource Persons	1	0	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Annexure 1

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by

As per Bangalore University Regulations



the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

3	1	0
---	---	---

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the program		Total no of students appeared	Division				Pass (%)
Course	Sem		Distinction	I (%)	II (%)	III (%)	
MBA	I	160	2.50	56.88	28.75	0.00	88.13
	II	153	6.54	58.17	12.42	0.00	77.12
	III	158	6.33	69.62	16.46	0.00	92.41
	IV	164	14.56	80.49	1.22	0.00	95.73
MCA	I	88	8.47	13.56	5.08	0.00	17.78
	II	85	17.65	31.76	3.53	0.00	52.94
	III	59	16.95	38.98	0.00	0.00	55.93
	IV	59	6.78	35.59	0.00	0.00	40.98
	V	91	32.97	49.45	4.40	1.10	87.91
	VI	111	100.00	0.00	0.00	0.00	100.00
M. Com	I	26	7.7	69.2	15.4	0.00	92.3
	II	25	0.00	80	8	0.00	88



	III	26	0.00	88.5	7.7	0.00	92.3
	IV	25	0.00	84	12	0.00	96
MSc (Biotechnology)	I	32.00	1.00	56.25	3.13	0.00	59.38
	II	27.00	0.00	81.48	0.00	0.00	81.48
	III	27.00	0.00	88.89	0.00	0.00	88.89
	IV	36.00	0.00	100.00	0.00	0.00	100.00
MSc (Microbiology)	I	21.00	0.00	85.71	0.00	0.00	85.71
	II	20.00	0.00	85.00	0.00	0.00	85.00
	III	20.00	0.00	65.00	0.00	0.00	65.00
	IV	23.00	0.00	100.00	0.00	0.00	100.00
MSc (Biochemistry)	I	34.00	2.00	61.76	5.88	0.00	67.65
	II	34.00	0.00	55.88	0.00	0.00	55.88
	III	34.00	0.00	8.82	0.00	0.00	8.82
	IV	19.00	0.00	100.00	0.00	0.00	100.00
MA (Journalism)	I	10	0.00	80	0.00	0.00	80
	II	8	0.00	100	0.00	0.00	100
	III	10	0.00	90	0.00	0.00	90
	IV	10	0.00	90	0.00	0.00	90
BBM	I	128	NA	0.78	8.59	2.34	11.72
	II	152	NA	8.55	17.11	7.24	32.89
	III	112	NA	0.89	26.79	8.93	36.61
	IV	142	NA	25.35	17.61	11.97	54.93



	V	106	NA	14.15	28.30	12.26	54.72
	VI	170	NA	54.12	20.59	0.00	74.71
BCA	I	68	4.41	20.59	23.53	13.24	61.76
	II	71	0.00	11.27	16.90	1.41	29.58
	III	64	0.00	15.63	23.44	10.94	50.00
	IV	54	0.00	7.41	9.26	9.26	25.93
	V	78	6.41	34.62	24.36	2.56	67.95
	VI	79	18.99	41.77	5.06	0.00	65.82
BCA(CS)	I	13	0.00	7.69	15.38	30.77	53.85
	II	13	0.00	15.38	15.38	15.38	46.15
	III	4	0.00	0.00	75.00	0.00	75.00
	IV	8	0.00	0.00	12.50	12.50	25.00
	V	16	0.00	12.50	25.00	18.75	56.25
	VI	16	0.00	25.00	25.00	12.50	62.50
B. Com	I	192	NA	10.94	14.58	6.25	31.77
	II	201	NA	7.46	11.44	24.38	43.28
	III	152	NA	13.16	17.76	7.24	38.16
	IV	165	NA	7.88	21.21	12.73	41.82
	V	141	NA	17.02	27.66	14.18	58.87
	VI	151	NA	32.45	28.48	3.31	64.24
BA	I	24	0.00	4.17	16.67	25.00	45.83
	II	6	0.00	33.33	16.67	50.00	75.00



	III	5	0.00	20.00	20.00	0.00	40.00
	IV	11	0.00	0.00	0.00	45.45	45.45
	V	10	0.00	0.00	60.00	20.00	80.00
	VI	3	0.00	66.67	33.33	0.00	100.00
BSc	III	43	37.21	23.26	9.30	0.00	69.77
	IV	31	32.26	29.03	6.45	0.00	67.74
	V	30	30.00	20.00	13.33	0.00	63.33
	VI	28	42.86	10.71	10.71	7.14	71.43

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- a. Through internal and external academic audits.
- b. Analysis of faculty feedback given by the students



2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	NIL
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	20
Faculty exchange programme	13
Staff training conducted by the university	NIL
Staff training conducted by other institutions	NIL
Summer / Winter schools, Workshops, etc.	NIL
Others	6

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	NIL	NIL	NIL
Technical Staff	14	NIL	NIL	6



Annexure 1

Innovative Teaching Practices

Classroom teaching

We follow a student centric approach to teaching-learning. Class room teaching is enhanced with innovative practices like:

- Power Point presentations and multi media
- case study discussion
- Movie screening
- Role plays
- Debates, group discussions,
- Mind maps
- Cross words
- In class Management games
- Field trips and Industrial visits
- Experiential learning through research projects, surveys and internships
- Innovative management programs like Business News analysis, Industry spotlight, Book reviews, Business Quiz, Business Tycoons
- Writing of research papers as part of scientific communication skills course
- Seminar and oral presentations
- For slow learners identified through continuous evaluation, remedial classes are held where individual attention is given to the student

To enhance learning capability besides classroom activities are supplemented by –

- Centre for Innovation and Learning (CIL) training
- Club activities
- Cultural activities
- Outbound Management games
- Sport events
- Organizing Management fests and participation in fests conducted by other colleges
- Participation in social / CSR activities like blood donation camps, planting saplings in the campus, Cleanliness drives, supporting social causes through participation in marathon etc.
- Language labs like German, French, and English



Associated Cells

1. Literary Club - SARVAGNA
2. Research Cell – ANVESHANA (Only Student Research)
3. Soft Skills Training -
4. Students Grievance Redressal Cell - SAMRAKSHA
5. Placement & Career Guidance Cell - VRITHI & PRANITHI
6. Eco Club - PRAKRUTHI
7. Institutional Social Responsibility Cell - ABHAYA
8. Equal Opportunity Cell - SAMANVAYA
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11. Mentoring Cell - APTAMITHRA
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13. Alumni Cell - SAMMILANA
14. Sports Club - CHAKRAVYUH
15. Students Activity Cell -
16. Cultural Activity Cell - PARVA



Criterion – III

3. Research, Consultancy and Extension (year wise)

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

2013-14	The IQAC guided the researchers about various seminars/Conferences to be held at national/international levels. The student crew of our college is motivated to get into the research culture.
---------	--

3.2 Details regarding major projects

Year	Number	Outlay in Rs. Lakhs	Completed	Ongoing	Sanctioned	Submitted
2013-14	Nil	Nil	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

Year	Number	Outlay in Rs. Lakhs	Completed	Ongoing	Sanctioned	Submitted
2013-14	Nil	Nil	Nil	Nil	Nil	Nil

3.4 Details on research publications [A: International; B: National; C: Others]

Year	Peer Review Journals			Non-Peer Review Journals			e-Journals			Conference proceedings		
	A	B	C	A	B	C	A	B	C	A	B	C
2013-14	6	3	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17	2	1

3.5 Details on Impact factor of publications:

Year	Range	Average	h-index	Nos. in SCOPUS
2013-14	Nil	1	Nil	1

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations



Nature of the Project [2013-2014]	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books

Year	With ISBN No	Chapters in Edited Books	Without ISBN No.
2013-14	10	Nil	1

3.8 No. of University Departments receiving funds from

Year	UGC-SAP	CAS	DST-FIST	DPE	DBT Scheme/funds
2013-14	Nil	Nil	Nil	Nil	Nil

3.9 For colleges

Year	Autonomy	CPE	DBT Star Scheme	INSPIRE	CE	Any Other (specify)
2013-14	Nil	Nil	Nil	Nil	Nil	Nil

3.10 Revenue generated through consultancy



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Year	Revenue generated through consultancy
2013-14	Nil

3.11 No. of conferences organized by the Institution [**A: Number; B: Sponsoring agencies;**]

Year	International		National		State		University		College	
2013-14	1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

3.12 No. of faculty served as experts, chairpersons or resource persons

Year	No
2013-14	03

3.13 No. of collaborations

Year	International	National	Any other
2013-14	Nil	Nil	Nil

3.14 No. Of linkages created during this year

Year	No
2013-14	Nil



3.15 Total budget for research for current year in lakhs:

Year	From Funding agency	From Management of University/College	Total
2013-14	Nil		

3.16 No. of patents received year

Type of Patent [2013-2014]		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Year	Total	International	National	State	University	Dist	College
2013-14	2	2	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution

Year	who are Ph. D. Guides	and students registered under them
2013-14	2	3

3.19 No. of Ph.D. awarded by faculty from the Institution



Year	No
2013-14	NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

Year	JRF	SRF	Project Fellows	Any other
2013-14	Nil	Nil	Nil	Nil

3.21 No. of students Participated in NSS events:

Year	University level	State level	National level	International level
2013-14	50	Nil	Nil	Nil

3.22 No. of students participated in NCC events:

Year	University level	State level	National level	International level
2013-14	Nil	Nil	Nil	Nil

3.23 No. of Awards won in NSS:

Year	University level	State level	National level	International level
2013-14	Nil	Nil	Nil	Nil



3.24 No. of Awards won in NCC:

Year	University level	State level	National level	International level
2013-14	Nil	Nil	Nil	Nil

3.25 No. of Extension activities organized

Year	University forum	College forum	NCC	NSS	Any other
2013-14	Nil	Nil	Nil	Nil	Nil

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Blood Donation Camp
- Cleanliness drive
- Gender sensitisation workshops

Associated Cells

1. Literary Club - SARVAGNA
2. Research Cell – ANVESHANA (Only Student Research)
3. Soft Skills Training -
4. Students Grievance Redressal Cell - SAMRAKSHA
5. Placement & Career Guidance Cell - VRITHI & PRANITHI
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15. Students Activity Cell -
16. Cultural Activity Cell - PARVA



Criteria IV

4.1 Details of increase in infrastructure facilities

Facilities	Existing	Newly Created	Source of Fund	Total
Campus Area	29 Acres	NIL	Mgmt	29 Acres
Class rooms	63	NIL	Mgmt	46
Laboratories	12	NIL	Mgmt	12
Seminar Halls	5	NIL	Mgmt	5
No. of important equipment purchased (Greater or equal to 1-0lakh) during the current year	112	60	Mgmt	172
Value of equipment purchased during the year (Rs.in Lakhs)	19,43,872		Mgmt	19,43,872
Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration & Library

Library is fully automated with the Libsoft Software Library Automation has facilitated Browsing, reservation and borrowing of Books. The office is facilitated with required BU Software.

4.3 Library Services

	Existing		Newly Added		Total	
	No	Value	No.	Value	No.	Value
Text Books	31,191	50,11,697	740	136,831	31,931	51,48,528
Reference Books	5,849	15,12,370	151	28,407	6,000	15,40,777
e-Books	377	.....	125	.....	502	.....
Journals	394	15,27,667	61	3,14,249	455	18,41,916
e-journals	8	27,46,721	2	4,66,726	10	32,13,447
Digital Database	2	2,11,776	.....	.....	2	2,11,776
CD & Video	428	.....	218	.....	646	.....
Others (Specify)	3	15,000	2	15,000	5	30,000

4.4 Technology Upgradation



	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	479	6	100 mbps	0	0	21	30	24
Added	8	0	.....	0	0	0	0	0
Total	487	6	100 mbps	0	0	21	30	24

4.5 Computer, Internet Access, Training to teachers & students & any other Programme for technology upgradation (Networking, e-Governance etc.)

Teachers are trained on an individual basis based on their requirement to make use of the technology towards conducting classes, students attendance updation through e-governance & updation & access of Student profile. Through conducting Practical session conducted in the laboratories based on the academic curriculum requirement the students get in hand knowledge. Both faculty & students can access the internet facility available in the library and computer labs for further enhancing their knowledge.

4.6 Amount spent on maintenance in lakhs

i) ICT	18,85,709
ii) Campus Infrastructure & Facilities	22,78,691
iii) Equipments	58,163
iv) Others	Nil
Total	42,22,563



Associated Cells

	Details	Status of Existence	Location
1	IQAC Room	Yes	5 th Floor New Business Block
2	Career Guidance & Placement Unit	Yes	Heritage Building 1 st Floor
3.	Student Counselling & Grievance Redressal Cell	Yes	Student Grievance Redressal Cell: New Management Block 1 st Floor Room 1, Next to Principal's Office
4.	Women Empowerment & Sexual Harassment Redressal Cell	Yes	Women Empowerment & Sexual Harassment Redressal Cell: New Management Block 6 th Floor, Next to MBA Director's Office
5.	Sports Room	Yes	1 st Floor Nursing & Para Medical Sciences block (Storing Sports Equipment) Office in New Management Block next to Principal's Office
6.	Anti- Ragging Cell	Yes	Anti- Ragging Cell: New Management Block 1 st Floor Room 2, Next to Principal's Office



Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC comprises of faculty and students as members, and therefore all the support which is needed by the students is noted and passed on to the higher authorities for implementation.
- College Prospectus
- College website
- Meetings are conducted to increase responsiveness of the members.
- All the activities and its documents are being constantly evaluated and improved every year.
- HR, Finance and Marketing clubs are formed and various activities are conducted.
- Pre-placement training sessions by CIL
- By supporting and guiding students to participate in CSR activities
- To take measures in improving results of slow learners.
- Emphasis on pre placement training to improve placements.
- Technical training programmes to be conducted to enhance technical knowledge of the student.

5.2 Efforts made by the institution for tracking the progression

- Parents-teachers Meeting
- Mentoring by Class-counsellors/class teachers, coordinators and HOD
- Monthly attendance status to review and monitor student attendance.
- Review of previous semesters results to gauge the students' performance.
- Guiding students to take part in various inter-collegiate activities
- Assisting students to prepare research paper for conferences
- Business Analytical Lab Sessions
- Live-projects for students
- Remedial classes are conducted for slow learners.
- Internal assessments and, assignments and class tests conducted



5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1716	680		

(b) No. of students outside the state

528

(c) No. of international students

90

Men	No	%	Women	No	%
	1745	72.82		601	27.18

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2049	48	51	346	0	2520	1807	100	44	432	0	2383

Demand ratio 2:1

Dropout 5-7%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- In coordination with CIL, placement training, group discussion, interview skills are conducted.
- The college library provides necessary resources to prepare for competitive examinations.
- Also online materials links are provided for the students' guidance.
- English Language lab for students to improve English language
- Also students are notified about various competitive exams.

No. of students beneficiaries

835



5.5 No. of students qualified in these examinations

NET	<input type="text" value="1"/>	SET/SLET	<input type="text" value="3"/>	GATE	<input type="text" value="nil"/>	CAT	<input type="text" value="nil"/>
IAS/IPS etc.	<input type="text" value="nil"/>	State PSC	<input type="text" value="nil"/>	UPSC	<input type="text" value="nil"/>	Others	<input type="text" value="nil"/>

5.6 Details of student counselling and career guidance

Career advancement cell initiated to coordinate and guide students in placement and career guidance activities

- The class-counsellor provides academic and career guidance.
- CIL training sessions equip students to prepare for different jobs.
- Skill Development Certificate classes conducted by NSDC (through Teamless IIJT, Bangalore); Target group 4th & 6th semester BBM and B. Com students.
- A seminar on 'Global Entrepreneurship Programme- International Project Experience' and a workshop on 'Investment Management' are conducted.
- The college conducts Business Analytical Lab Sessions which enable students to learn the MS Office applications.
- As a part of Club activities, Out Bound Training Programmes are conducted.
- Business Analytical Lab sessions
- Faculty assists and guides students to present paper in conference and seminar.
- CSR activities help students to interact industry experts.
- Under CSI seminars were conducted in latest technologies from industry experts.
- Career advancement cell initiated to coordinate and guide students in placement and career guidance activities
- Pre-placement training given at the department and college level.
- Seminars have been conducted to bridge the gap between industry and academia.
- Guidance for higher studies GRE/TOFEL, competitive exams, CSIR, NET, sending students for industries for practical exposure

No. of students benefitted

5.7 Details of campus placement



<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
144	431	177	80

5.8 Details of gender sensitization programmes

We have a Co-education programme and both male and female students do combined studies and interact freely as a part of different groups for the various group projects and assignments. They also actively participate together in the organizing of different cultural, literary events, live projects, fest, intercollegiate events, Ethnic Day, Fresher's Day and many more such celebrations. Our girl students stay in separate girls' hostel and there is a lady warden to take care of all their needs. Our lady faculty members are also available for them during college hours. We have a zero tolerance policy towards eve-teasing and ragging. There is a 24 hour camera surveillance of the campus. All these steps taken by us ensure a very pleasant and safe stay for our girl students at the campus. Anti -ragging cell and women empowerment cell in the college

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support



	Number of students	Amount
Financial support from institution		
Financial support from government	184	7,55,031.00
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level
Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: _____



Associated Cells

Sl. No.	Name of the Cell
1	Literary Club - SARVAGNA
2	Research Cell - ANVESHANA (Only Student Research)
3	Soft Skills Training -
4	Students Grievance Redressal Cell - SAMRAKSHA
5	Placement & Career Guidance Cell - VRITHI & PRANITHI
6	Eco Club - PRAKRUTHI
7	Institutional Social Responsibility Cell - ABHAYA
8	Equal Opportunity Cell - SAMANVAYA
9	Women Empowerment & Prevention of Sexual Harassment Cell - PRERANA
10	Counselling Cell - PARAAMARSHA
11	Mentoring Cell - APTAMITHRA
12	Anti-Ragging Cell - PRABHALA
13	Alumni Cell - SAMMILANA
14	Sports Club - CHAKRAVYUH
15	Students Activity Cell -
16	Cultural Activity Cell - PARVA



Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The Vision of the College is *“To be a centre of excellence in education, research & training and to produce citizens with exceptional leadership qualities to serve national and global needs”*.

The mission is *“To achieve our objectives in an environment that enhances creativity, innovation and scholarly pursuits within the stated values”*.

6.2 Does the Institution has a management Information System

Yes. The College follows a participative management system. Information flow and decision-making processes are systematised and channelized through all key constituents of the College. Governing body meetings are conducted and the management members discuss & take decisions. The suggestions given by the Management Committee are implemented by the various administrative offices under the leadership and guidance of the Principal.

The Head of departments ensure the smooth functioning of the department activities in collaboration with faculty members. Regular meetings of the Staff members with HOD are held to discuss and decide on matters relating to academics and administration.

Initiation has been taken to have a customised computer management system to automate all required processes.



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The institution is affiliated to Bangalore University and the departments being a part of the institution follows the curriculum designed by the Bangalore University.
- Faculty members of various departments are appointed as BOS members of university, to give their opinion and suggestions for framing of syllabus and examination. Syllabus is changed every five years from the University and the department adheres to it.
- Faculty members are also appointed as BOE (Board of Examination) for an academic year and are responsible for (setting question papers) examination and evaluation.
- Department under the guidance of Principal and HODs follows the calendar of events framed by the University.
- Different committees are formed like Technical Club, Cultural club, literary club and Sports club. The students are encouraged to participate in all the activities.
- Apart from curriculum, students are encouraged to attend value added programmes like CIL (Centre for Excellence) where eminent faculty from industries involve students in various group activity to enhance their communication and leadership skills.



6.3.2 Teaching and Learning

To ensure the quality improvement of teaching and learning process, the department of college adopts the following strategies:

- Information and Communication Technology (ICT) based teaching methods.
- Industry exposure to the students to make them more employable by the companies.
- Interaction with the industry experts in the form of guest lectures & workshops.
- Soft copy of the course work plan from the faculty.
- Peer learning is promoted within and outside the class hours.
- Case studies, Role play's and industrial visit based learning is emphasised to enhance the learning ability of the students by discussing real time examples.
- Learning is also by group discussions, debates, quiz etc.
- Orientation programme for the fresher students is conducted.
- Soft skill training is provided.
- Guest Lecturers are conducted for the students by the industry Experts.
- Workshops are conducted for the students in upcoming technologies.
- Two Students were given internship by Alumni.
- Bagged Two University Ranks: One in MCA has secured 4th rank, one in BCA has secured 5th position and one from Biotechnology department has secured 2nd rank.

6.3.3 Examination and Evaluation

The institution is affiliated to Bangalore University and the department being a part of the institution follows the rules and regulations generated by the Bangalore University. Examination and evaluation activities are deputing the eligible and experienced faculty members for invigilation duty during examination and participating in central evaluation activities. Compulsory Tests are conducted for the Internal Assessment (I.A) marks. Assignments made mandatory for the I.A Marks. Unit wise assignment questions are given to the students and submission is mandatory. Lab internals, Project reviews and Demos are conducted. Remedial Classes for slow learners are conducted.



6.3.4 Research and Development

The research and development activities are initiated by the department by encouraging the faculty members to pursue research and to apply for funding projects. The department extends necessary resources & support for faculty members for attending seminars/workshops/conferences and presenting and publishing papers.

To carry out research and creative work of high international standards, best practices fostering academic excellence is followed by involving in projects. To support research and teaching, magazines like open source, Digits, EFY are procured by the department for upgrading the knowledge on recent trends for faculty and students. The research development is also boosted by accessing e- journals at library like EBSCO, J gate etc. The main motive to encourage research activities among the faculty and students is to enhance intellectual and conceptual abilities which can be used in teaching and learning activities. The research activities are seen as a tool to bridge the gap between industry and academia.

During this academic year:

- a. Two faculty have successfully completed and awarded with Ph.D.
- b. Five faculty have registered for PhD.
- c. Ten research papers were published in National and Five papers in International Journals by faculty members.
- d. Around Six National level conferences and four International conferences and six state level conferences were attended by faculty members.
- e. Received a Major research project from VGST of Rs. 30,000/.



6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is fully automated with the Libsoft Software. Library Automation has facilitated easy browsing, reservation and borrowing of Books.

The college library has sufficient textbooks, national, international journals and necessary study materials. Books are purchased annually as per the need, thereby the budget for the same is forwarded by respective department HODs in consultation with Principal. Computerization of library is done. The library has accessible to national and international journals along with various innovative initiatives like Massive Open Online Courses (MOOC). Faculty are encouraged to prepare video lectures and upload in the relevant links for knowledge sharing. The library has study area facilitated with good ventilation, seating arrangement and accommodation for more than 200 students and is utilized by the students profoundly. Our library is equipped with latest 23 computers for students to access information through internet.

ICT: For academic and administrative purpose ICT based infrastructure are made available in the institution. Internet Lab is provided for faculty members and students to have access to technology and information on current needs. In keeping par with rapid advancements in technology, the classrooms are equipped with state-of-the-art infrastructure like OHP, LCD Projector, SMART Boards, AV facility.

Physical Infrastructure: The College is equipped with state of art Infrastructure which includes Auditoriums, Open air theatre, Seminar halls, Conference rooms, Audio-visual rooms, classrooms (All equipped with LCD), Administrative building, HOD rooms, staff rooms, well equipped instrumentation and infrastructure for laboratories, temple, student-common rooms, guest room, games field, browsing centre, telephone kiosk with STD, bank with ATM facility, two canteens, Hospital for emergency, two parking areas and residential facilities for international and Indian students. Free Wi-Fi connection is provided in the campus.



Library Service Details for the academic year 2013-14:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	4739	9,52,588	21	8841	4760	9,61,429
Reference Books	719	1,89,092	9	2983	728	1,92,075
e-Books	73		31		104	
Journals	98	7,56,851	49	2,90,269	147	10,47,120
e-Journals	3	10,35,173	1	2,33,363	4	12,68,536
Digital Database	91		30		121	
CD & Video						
Others (specify)						

Technology up gradation Details:

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Department	Others
Existing	172	4	172	36	-	6	4	UPS 30 KB
Added	08	-	-	-	-	-	08	-
Total	180	4	172	36	-	6	12	UPS 30 KB



6.3.6 Human Resource Management

The institution practices a high standard of moral ethics in dealing with its human resources. The institution follows an approach which is free from any sort of bias on the basis of religion, caste, ethnicity or gender. The management makes appointments through prescribed procedures. Orientation and training programmes are organized for new recruits. Need-based training/workshops are organised for faculty, administrative, and supportive staff. OODs for faculties attending conferences, workshops, course work exam, valuation, university exams are provided. Meritorious students are encouraged by giving prizes. Also management provide registration fees for students participating in intercollegiate competitions at other colleges.

6.3.7 Faculty and Staff recruitment

Recruitment of the faculty members will be done as and when the requirement arises from the respective department for filling up the vacancy in a transparent manner objectively. Advertisements will be given in newspapers to invite applications with necessary approvals from the management, once the applicants have applied for the job, then scrutiny and short listing will happen. The selection Committee will be approved by HR Department, it consists of leading subject experts in the respective discipline & Principal and head of the respective department. The prior intimation about the venue & date will provided to the suitable candidates out of obtained list of application for the job. Interviews are conducted and intimation letters are given to Selected Candidates. Many parameters are considered for evaluating quality of the faculty while selecting like Subject Knowledge, Area of Specialization, Voice Modulation, Presentation, Liveliness and Communication Skill. Salary is fixed according to norms and depending on the experience and credentials. Finally approval has to be taken after one on one interaction with VC and appointment orders issued to the



6.3.8 Industry Interaction / Collaboration

The department takes initiative for increasing industry-academia interface through guest lectures and industrial visits.

As we are teaching professional students, our constant effort would be to give students a practical exposure to industry through, internship programme, pre placement training programme, Project.

The institution also organizes events in collaboration with the industry, placement drives and recruitment pools for better placement opportunities.

The institution has taken up the initiative for collaboration with various organizations to get the placement opportunities through MOUs.

- ICICI security for certification course, Birla sun life online certification course, was given to the students.
- This financial year the institution sends the proposal for industrial interaction with Deutsche Bank for pre-placement training and final selection procedure.
- Industrial visit to ISRO for BCA/BSc-Cs was conducted by MCA department.
- Students of MCA have got the internship in the following companies - Cerner Ltd, Timken Eng, and Infosys. Under graduate students have been placed in the companies like TCS, L&T, Century Link.

51+75 students have been placed. Total twenty-three companies visited for under graduation and seventy five company have visited to MBA campus.

Collaborations: Computer Society of India membership continued. SAP Group for B1 certification programme



6.3.9 Admission of Students

The department follows a standard procedure for admission. The Hall of Admission circulates the eligibility criteria for application followed by direct admission procedure on the basis of marks.

Admissions of students are conducted as per the norms of Government of Karnataka from the competitive exams like CET, PGCET and KEA, MAT, CAT

- The admission to BBA, B. Com, BCA and BSc -Cs is based on the criteria more than equal to 40% in PUC with Maths as compulsory subject” that access to quality education.
- The admission to MCA programme is based on the criteria more than equal to 50% in BCA/BSc-Cs/B. Com with Maths as compulsory subject”.
- The admission for MBA course, they should have scored with a minimum of 50% marks with respective UG to General category students and 45% for SE/ST category students

The College website, prospectus and handbook contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.

A customised admission software package has been developed to facilitate the admission process.

All information relating to admission processes is made known to the public by way of a Help Desk that is set up during admissions. Staff members assist in guiding the candidates and their parents during the admission process.



6.4 Welfare schemes for14-15

Teaching	<p>Maternity Leave, Sick Leave, Casual leave, EPF. Fee concession for faculty children studying in Dayananda Sagar International school.</p> <p>Concession in Dayananda Sagar Automobiles for staff.</p> <p>Concession in booking Dayananda Sagar convention halls for staff.</p> <p>Day care centre for faculty children is made available for working hours.</p> <p>Registration fee reimbursement for scientific conferences.</p>
Non-teaching	<p>EPF, ESI scheme, CL, EL and Sick leave, Maternity leave</p> <p>Fee concession for staff children studying in Dayananda Sagar International school.</p> <p>Concession in Dayananda Sagar Automobiles for staff.</p> <p>Concession in booking Dayananda Sagar convention halls for staff.</p> <p>Day care centre for faculty children is made available for working hours.</p> <p>The BBM department provides basic computer training for Non-Teaching staff for upgrading system operation.</p>
Students	<p>Health Insurance Card</p> <p>CIL (Centre for Leadership skill)</p> <p>English Improvement (CIFL)</p> <p>Anti-ragging Cell.</p> <p>Grievance cell.</p> <p>Placement Cell</p> <p>Xerox and printout shop, Wi-Fi facility for students, Stationary shop</p>

6.5 Total corpus fund generated

Unaided institution, Tuition fee only source

6.6 Whether annual financial audit has been done

Yes No

Yes

No



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	LIC	Yes	IQAC
Administrative	YES	LIC	Yes	IQAC & Mgt

6.8 Does the University declares results within 30 days?

For UG Programmes Yes YES No

For PG Programmes YES

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The examination committee, headed by Principal, HODs and senior faculty members, regularly revalue examination process to bring transparency, Strictness, and Improvements in the examination system. All the examination halls have cameras which are monitored. The answer scripts are bundled according to the norms of the Bangalore University and sent to the Centre for evaluation. The eligible faculties go to Valuation duty. University ensures correctness through OMR entry for marks.

We follow the strict instructions given by the Bangalore University. University established a single UG valuation centre providing adequate space and infrastructure for effective supervision and smooth conduct of valuation. The valuation is conducted under the surveillance of CCTV cameras and putting jammers.

In Bangalore University, PG examination valuation has been decentralised and conducted in the respective PG departments which enabled quicker announcement of results.



6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Our management maintained competence by establishing state-of-art infrastructure and teaching standards and other requirements in order to achieve autonomy. The LIC visits by the University also enabled our college to grow towards achieving autonomy

6.11 Activities and support from the Alumni Association

In view of continuing relationship and a strong bond with passed out students, Alumni Association is formed and Alumni meets are conducted. Alumni committee is formed to conduct Alumni meetings. Updating Alumni students' database, their views on course and college are regularly done by the committee. Alumna shared their memories during the meets. The quality assurance policies, mechanisms and outcome of institution are communicated through alumni association meetings. Talk by Alumna for improvement of skillsets and latest technologies, tips for cracking the interview's in different levels are discussed. Placements and internships are also initiated for the benefit of juniors.

6.12 Activities and support from the Parent – Teacher Association

The departments organize Parent-Teachers Meets every semester where in parents / guardians are encouraged to attend the meet. The meets are usually conducted after the first internals test where in, student's attendance, test marks, general behaviour, presentation, learning and leadership skills are discussed.

Parents are encouraged to attend orientation programme on first day of admission in the campus. Feedback given by the parents is taken care of by the HOD's for betterment. The departments put extra efforts towards the students who need further support.



6.13 Development programmes for support staff

The support staffs are encouraged to take up computer training sessions from computer science department. The department staff take the help in need basis. The support staffs get training and support from senior support staffs which enhance their productivity and efficiency.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college implements healthy ecological practises in water, energy conservation and waste management. The college is located in hilly terrain with lush green environment and efforts are made for sustenance of existing trees as well as new sapling were planted. There is a nursery centre for propagation of tissue cultured banana for commercial purpose.

Some of the initiatives are as follows:

- a) Energy efficient lighting- LED lights and energy efficient PL lamps are used which consume less power.
- b) Herbal garden, Grey Water Recycling, Segregation of water and 'Green' lab waste disposal, safe disposal of laboratory waste was adopted.
- c) The water dripping system is used for maintaining lush green campus.
- d) The campus has been declared as Plastic Free Zone.



Associated Cells

1. CHANAKYA - Academic & Administrative Audit Cell
2. SAMMILANA – Alumni Cell
3. PRAKRUTHI - Eco & Environmental Cell
4. SARVAGNA - Literary Cell.
5. ABHAYA – Institutional & Social Responsibility Cell.
6. PARVA - Cultural Cell.
7. CHAKRAVYUH - Sports Cell.
8. VRUTHI - Placement Cell.
9. ANVESHANA - Research Cell.
10. PRANITHI - Career Guidance Cell.
11. SAMMILANA – Alumni cell.
12. Soft Skills Cell.



Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. ----

- Sending regular SMS to parents and making them aware of their wards Attendance status
- PTM for parents and guardians of the students was conducted to explain the choice based credit system which has been introduced from this academic year by the University
- Internal Assessment Books given and maintained by the Department with regard to the allotment of internal marks
- Renewed emphasis on extracurricular and co-curricular activities. (EC & CC)
- CSR Activities are conducted like seminars workshops trail walk and visited school, NGOs and orphanages
- Conduct of Management fest
- Live Projects have been done by students other than the one's prescribed by BU
- Our students have represented themselves and have won the prizes in Inter colligate and Management fests
- An additional certificate course EYE (Enhance Your Employability with Financial management)



7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

PLAN	ACTION TAKEN
<ul style="list-style-type: none"> International Conference of Science, Engineering and Management in Education and Research – 26, 27 Sep 2013. 	As a collaborative effort under Centres for Post-Graduation Studies, Dayananda Sagar Institutions, the International Conference was conducted and was a great success.
<ul style="list-style-type: none"> In line with Bangalore University online hall ticket issuing and online entry of internal marks was implemented 	Plan was executed successfully
<ul style="list-style-type: none"> Online feedback system was initiated 	Parallel to the existing manual student feedback system online feedback system was initiated
<ul style="list-style-type: none"> Letters to parents/ guardians 	Letters to parents/ guardians regarding absence shortage of attendance of their wards is informed Shortage of attendance informed on a regular basis. Centralized E-governance initiated
<ul style="list-style-type: none"> Internal assessment 	Compulsory test the marks on which contribute to the internal assessment marks. Criteria for determining internal assessment have been made more objective.
<ul style="list-style-type: none"> Calendar of events 	Calendar of events which was determined at the beginning of the year has been followed ensuring that all the planned activities have been completed, even if there was some variation in the dates. Department wise action plans which included a Guest Lecture and co-curricular activities in each department. Students have been taken for industrial visit on regular basis.
<ul style="list-style-type: none"> Industry visit 	Visited to Infosys and KMF

7.3 Give Best Practices of the institution.



➤ **Monitoring attendance**

The Bangalore University stipulates that a student should have 75% of attendance to be eligible to sit for the University Examination. To draw their attention to this important aspect of student life, it was felt that some innovative measures needed to be taken. Student's attendance was monitored on monthly basis and their parents were informed about it.

➤ **Anti-SEXUAL HARASEMENT REDRESSAL CELL**

It was established in 2012-13 and is active with full fledged support of all the departments of DSCASC.

An anti-sexual harassment cell is available in each department and senior faculty member comprising of Director, HOD and academic coordinators have been designated to take care of redressal process of sexual harassment related incidence from academic year 2012 -13 onwards

A Complaint may be addressed to the respective department HODs or principal-DSCASC over phone or in person and it will be kept confidential. Appropriate action will be taken immediately. The students can also communicate their problem directly with the cell committee members in the absence of heads of respective departments. The cell provides security & counselling to those who have undergone mental trauma. The Cell deals with issues relating to sexual harassment. The issues related under following behaviour (but not restricted to):

- Eve – teasing,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Gender based insults or sexist remarks
- Demand or request for sexual favours
- Sexually coloured remarks
- Unwelcome sexual overtone in any manner such as over telephone
- Touching or brushing against any part of the body and the like
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,



Physical confinement against one's will and any other act likely to violate one's privacy

➤ Equal Opportunity cell

DSCASC's Equal Opportunity cell is committed to provide a suitable environment to all staff and students with special needs and those from deprived background. DSCASC population comprises of people from different background and beliefs more than half of students and staffs belongs to minority sectors and other de - notified communities. EOC also strives for affirmative action for physically disabled persons

7.4 Contribution to environmental awareness / protection

Several initiatives have been taken to contribute to environmental awareness and protection.

Videos on environmental awareness were shown to the students and group discussion was done. Collage competition was organized; posters were made and displayed by the students.

Cleanliness is promoted as a part of the institution climate. Use of plastic in campus is minimized by way of reuse and use of harmless substitutes.

Awareness and implementation of plans to keep the classrooms and campus clean and to conserve energy by switching off lights and fans when not required.

- Oxfam India conducted an orientation program for the students who have registered for volunteering the event "Trail Walker" organized by OXFAM
- Awareness and implementation of plans to keep the classrooms and campus clean and to conserve energy by switching off lights and fans when not required

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. Nil



8 Plans of institution for next year

- To make student corporate internships mandatory
- To continue to arrange community development program through NCC and NSS
- Partly replacing CFL lights by LED, about 50% for energy saving. Stationary and computer consumable audit
- Partly replacing CFL lights by LED, about 50% for energy saving. Stationary and computer consumable audit
- Quality of Teaching by best interaction practices
- Student's involvement in Research and Publications
- Industry –Academia collaborations

Associated Cells

1. Literary Club - SARVAGNA
2. Research Cell – ANVESHANA (Only Student Research)
3. Soft Skills Training -
4. Students Grievance Redressal Cell - SAMRAKSHA
5. Placement & Career Guidance Cell - VRITHI & PRANITHI
6. Eco Club - PRAKRUTHI
7. Institutional Social Responsibility Cell - ABHAYA
8. Equal Opportunity Cell - SAMANVAYA
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10. Counselling Cell - PARAAMARSHA
11. Mentoring Cell - APTAMITHRA
12. Anti-Ragging Cell - PRABHALA
13. Alumni Cell - SAMMILANA
14. Sports Club - CHAKRAVYUH
15. Students Activity Cell -
16. Cultural Activity Cell - PARVA



Dayananda Sagar College of Arts, Science & Commerce

ANNUAL QUALITY ASSURANCE REPORT (AQAR) - 2013-14

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC