DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE

Shavige Malleshwara Hills, Kumaraswamy,
Bangalore- 560078
Karnataka,
India.

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Annual Quality Assurance Report (AQAR)

2017-18

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bengaluru - 560 072 India

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Part – A

Data of the Institution

1. Name of the Institution: DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE

- Name of the Head of the institution: **Dr. Nagaraj Shenoy**
- Designation: **Principal**
- Does the institution function from own campus: **Yes**
- Phone no./Alternate phone no.: **080-42039745**
- Mobile no.: 9901083123 / 9901083132
- Registered e-mail: principal-dscasc@dayanandasagar.edu
- Alternate e-mail: dscasc.iqac@gmail.com
- Address: Shavige Malleswara Hills, Kumaraswamy Layout
- City/Town: **Bangalore**
- State/UT: Karnataka
- Pin Code: **560078**

2. Institutional status:

- Affiliated / Constituent: **Affiliated**
- Type of Institution: Co-education/Men/Women: Co-education
- Location: Rural/Semi-urban/Urban: **Urban**
- Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self-financing: UGC 2(f) & 12 (B)
 - (Please specify)
- Name of the Affiliating University: **Bangalore University**
- Name of the IQAC Co-ordinator: **Prof. Hemanth Uppala**
- Phone no.: **080-42161737**
- Mobile: 9980837449
- IQAC e-mail address: dscasc.iqac@gmail.com
- Alternate Email address: hod-bca@dayanandasagar.edu
- 3. Website address: http://dayanandasagar.edu/dscasc/

Web-link of the AQAR: (Previous Academic

Year): http://dscasciqac16.wixsite.com/iqac

4. Whether Academic Calendar prepared during the year? **Yes**

Yes, if yes, whether it is uploaded in the Institutional website: Yes

Weblink:

http://dayanandasagar.edu/dscasc/images/pdf/University Calendar 2018.pdf

5. Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 st	B+		2004	16-09-2004 to 15-09-2009
2 nd	A	3.02	2011	16-09-2011 to: 15-09-2016
3 rd	B+	2.57	2018	26-09-2018 to 25-09-2023

6. Date of Establishment of IQAC: 01-07-2011

7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC	Date & duration	Number of participants/beneficiaries		
Meetings with stakeholders: The IQAC has conducted periodical meetings/discussions with faculty members, non-teaching staff, students and various cells. These meetings were to apprise the constituent units of the college of the functioning of the IQAC and to enhance the feedback and coordination process.	Every Month	Faculty: 60 Non-teaching Staff: 20 Students: 1100 Parents: 720		
Creation of Academic Calendar: Each Department has planned and prepared an Academic Calendar of events to provide proportionate emphasis to the personality and knowledge development of the student by maintaining equilibrium between curricular and extracurricular activities.	Beginning of the Semester	Students : 1600		
Capacity building measures: The IQAC has formulated plans for betterment in performance of academic and administrative tasks. The IQAC has facilitated change in the Institution in matters of academics and administration through proposals and decisions	Beginning of the Semester	Staff : 100		
Feedback Mechanism: The IQAC has designed feedback mechanism in the College by engaging feedback from academic Departments, non-teaching staff, students, alumni and parents of the students. The outcome of the feedback is utilised in creation of the action plan and implementation of policies for sustenance and enhancement of quality.	During each semester	Stakeholders: 1100		

8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/ Department/Faculty	Scheme	Funding agency	Year of award with duration	Amount

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes

IQAC: http://dscasciqac16.wixsite.com/iqac

10. No. of IQAC meetings held during the year: 2

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website: Yes

11. Whether IQAC received funding from any of the funding agency to support its

Activities during the year? No

- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
 - Improvement in Academic activities and students' results.
 - Stakeholders Feedback Mechanism.
 - Certificate programs.
 - Monitoring all Mandatory audits.
 - Strengthening the Alumni Cell.

13. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes		
Prepare and apply for NAAC	IIQA submitted on 7 th Dec 2017 and SSR		
reaccreditation for the 3 rd Cycle	uploaded by 7 th Jan 2018		
Conduct of Audits	Academic audits were conducted for all courses.		
	The Administrative and Finance Audits were		
	done.		
Update Website	Website has been redesigned and updated with		
	latest information.		
Organise Workshops / Seminars	FDP On "Theory of Computation" and FDP on		
for faculty and non-teaching staff	"Python Programming" were conducted.		
Feedback from stakeholders	Feedback forms were updated and feedback was		
	collected from all the stakeholders, pie charts		
	generated and submitted to the Principal for		
	corrective measures to be taken.		
Bring out a newsletter /magazine.	Bi-annual newsletter has been launched.		
Focus on Teaching & Evaluation	• Role play, projects work, case study,		
	supplement classrooms teaching, field trips		
	and excursions organised by departments.		
	Inter and Intra- college competitions		
	organised by various departments.		
	• Increased in use of I.C.T. techniques.		
	Mid- semester test and result analysis carried		
	out.		
	Advance teaching plan submitted by every		
	teacher before the semester.		
	• Students are informed about college rules,		
	finances & scholarship.		

14. Whether the AQAR was placed before statutory body? **Yes**

Governing Body

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to Assess the functioning? **Yes**Date: **28-08-2018 & 29-08-2018**

16. Whether institutional data submitted to AISHE: Yes

Year: 2017-18 Date of Submission: **27/02/2018**

17. Does the Institution have Management Information System?

The college has MIS for effective monitoring of various activities in the college. The MIS has the following modules:

- 1. Student Admission and Support
- 2. Student Attendance Monitoring & Updates.
- 3. Faculty Classes Scheduling and monitoring.
- 4. Student proctorial system.
- 5. Semester Academics schedule.
- 6. Assessments scheduling.
- 7. Students Fees Portal.

Part – B

Criterion I – Curricular Aspects

1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well-planned curriculum delivery and documentation.

Bangalore University gives training for all faculty members for the newly introduced Choice Based Credit System (CBCS) for the UG and PG courses. University also makes provision for the appointment of teachers as BoE and Textbook Committee members. Faculty members also enrich themselves by attending Orientation Programs, Seminars, and Conferences.

Initiatives taken for effective curriculum delivery

- The college encourages teachers to prepare Lesson Plans which provide space for not only planning the lessons, but make note of effective classroom strategies to be adopted, time allocation, etc.
- Guest Lectures are arranged to supplement the curriculum
- Well provided library and Inflibnet facility also ensure opportunities for effective curriculum delivery
- Student Centric teaching-learning methods are used by the teachers for effective curriculum delivery mechanism. (Peer-teaching, peer-learning, classroom quiz, group presentations, seminars etc)
- Teachers feedback through discussions in the Departments is put across in the syllabus related Workshops and faculty take an active part in framing, modifying & implementation of the university syllabi of the degree courses.
- Student feedback on learning, teaching and curriculum forms a component of a system for quality improvement, quality assurance and reward & recognition of teaching quality.

It contributes to:

- Confirming to students and the stakeholders that the college is committed to the achievement and maintenance of effective teaching and learning.
- Providing a basis for individual and collaborative critical reflection on teaching and curriculum.
- Identifying aspects of teaching and curriculum that are successful examples of effective practice, present opportunities for enhancement or require development.
- Informing strategic development of learning and teaching capacity across the college.

Examples of effective implementation of curriculum

- **Hands on Training -** The Students are made aware of the curriculum through practical experience
- Internship Projects provide exposure to students
- Industrial Visits / Group Activities Academic and Industrial Linkage benefits the students to gain hands-on experience of how industry operations are executed, bridge the gap between theoretical training and practical learning in a real-life environment. It enhances interpersonal and communication skills.
- **FDP** The competence of staff members is enhanced by means of different FDPs conducted by Professional Development Committee.

1.1.2 Certificate/ I	Diploma Cou	rses int	roduced d	luring the Academic	year		
Name of the Certificate Course	Name of the Diploma Courses		of duction luration	Focus on employal entrepreneurship	oility/	Skill develop	oment
1) NCFM		10/08 25 Ho		Yes		Yes	
2) Ms Excel Foundation		10/08 25 Ho	/2017	Yes		Yes	
3) CompTia-IT Fundamentals		19/02 30 Ho	/2018	Yes		Yes	
4)Training on Ms Excel- Beginner to Advanced Level		21/06 Hours	/2018 8	Yes		Yes	
1.2 Academic Flex	<u> </u> ibility						
		introdi	uced durii	ng the Academic yea	r		
Programme with Code Date		Date		Course with		Introduc	tion
Not Applicable							
				System (CBCS)/Ele able) during the Acad			n
Name of Programs adopting CBCS	mes	UG	PG	Date of implement CBCS / Elective Constraints		UG	PG
Already adopted (m							
	1			Courses introduced d	uring the	year	
Certificate	No of Stude	nts		Courses			
1) NCFM	18		Nil				
2) Ms Excel	12						
Foundation			1				
3) CompTia-IT Fundamentals	43						
4)Training on Ms	111						
Excel- Beginer to							
Advanced Level							

1.3 Curriculum En	nrichment				
1.3.1 Value-added c	courses imparting tra	nsferable and life skil	ls offered during the	year	
Value added cours	ses	Date of introductio	n Number enrolled	of students	
		31.08.2017	I Year-96	i	
CIL Training for BO	CA Students	26.07.2017	II Year-8	6	
		27.07.2017	III Year-	51	
		T	1		
		16.09.2017	I Year-60		
CIL Training for BI	BA Students	21.07.2017	II Year-9		
		11.08.2017	III Year-7		
		15.09.2017	I Year-15		
CIL Training for B.	Com Students	20.07.2017	II Year-2		
		11.08.2017	III Year-1		
		27.10.2017	I Year-49		
CIL Training for M	CA Students	31.10.2017	II Year-5	1	
		25.10.2017	III Year-2	20	
CII Training for M	Com Studente	02.03.2018	I Year-25		
CIL Training for ivi	CIL Training for M.Com Students		II Year-3	1	
CH. Tasining for M.	DA Cturdonto	15.11.2017	I Year-13	2	
CIL Training for M	BA Students	28.11.2017 II Year-107		07	
1.3.2 Field Projects	/ Internships under ta	aken during the year	•		
Project/Programm	ne Title	Number of student Internships	s enrolled for Field	Projects /	
BCA-Project Repor	ts	62			
MCA-Project Repor	rts	53			
M.Com-Project Rep	oorts	31			
MBA-Internship 132					
MBA-Project Repor	rts	130			
1.4 Feedback Syste			_		
1.4.1 Whether stru	ctured feedback red	ceived from all the st	akeholders.		
1) Students	2) Teachers	3) Employers	4) Alumni	5) Parents	

No

Yes

Yes

Yes

Yes

1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

The feedback has been collected at various levels viz. Students, Teachers, Alumni & Parents. Later, the feedback was analyzed by the respective HoDs & Principal and the feedback has been shared with faculty members to make improvement in delivery.

Students Feedback: The feedback has been collected from students at different semester during the academic session. The students' feedback on curriculum has been analysed by the respective HoD & updated to the Principal.

Teachers Feedback: The feedback has been collected from teachers during the academic session. The teachers' feedback on curriculum has been analysed by the respective HoD & updated to the Principal.

Alumni Feedback: The alumni of our college who are working in industry and who are pursuing higher studies also gave the feedback on curriculum and the feedback has been analysed.

Parents Feedback: The Parents-Teachers meet has been conducted by college every semester apart from other issues enables parents to give suggestions regarding the curriculum. Later, the feedback was analysed by both HoDs & Principal.

CRITERION II - TEACHING-LEARNING AND EVALUATION

2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

Name of the Programme	Number of seats available	Number of applications received	Students Enrolled
BBA	180	115	115
BCOM	300	196	196
BCA	120	112	107
BSC (PCM)	72	34	34
MBA	180	200	170
MCA	99	70	70
MCOM	40	25	25

2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of full time teachers available in the institution teaching only UG courses	Number of full time teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2017-	452	263	23 + 4 on	16	19
18			deputation		

2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of teachers on roll	Number of teachers using ICT (LMS, e- Resources)	ICT tools and resources available	Number of ICT enabled classrooms	Number of smart classrooms	E- resources and techniques used
58	06 (LMS - Canvas)	Wifi, LCD Projectors, PA System	16	Nil	Online Courses, NDL, e journals

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

At the institution level, we have a mentoring cell named "Aptamitra". The cell ensures that each department follows a mentoring system as designed by the cell under the guidance of IQAC. All the faculty members have to play a role of mentor for some students. In the first semester only, students will be informed about their mentor. As per the guidelines of the cell, students meet their mentors at least twice per semester. However, the number of interaction between mentor and mentee may vary based on the requirement. All the mentors maintain mentees' records on his/her academic excellence as well as co-curricular activities. Mentoring is done one to one interaction basis. Mentors advise students on a range of topics like Career prospects, Students' academic progress, Health, Behavior, Strengths and Weaknesses of students, etc.

In case student is lagging academically or not participating in events, mentor would counsel the student and if mentor feels special classes would help the mentee, special classes are also arranged. Mentors also take input from the Class Coordinator(S) regarding their mentees. Department conducts parent-teacher meeting. This helps in developing better understanding between primary stakeholder – parent and college. Parents are updated on the student's overall performance.

Number of	students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
1743		58	1:30

2.4 Teacher Profile and Quality						
2.4.1 Number of full time teachers appointed during the year						
No. of sanctioned positions No. of filled positions No. of filled positions No. of filled during the current year No. of faculty with Ph.D						
83	58	18	7	13		

2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from

Government, recognised bodies during the year)

Year of award	Name of full time teachers receiving awards from state level, national level, international level	Designati on	Name of the award, fellowship, received from Government or recognized bodies
2018	1. Dr. Kavitha	Asst Prof	OUTSTANDING FACULTY IN SCIENCE",International Faculty Awards for Advanced Research & Design,VIFA 2018
2017	2. Dr. Debabr ata Samant a	Associate Professor	ADARSH VIDYA SARASWATI RASTRIYA PURASKAR"- Global Management Council 2018, □"BEST TEACHER OF THE COUNTRY" − "National award of Excellence" Glacier journal research foundation BEST PAPER AWARD" in IEEE ICSNS 2018, SNS College of Technology, Coimbatore, Tamilnadu India for "Event Image Classification using Deep Learning" Excellence in Teaching Science Global Management Council in December 2017

2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/ year- end examination till the

declaration of results during the year

Department	Number of days
BBA	70
BCOM	70
BCA	70
BSC (PCM)	36
MBA	94
MCA	151
MCOM	115

Programm e Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BBA	CQ26	VI Sem	31.5.2018	9.7.2018
BCOM	CQ41	VI Sem	31.5.18	9.7.2018
BCA	CQSB	VI Sem	31.5.18	9.7.18

BSC	CQS8	VI Sem	6.6.18	12.7.18
(PCM)				
MBA	CQCMD	IV Sem	16.7.18	19.10.18
MCA	CQSCA	IV Sem	7.7.18	6.12.18
MCOM	CQCOM	IV Sem	5.7.18	29.10.18

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

For each subject, evaluation is done against hundred marks. Out of these hundred marks, thirty marks are assigned for internal assessment. The internal assessment marks scored by student is based on the Continuous Internal Evaluation. To evaluate students' learning both summative assessment and formative assessment process is adopted. Summative assessment is done as per University guidelines whereas formative assessment process is initiated at the institution level.

Formative assessment of the student includes technical paper presentation, poster presentation, business quiz, group discussion, role play, peer teaching – learning, workshops, website development, Ad campaigns, Participation in various club activities, Blended Learning wherein online learning is facilitated by instructors, LMS like *canvas* are used to provide the students with supplementary course material and interactions.

Besides, Faculty members give assignments to students. To complete these assignments students are expected to refer various text books and any other relevant material. Presentations, surprise test on certain topic/concept. Faculty member need to meticulously maintain the record of the activities and its evaluation.

Based on these components internal assessment marks are calculated. Besides these, student's participation in intercollegiate events such as sports, fests etc are also considered for internal assessment.

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters

Beginning of the semester each department prepares their own Calendar of events to cater the unique needs of the course. And all the departments adhered to that for conduct of examination and other activities.

Calendar of Events generally covers following:

Centre for Innovation and Learning (CIL) training sessions, first and second internal tests, parent – teacher meeting, various cell activities such as literary events, cultural events, sports events, lectures from eminent personalities from industry, date submission of internal assessment marks to university, orientation for project, dates for student council meeting, industry visit, industrial tour and end with University examination dates.

The above activities are common for both semesters but in case of odd semester there would be provision for inauguration of the new semester and schedule for orientation and bridge course. In case of even semester there would be provision for mock-viva for the final semester students.

This is made available to faculty members to assist in executing the events and activities. It helps in sequencing activities in appropriate manner and avoid clash of events in a department by optimum utilization of the limited resources such as auditorium, playground area, etc. Based on this master schedule, internal test schedule, invigilation schedule, schedule for submission of internal test papers to internal test committee, submission of test scores to internal test committee is prepared.

2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution

(to provide the weblink)

Department	Weblink
BBA/BCom	https://dayanandasagar.edu/dscasc/departments/jbs/bbm-bcom
BCA	https://dayanandasagar.edu/dscasc/departments/management/bca
MCA	https://dayanandasagar.edu/dscasc/departments/management/mca-
	bu
MBA	https://dayanandasagar.edu/dscasc/departments/management/mba
MCOM	https://dayanandasagar.edu/dscasc/departments/master-of-
	commerce

2.6.2 Pass percentage of students

Programm e Code	Programme name	Number of students appeared in the final year examination	Number of students passed in final semester/ye ar examinatio n	Pass Percentage
CQ26	BBA	69	63	91.3
CQ41	B.Com	168	153	91.7
CQSB	BCA	66	58	87.9
CQS8	BSc	60	30	50
CQCMD	MBA	133	125	94
CQSCA	MCA	53	53	100
CQCOM	M.Com	31	29	93.5

2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://docs.wixstatic.com/ugd/4f2ed2_3bebb4aafdd74cc6ad93369980ce3c93.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION										
	3.1 Resource Mobilization for Research									
3.1.1 Research	funds san	ctioned	l and	received from	variou	s age	ncies,	industry	and other	
organisations		_		Name of the		_				
Nature of the l	Project	Durat	ion	funding		l gra tione			received during the cademic year	
				Agency			u			
Major projects	NIL		NIL	N	NIL			NIL		
Minor Projects		NIL	,	NIL	N	VIL_			NIL	
Interdisciplinary	7	NIL		NIL	N	NIL			NIL	
Projects		INIL	1	NIL	1	VIL.			INIL	
Industry sponsor	red	NIL		NIL	N	NIL			NIL	
Projects		INIL	1	NIL	1	NIL.			NIL	
Projects sponsor	red by	NIL		NIL		VIL			NIL	
the University/	College	INIL	1	INIL	I.	/IL			INIL	
Students Resear	ch									
Projects		NIL		NIL		NIL.			NIL	
(other than com	pulsory	INIL	1	NIL	NIL				NIL	
by the College)										
International Pro	ojects	NIL		NIL		VIL		NIL		
Any other(Speci	ify)	NIL	NIL NIL			VIL		NIL		
Total		NIL		NIL	N	IIL	. NIL		NIL	
3.2 Innovation	Ecosyster	n								
3.2.1 Workshop	os/Semina	rs Con	ducte	d on Intellectu	al Prop	perty	Right	s (IPR) a	nd Industry-	
Academia Inno	vative pra	ctices	durin	g the year						
Title of Works	hop/Semir	nar	Name of the Dept.						Date(s)	
NII			NIL				NIL			
3.2.2 Awards f	or Innova	tion w	on by	Institution/Te	achers/	Rese	arch s	cholars/S	Students during the	
				year						
Title of the	Name			Awarding Date of Awa			A ward	4	Category	
innovation	Awar	dees		Agency	Da	tt or .	1 Wai (Category	
NIL	NIL			IL	NIL					
3.2.3 No. of Inc		entre c	reated	· •	cubated	d on o	campu	s during	the year	
Incubation (Centre			Name		Sponsored by				
NIL		NIL	VIIL			NIL				
Name of the Start-up			Natı	ure of Start-up)	Date of commencement			nmencement	
NIL NIL NIL										
3.3 Research Publications and Awards										
		chers v	s who receive recognition/award			ards	•			
State				National		International				
NIL			IL	, ,,			NIL	. ~		
3.3.2 Ph. Ds awarded during the year (applicable for PG College, Research Center)										
	Name of the Department No. of Ph. Ds Awarded									
NIL NIL										

3.3.3 Res	earch l	1										
		Depar		No). of	f Publicat	tio	n	Aver	age I	_	ctor, if any
Nation	nal	ME		1	11					4.58		
T , ,		ME				14					3.8	
Internat	ional	BCA-				8 2					1.25	
BBA-BCom 3.3.4 Books and Chapters in edited Vo							n 10	ubliche	d and n	onon	0.42	
National/												
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		CA-MCA							19			
	Bl	BA-BCon	n						03	3		
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index in S	Scopus	/ Web of	Science	e or Pub	Me	ed/ Indiar	1 C	Citation	Index			ı
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the	aı	ıthor	jou	rnal	рı	ublication	ı	Inc	lex		ntioned in the	excluding self-
paper											olication	citations
NIL	NIL		NIL		NI	L		NIL		NIL.	meation	NIL
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paper	autho	-		publicau n	•	II-IIIUCA			itations	ng		oned in the
		, i) TTT						blication
NIL	NIL	NIL		NIL ''		NIL		IIL - 1 C		•	NIL	
3.3.7 Fact No. of H				onal leve		Nation Nation				ring ate le		Local level
Attended		111	ici nan	mai ieve	1	Mation	ıaı	itevei	54	ate n	VCI	Local level
Seminars			2	,			19			5		5
Worksho	ps		_									
Presented	d pape	rs	13			6			1		1	
Resource	;	NIL	NIL			NIL			9		NIL	
Persons								,				
3.4 Exten				4				4		11 - 1	4 ::	4]
					_	_						th industry, ith Red Cross
(YRC) et	•			chi Orga	11113	ations th	110	ugn 145	BITTECI	IXCu	C1 035/ 1 0t	itii Keu Cross
					,	NTI.		241		I	Number o	of students
Title of t		Organisi collabo	_			Number ordinated				1	participat	ed in such
						orumate	u 5	uch act	ivities		activ	vities
NSS-		•	ayananda Sagar College									
Annual		of Arts, Science and						02			50 stu	dents
Special Commerce/ Bangalore Camp University												
3.4.2 Awa	arde ar			•	or c	evtoncion	20	tivities	from G	WAPT	mont and	lother
recognize					or (LAUCHSIUH	ac	HVILLES		, v C1 1	micht all	i villet
Name of			•	vard/reco	ogn	ition		Awar	ding boo	lies		of Students enefited
N	VII			NIL					NIL		De	NIL
NIL NI			1111	_				MIL			74117	

3.4.3 Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender

Issue, etc	during	the vear
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Name of the scheme	Organising unit/ agency/ collaborating agency	Name of the activity	Number of teachers coordinated such activities	Number of students participated in such activities
	DSCASC- BBA-	Krishna	7	47
	BCoM	Janamshthami		
		Celebration		
	DSCASC- BBA-	Leadership	4	47
	BCoM	Workshop		
	DSCASC- BBA-	155 th Birth	12	110
	BCoM	Anniversary of		
		Swami		
		Vivekananda		

3.5 Collaborations

3.5.1 Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of Activity	Participant	Source of financial support	Duration
NIL	NIL	NIL	NIL

3.5.2 Linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration (From-To)	participant
NIL	NIL	NIL	NIL	NIL

3.5.3 MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose and Activities	Number of students/teachers participated under MoUs
INSIGNIA	21/06/2018	EXCEL	111 STUDENTS
ACADEMY		LEARNING	
ICICI FINANCE LAB	7/1/2017	MARKET	18 STUDENTS
		FINANCE	

CRITERION IV-INFRASTRUCTURE AND LEARNING RESOURCES

4.1 Physical Facilities

4.1.1 Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
7,456,869	10,821,931	

4.1.2 Details of augmentation in infrastructure facilities during the year

Facilities	Existing	Newly added
Campus area	14524.8 Sq. m.	NIL
Classrooms	41	NIL
Laboratories	11	NIL
Seminar Halls	5	NIL
Classrooms with LCD facilities	38	NIL
Classrooms with Wi-Fi/LAN	41	NIL
Seminar Halls with ICT facilities	5	NIL
Video Centre		NIL
No. of important equipments purchased ($\geq 1-0$ lakh)		
during current year	49	NIL
Value of the equipment purchased during the year		
(Rs. In Lakhs)	349,921	NIL
Others		

4.2 Library as a Learning Resource

4.2.1 Library is automated {Integrated Library Management System}

Name of the ILMS software	Nature of automation (fully/ partially)	Version	Year of Automation
Libsoft	Fully	12	2014

4.2.1 Library Services

	Existing		New	Newly added		al
	No.	Value	No.	Value	No.	Valu e
Text Books	32066	#####	206	#####	32272	####
Reference Books	6282	#####	61	#####	6343	####
e-Books	196 + (e- books from NLIST	5750	25	#####	221 (e- books from NLIST)	####
Journals	522	#####	24	#####	546	####
e-Journals	14	#####	4	#####	18	####
Digital Database	8	#####			8	####
CD & Video	243	#####	15	Book CDs	258	####

Library automation	21	#####	1	15000	22	#### #
Weeding (Hard & Soft)	65		24		89	
Others:	(books		(boo ks)		(books)	
Furniture for books	156	#####	14	#####	170	####
Others: Library membership from IIM & British library Bangalore availed.	9	#####	2	#####	11	####

4.3 IT Infrastructure

	Total Compu ters	Comp uter Labs	Inter net	Brows ing Centr es	Comp uter Centre s	Offi ce	Departm ents	Availa ble Band width (MGB PS)	Oth ers
Existi ng	299	5				13	16	200	
Adde d	NIL	NIL							
Total	299	5				13	16	200	

4.3.2 Bandwidth available of internet connection in the Institution (Leased line) 200 MBPS

4.3.3 Facility for e-content

Name of the e-content development	Provide the link of the videos and media
facility	centre and recording facility
Nil	Nil

4.3.4 E-content developed by teachers such as; e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOC platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc.

Name of the teacher	Name of the module	Platform on which module is developed	Date of launching e- content
	Nil	Nil	Nil

4.4 Maintenance of Campus Infrastructure

4.4.1 Expenditure incurred on maintenance of physical facilities and academic

support facilities, excluding salary component, during the year.

Assigned budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	incurred on maintenance of physical facilities
54,27,991	1,03,31,430	20,28,878	4,90,501

- 4.4.2 Procedure and policies for maintaining and utilizing physical, academic and support facilities-laboratory, library, sports complex, computers, classrooms etc.(maximum 500 words) (information to be available in institutional Website, provide link) Physical Infrastructure maintenance:
- The college ensures that the infrastructure facilities are regularly well maintained and updated so forth to enhance better physical, academic performance.
- The maintenance work is carried by proficient in-house staff. The college has established EDP department to maintain the computers and other accessories.
- Classrooms and Corridors are cleaned with sophisticated floor cleaning machines.
- The Pest treatment is provided periodically to safe guard our campus from Mosquitoes, Cockroaches, rats, rodents, etc.
- A separate team of employees have been appointed who take care of the campus natural green environment.

Electrical and UPS maintenance:

- The Department of facilities ensures security and safety within the campus and looks after the daily maintenance of electrical fittings and UPS in the buildings and campus.
- Supply is maintained through electricity board or captive generator sets.
- The daily maintenance of electrical fittings and UPS in the buildings and campus is handled by expertise in-house electricians.
- Supply is maintained through electricity board or captive generator sets , the same are maintained through AMC.

Teaching Learning:

- The college has an exclusive Electronic Data Processing Department (EDP), headed by a manager.
- This team takes care of the spasmodic maintenance of all the computers within the institution both the Hardware/Software and Networking.
- The Network security is ensured through a dedicated Hardware Firewall.
- The students are given with unique credentials in getting access to the machine. The data accessed by students are maintained with proper data Security policies in the server.
- Periodic Maintenance of EDP team keeps backing up of Data through separate Solid Storage Devices. The faculty members are provided with e-mail and group mail.
- Only Licensed software or Open source Software used. Microsoft campus agreement is renewed every year. Windows base licenses are available in the machines Laboratories:
- Stock maintenance is done annually; further requirements are informed to the Principal.
- A letter is later sent by the Principal to the Suppliers to send their quotation, a comparative analysis of the quotations are made and order is placed
- A statement of expenditure is later prepared and submitted to the Secretary by the Principal.

Library

- Library has a systematic procedure for procuring requirements of books.
- Library follows an organized process for the issuance of library card.
- A separate reference section has been set to avail books, Journals, Questions Papers and other *relevant materials*.
- Strict disciplinary policies are framed in order to maintain library decorum.

Physical Infrastructure maintenance:

- The college ensures that the infrastructure facilities are regularly well maintained and updated so forth to enhance better physical, academic performance.
- The maintenance work is carried by proficient in-house staff. The college has established EDP department to maintain the computers and other accessories.

- Classrooms and Corridors are cleaned with sophisticated floor cleaning machines.
- The Pest treatment is provided periodically to safe guard our campus from Mosquitoes, Cockroaches, rats, rodents, etc.
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Laboratories:

- Stock maintenance is done annually; further requirements are informed to the Principal.
- A letter is later sent by the Principal to the Suppliers to send their quotation, a comparative analysis of the quotations are made and order is placed
- A statement of expenditure is later prepared and submitted to the Secretary by the

Principal.

Library:

• Library follows open access system.. Digital library with multimedia facility provided. E-Resources training given to students& staff. Movement register is maintained in the library for the entry of Students & staff. OPAC facility is provided to search library resources. CCTV cameras are installed in the library to have a control.

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 Student Support

5.1.1 Scholarships and Financial Support

	Name / Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	Fee Concession from Institution	13	4,08,492		
Financial support from other sources		<u> </u>			
National	E - pass Scholarships	68	19,82,780		
	National Portal Scholarships	7	4,34,780		
	Social Welfare Department /Karnataka epass	170	56,78,842		
	BC Fee Concession Merit BBMP	10	37,240		
International	NIL				

5.1.2 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the Capability Enchancement Scheme	Date of Implementation	Number of Students Enrolled	Agencies Involved
Guest Lecture on 'Importance of Certification Courses'	25/07/17 to 27/072017	290	Mr. Anmol Sharma, Managing Partner, FINARC
Pre-Placement Training V Semester B.Com students	11/08/2017, 18/8/17, 08/09/17	248	Centre for Innovationa & Leadership(CIL)
Seminar on 'Fundamentals of Effective Study & Personal Development'	9/20/2017	240	Prof. M.S. Manjunatha, Universal Academy Education
Guest Lecture on 'Preparation for Entrance Exam after Graducation'	20th, 21st & 26th September,2017	563	Mr. Prashanth & Mr. Ananth Acharya, Executives, Career Launcher Educate Ltd.
Seminar on 'Procedure & Levy of Goods &Service Tax'	9/27/2017	347	Mr. Satish Kalkur, Chartered Accountant
Guest Lecture on 'Communication & Leadership Skills'	10/9/2017	285	Mr. Ganesh Lakkar,Freelance Trainer & Enterpreneur,Power Club Institute

Guest Lecture on 'Orientation on availing international Qualification from ACCA along with regular certification course' Mentoring	2/5/2018 July 2017 - June	182 76	Mr. Deepak George,Regional Manager- Business Development & Mr. Kannan,The Education World Forum Class Counsellors &
Bridge Course	2018 July 2017 - June 2018	27	Coordinators
Professional Courses & Certification Programmes (CS, CA-CPT, NCFM, MS-EXCEL)	2017-18	63	FinArc
Trends in Architecure with Computer BY Dr. Farajallah Alrashedc	8/5/2017	55	Department Seminar
ASP.Net by TCSion	2/21/2018		Department Seminar
Remedial		113	
Guest Lecture on "Effective Communication Skills"	5 th May 2018	54	Mr. Madhivanan G. Director – GoalMotiv Academy
Workshop on "Entrepreneurship"	1 st June 2018	158	Dr. CBVK Prasad (In-house faculty)
Guest Lecture on "Career opportunities in Financial Modelling & Valuation & F&A Processes"	26 th October 2018	76	Mr. Amit Chawla Assistant Manager – Ernst & Young LLP
Workshop on "MS Excel"	Jun-18	111	Mr. Santhosh from Insignia Academy
Yoga Seminar	12/6/2017	30	Art of Living
PHP WORKSHOP	9/10/2017	67	MR.HARSHA, NIIT
Advanced Java	28/10/2017	54	Mr.Anand Pawar,SunSoft
IBM Workshop	31/10/2017	54	Mr.Sridhar.IBM
JPEG Compression	4/11/2017	54	Dr.Muralidhara
Data mining	11/11/2017	54	Dr.Hanumamthappa

Hadoop Workshop	15/11/2017	54	Rajeev Goel
Workshop On LINUX ADMINISTRATION	21/09/2017	54	
Big Data Application and Technologies: An industrial perspective	8/5/2018	55	Dr.Ramprasad Polana
Future Job Trends and AI Revolution	8/5/2018	55	Mrs.Sunitha Watts
How to start Project - The coding	7/4/2018	55	R.Chandra Shekhar
Python Programming	28/4/2018	54	Mr.Dilip
Gaming	14/5/2018	55	Mr.Divakar
Advacned Python Programming & Research Perspective	26/5/2018	49	Mr.Darshan Chaudhary
Creative Thinking,Leadership and Team Work	ODD-2017	135	CIL
Palcement Training,Communication Skills,Lateral Thinking	EVEN-2018	135	CIL

5.1.3 Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

YEAR	Name of the scheme	Number of benefited students by guidance for competitive examination	Number of benefited students by Career counselling activities	No of students who have passed competitive exams	No. of students placed
2017- 2018	Centre for Innovation & Leadership (CIL)	416	1126		139

5.1.4 Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

	Total Grievance received	No. of grievances redressed	Average number of days for grievance redressal
Students Grievances	3	3	7

Prevention of Sexual	0	0	0
Harassment			
Ragging Cases	0	0	0

5.2 Student Progression5.2.1 Details of campus placement during the year

5.2.1 Details of campus plac On Ca		ize y eur	Of	f Campus	
Name of organizations visited	No. of students participated	No. of students placed	Name of organizations visited	No. of students participated	No. of students placed
Swiggy (Part time)	25	0	EXEL	10	1
Microland	32	2	CONCETRIX	25	1
Jaro Education (POOL- Bangalore Institue of Technology, VV Puram, Bangalore	62	3	SWIGGY	33	1
e Litmus	28	0	AMAZON	12	1
OG HealthCare	50	0	CAFÉ COFFEE DAY	23	1
TE Connectivity	40	1	HP POOL CAMPUS	15	0
India Bulls Pvt. Ltd	25	0	Forecubes Inc,	10	0
Planet Ganges	30	0	Accenture	3	3
VM Ware	35	1	Collaberr Tech	1	1
ICICI Prudential	26	14	Allsec Tech	1	1
TCS	15	4	Radiant Ayatem Inc.	1	1
Evolve Back	44	1	IDExcel tech	1	1
FANUC INDIA Pvt. Ltd	32	0	Optimus information	1	1
Grace Relocation Pvt. Ltd	10	0	Promena	1	1
BYJU	20	0			
PINCLICK	38	10			
Decathlon Sports	70	0			
Innovative Film City	20	0			
JSP ford	7	0			
Lam Research	12	0			
Y-Not Design & Mfg	25	0			
Nestor Analytics	8	0			
Accenture Pool Drive	5	0			
Amazon Pool Drive	5	0			
Axis Securities	15	15			
ReSource Pro.	28	5			

			ı	
Green Peace India	15	0		
Infosys (BPO PROCESS	5	0		
).				
42 Estates	10	0		
Dell	25	5		
Pet Pooja.com	10	0		
Razor Pay	19	1		
Thomson Reuters	5	0		
Microland	25	2		
Lti	27	6		
Capgemini	30	3		
Envestnet Yodlee	20	2		
Concentrix	35	1		
42 Estates (3.6LPA)		1		
ANZ Support Sercices (3.4 LPA)		1		
Business Fundamental (2.2 LPA)		2		
Clear Tax (2.5 - 3.5 LPA		6		
Expert Rating (3 LPA)		1		
Finbot P.LTD		2		
Future Generali (3 LPA		3		
+Incentives)				
ICICI Securities (3.5 LPA)		1		
INCTURE Technologies (4 LPA)		1		
Karvy Stock - 2.5 +Incentives		3		
KOTAK BANK(2.2 LPA)		6		
KOTAK LIFE INS.(3.5LPA)		1		
ORACLE INDIA (2.98 LPA)		5		
PINCLICK (2.4 LPA)		1		
PRIMESOFT SOLUTIONS (2.4		2		
LPA+INCENTIVES)				
PRIONE BUSINESS SERVICES (2. 6LPA + BENEFITS)		1		
RAZOR PAY (3.5 LPA)		1		
SALAPURIA SATTVA		1		
(3.37 LPA)				

SIMPLILEARN (4.5		2		
LPA)				
SURYA SOFTWARE (1		
3.5 LPA)				
THOMSON REUTERS		2		
(2.77 LPA)				
TIKONA INFINET (3.5		2		
LPA)				
CERNER	45	1		
COGNIZANT	6	0		
INFOSYS	6	0		
ACCENTURE	45	1		
IGATE PATNI	20	0		
UNISYS	10	0		
ITC INFOTECH	10	0		
IBM	10	0		
NOVELL	10	0		
METRIC STREAM	6	0		
WIPRO	6	0		
SUNGUARD	10	0		
ABYETI	20	0		
TECHNOLOGIES				
Planet Ganges	22	0		
Zapcom	6	0		
QUINNOX	48	0		
KPMG	5	1		

5.2.2 Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Program graduated from	Department graduated from	Name of institution joined	Name of program admitted to
2017- 2018	1	B.COM	B.COM	Dayananda Sagar College of Art, Science & Commerce, Bangalore	M.Com, Bangalore University
	3	B.COM	B.COM	Dayananda Sagar University	MBA, Dayananda Sagar University
	1	B.COM	B.COM	Banumaiah's College of Commerce, Mysore, Bangalore	M.Com, Mysore University

	1	B.COM	B.COM	RNSIT, Bangalore	MBA, VTU
2017- 2018	1	BBA	BBA	CMS, JAIN UNIVERSITY, BANGALORE	MBA , JAIN UNIVERSITY
	1	BBA	BBA	Dayananda Sagar College of Engineering, Bangalore	MBA, VTU
	1	BBA	BBA	Dayananda Sagar College of Art, Science & Commerce, Bangalore	MBA, Bangalore University
2017- 2018	6	B.Sc	B.Sc	Bangalore University	M.Sc
2017 - 2018	2	BCA	BCA	Dayananda Sagar Institutions	MCA
	2	BCA	BCA	PES	MCA
	1	BCA	BCA	PES	MBA
	1	BCA	BCA	Christ	MCA
	1	BCA	BCA	BMS	MCA
	1	BCA	BCA	France	Data analytics
	1	BCA	BCA	Ambedkar collge	MCA
	1	BCA	BCA	Mysore university	MCA
	1	BCA	BCA	Spice red	AVIATION
	1	BCA	BCA	RV College	MBA
	1	BCA	BCA	Presidency University	MBA
	1	BCA	BCA	Analog Coaching	Civil service
	1	BCA	BCA	Dayananda Sagar Institutions	MBA
	3	BCA	BCA	Manipal	MCA
	1	BCA	BCA	Acharya Bangalore B School	MBA

5.2.3Students qualifying in state/ national/ international level examinations during the year (eg: NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	Registration Number / roll number for the exam
NET	NIL	
SET	NIL	
SLET	NIL	
GATE	NIL	
GMAT	NIL	
CAT	NIL	
GRE	NIL	
TOFEL	NIL	
Civil Services	NIL	
State Government Services	NIL	
Any other	4	213132024 (RISHAB UTTARKAR), 820810215 (SHILKI ANAND), 700201 (AKSHATHA SRINIVAS), (K-MAT 4438) BINDU U

5.2.4 Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Participants
SPORTS	Interclass	570
SPORTS	Institutional Level	104
CULTURAL	Interclass	2399
CULTURAL	Intercollegiate	250
CULTURAL	Interdepartment	300

5.3 Student Participation and Activities

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

I	YEAR	NAME	NATIONAL /	SPORTS	CULTUR	STUDEN	NAME OF
		OF	INTERNATIO		AL	${f T}$	THE
		THE	NAL			ID	STUDENT
						NUMBER	
		AWAR					

	D / MEDA L					
2017-18	Silver Medal In Male Senior (Above 18 Years) BANTA M 58- 63 KG	INTERNATIO NAL	Kuala Lumpur Mayor's Cup 15TH International Clubs Open Taekwondo Championship 2017	NIL	15CQC411 71	Sanjay S.V.
2017- 2018	Dr. Noel Rasquin ha Trophy of Hockey tournam ent	NATIONAL	HOCKEY TOURNAMENT	NIL	17CQCMD 148 16CQCMD 029 16CQCMD 082	Mr. Somanna MC Mr. Chettiappa Mr. Rahul Ponnanna

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution

The College believes in participative management and transparency in all its domains. Students as important stakeholders are supposed to play a role in the progressive development of the institution and its activities. The college strongly believes that democracy is the backbone of any organization and students get to participate in various activities through the Student Council.

As per IQAC the student council has at least one male student and one female student from UG and PG respectively. The Council also has an Executive Committee composed of members. The Student Council is a representative structure through which the students can express their involvement in the affairs of the College, working in partnership with college leadership, staff and teachers for the benefits of the College and its students. Opportunities to participate in a wide variety of events and academic and extra-curricular activities throughout the year are provided for all students. It is dedicated to the promotion of social awareness and involvement among the students of the College Unit. The college has wide variety of cells to aid in holistic development of the students. Every cell has constituted faculty members and students as cell coordinators. Different student activities are scheduled to nurture and enhance the student's talent in various personality development traits, which will help them in understanding the corporate/business environment better and helps in optimal decision making as member of it in future.

Activities Conducted - Cultural activities, Research activity, Market visits, Farm visits, Technical activities, Marketing-sector analysis, workshop, etc. Many students publish papers in various journals and present paper in conference that is guided by faculty.

All the Cells mentioned below have active participation of students. The student coordinators are involved along with the faculty coordinators in taking major decisions regarding the events conducted, rules and regulations. Literary Club – SARVAGNA, Research Cell –

ANVESHANA, Students Grievance Redressal Cell – SAMRAKSHA, Placement & Career Guidance Cell - VRITHI & PRANITHI, Eco Club – PRAKRUTHI, Eco Club – PRAKRUTHI, Institutional Social Responsibility Cell – ABHAYA, Equal Opportunity Cell – SAMANVAYA, Women Empowerment & Prevention of Sexual Harassment Cell – PRERANA, Counseling Cell – PARAAMARSHA, Mentoring Cell – APTAMITHRA, Anti-Ragging Cell – PRABHALA, Alumni Cell – SAMMILANA, Sports Club – CHAKRAVYUH, Students Activity Cell,

Cultural Activity Cell – PARVA, Academic & Administrative Audit Cell – CHANIKYA.

Every student in the college is given an opportunity to participate in the events related to each cell. They are encouraged to win prizes in a healthy competitive environment. The feedback and suggestions from the students are taken on a frequent basis from the students' coordinators to improve the Cell performance.

Duties and Responsibilities

- Self-Study Report of Dayananda Sagar College of Arts science and Commerce
- To uphold this constitution and ideals at all times.
- To safeguard and promote student's rights and welfare.
- To know College rules and regulations.
- To participate in activities organized by the Student Council.

The Role of the Student Council

- To promote the involvement of students and to set objectives for the student council.
- To promote friendship and respect among students.
- To promote a positive and healthy environment in the College community.

5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details

VES

The Alumni Cell was started in the year 2011-2012 as SAMMILANA. The alumni cell functions by forming members by registering the names of the undergraduates and post graduate students. Alumni association is functional and working with Reg. No: DRB3/SOR/660/2017-2018. These Alumni are invited to the college annually for the ALUMNI meet to share their expertise and information and thus contribute to the well being of the Alma Mater. Several Alumni members are entrepreneurs and many hold management positions at leading industries/organization. Few organizations have appointed a good number of our alumni as consultants. The Institution Invites Alumni and their employers for various academic activities such as Association events, Symposium, Seminar, Guest Lecture etc. and gets their feedback about curriculum enrichment. Also, during annual alumni meetings these points are further discussed and brought to the notice of Academic Council for further consideration. Alumni cell brings mutually beneficial lifetime link between Institution and its community of alumni. IT acts as a bridge between college and the industries for interaction on new developments in different disciplines of institution. They assist the college to promote R & D activities, testing and consultancy. Alumni are invited to the college annually for the ALUMNI meet to share their expertise and information and thus contribute to the wellbeing of the Alma Mater. To achieve life time, link the institution offer communications, events, benefits and services for the current and future alumni. Their input is used by the department as the link between the department and its industry partners and the students move to corporate fields as professionals. The faculty conducts informal conversation/ collects questionnaire, to

elicit feedback about the relevance of the course content, coverage etc. It also promotes and extends support for activities like industry interaction, placements, curricular and extracurricular activities. They support and contribute towards the improvement of institute. The interaction between alumni and students helps to provide guidance in academics. It provides a forum to reunite alumni and continue to have association with the Institution. The institution also takes the details from Alumni through the college website. Link is given below.

http://dayanandasagar.edu/index.php/alumni

Activities of Alumni Association

Alumni Association invites students who have achieved higher education to interact with students for career guidance and placement assistance. Alumni are invited to provide internship and pre-placement talks to motivate the students.

5.3.2 No. of registered enrolled Alumni: 397

5.3.3 Alumni contribution during the year (in Rupees): NIL

5.3.4 Meetings/activities organized by Alumni Association: 1

CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year

VISION:

To be a center of excellence in education, research & training and to produce citizens with exceptional leadership qualities to serve national and global needs.

MISION:

To achieve our objectives in an environment that enhances creativity, innovation and scholarly pursuits while adhering to our vision.

VALUES:

The values that drive DSI and support its vision:

The Pursuit of Excellence - A commitment to strive continuously to improve ourselves and our systems with the aim of becoming the best in our field.

Fairness - A commitment to objectivity and impartiality, to earn the trust and respect of society.

Leadership - A commitment to lead responsively and creatively in educational and research processes.

Addressing the needs of the society: Every individual student is imbibed with ethical responsibilities towards the society. The students are groomed to apply their knowledge creatively so as to develop sustainable technologies for the betterment of society.

Institution tradition & value orientations: The institute strives to incorporate disciplinary and ethical values among the student community, to make them responsible citizens.

Vision for the future: To provide the world with leaders and entrepreneurs who can change the world in a positive direction. The alumni of the institute are in high positions across the world.

The Vision and Mission of the institution itself reveals the focus quest for excellence.

Under the leadership of our founder late Sri R. Dayananda Sagar, the college has gained worldly wisdom in all walks of life and excelled in academics. The College operates under the aegis of the Mahatma Gandhi Vidya Peetha Trust. The second generation visionaries followed the footsteps of our founder and gained handsome work experience to create leaders.

To ensure the organization's management system development, implementation and continuous improvement, the college has a competent secretarial constitution comprising of:

The top management comprises of the Chairman, Vice Chairman, Secretary, Managing Trust members, and other members of the trust. The Vice Chairman holds the Executive Committee Meeting with the Principal to review the academic administration, research and development, testing and consultancy services and any other agenda planned for the growth of the institution. This meeting is held every month in the college premises. Major policy decisions are being taken in such meetings.

The Principal conducts weekly meetings with all the Heads of the departments regarding academic and quality initiative activities, etc. The heads of the departments regularly conduct department meetings with all the faculty members.

The Internal Quality Assurance Cell in association with Academic & Administrative Audit Cell – CHANAKYA - audits and ensures the quality and continuous improvement in academics, teaching-learning process and other activities.

The institution is very keen to groom leadership at various levels. The Management always provides opportunity to the faculty members & students to improve their leadership skill at various levels through different committees at institution level, departmental level and at the student level.

Both the students and the members of the faculty are encouraged and sponsored to attend experiential learning through - out bound training for developing the leadership qualities.

6.1.2 Does the institution have a Management Information System (MIS)? Yes/No/Partial:

YES

6.2 Strategy Development and Deployment

6.2.1 Quality improvement strategies adopted by the institution for each of the following

Yes. The college promotes a culture of strategic plan and deployment. The perspective plans are developed to achieve the objectives of the Programs. The academic and administrative activities are designed and carried out in agreement with the policies and the strategic plans to obtain desired outcome.

Institutional Strategic Plan

Governance & Leadership

Articulation of Vision and Mission with effective Leadership.

Strengthening the organization structure by appointing key positions with transparency Implementing participative management and decentralization in all the levels.

IQAC setup with executive members for quality assurance in all the activities.

Creating & governing various cells' associated to IQAC to cater the institutional needs.

Establishing internal audit cell – AAA Cell – CHANAKYA for regulatory compliance.

Physical infrastructure

Managing state of art infrastructure for all curricular and co-curricular needs.

Providing Safe, Secure environment.

Additional and international hostel facilities for boys & Girls within the campus.

Upgrading Library infrastructure in line with technical changes

MIS implementation in all the areas by establishing the e-Governance.

Faculty Empowerment

Recruiting highly competent faculty as per UGC &AICTE norms, based on the vacancy positions.

Encouraging faculty for Career advancement schemes and enhanced teaching quality.

Talent recognition, retention measures and approving faculty performance appraisal every year.

Appropriate welfare measures for the teaching and non-teaching staff

Retention plans through career advancement, motivation and welfare schemes.

Role & responsibilities clarity and empowerment.

Teaching – Learning Process

Implementing best practices.

Motivating faculty to use more of ICT, smart class rooms, online learning tools, and Pedagogy tools.

Motivating faculty and students to take up online training and certifications.

Providing online access to e-media, and e-Learning facilities.

Implementing effective continuous evaluation method along with planning remedial classes for slow learners.

Organizing more Conferences, workshops, technical talks, value added programs and trainings to students to for better employability.

Research, Development & Innovation

Constituting new Research cell to increase research culture in faculty and students. Motivating faculty to present and publish papers.

Library & information Centre

Digitization of Library resources.

Increasing Book resources catering to various academic needs.

Establishment of Institutional memberships

Providing state of art infrastructure and maintenance.

Strengthening Library services.

Motivating faculty and students for increased usage.

Industry- Institute relationships

Strengthening Placement cell for increased Industry- Institute interface.

Increased Industry collaborations and singing MOU's.

Organizing more value added programs inviting eminent Industry speakers as resource persons.

Organizing industrial visits to showcase the real work nature and environment.

Quality Assurance Systems

Strengthening the IQAS.

Developing various associated cells to cater all the college needs.

Map and adopt improved benchmarks for continuous learning to evolve as a learning organization. Establishing audit process & audit teams

Extra-Curricular and Co-curricular activities

Appropriate budget allocation.

Hosting intercollegiate fests and competitions.

Motivating students' participation.

Establishing state of the art infrastructure (indoor/outdoor).

Recruiting dedicated PT master.

Rewarding & recognizing achievers.

Community Services

Identifying nearby schools for adoption.

Providing vocational trainings at the schools

Donating Books and other required products to schools and un-privileged.

Organizing Blood donation camps, Swatch bharath camps.

6.2.2: Implementation of e-governance in areas of operations:

Response: A. All 5 of the below

- Planning and Development
- **❖** Administration
- Finance and Accounts
- Student Admission and Support
- ***** Examination

6.3 Faculty Empowerment Strategies

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards

membership fee of professional bodies during the year

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support

6.3.2 Number of professional development / administrative training programmes organized by the

College for teaching and non-teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for nonteaching staff	Dates (from- to)	No. of participants (Teaching staff)	No. of participant s (Non-teaching staff)
Feb 2018	FDP On "Theory of Computation"		17 th Feb 2018 – One day	50	
Oct 2017		Workshop on E-Governance	10 th Mar 2018 – One Day		15
2017	FDP on "Phython Programming"		28 th Oct 2017 – One day	55	

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development	Number of teachers who attended	Date and Duration
programme		(from - to)
Teaching Empowerment Programme	01	9/6/2018

Psychomatic and econometrics with R for statistics	02	26-28/05/2018
FDP on Research made easy with SPSS Center for management studies Presidency college	01	24/05/2018 (8 hours)
MDP on Rethinking leadership global senario - disrupt, adpat and transform.	01	20-21/04/2018 (16 hours)
FDP on Thesis and Articles Writing from copper strip to gold bar.	01	10/02/2018 One Day
Faculty Orientation Programme on Business Taxation and Finance Subjects	02	16/02/2018
FDP on administration fundamentals of salesforce cloud platform	01	Feb 2018
FDP on "Embedded System Design using ARM Processors", at the Dept. of ECE, Ramaiah Institute of Technology, Bangalore	01	8-13 January, 2018.
FDP on Introduction to SEM CBCSM & PLSEM, R - language	01	06-04/01/2018 (24 hours)
FDP on Application of Nero Linguistic Programming Techniques in Teaching	01	23/12/2017 - One Day
Workshop on Research Methodology	01	23rd and 24th September 2017
FDP on Research Methodology	02	21/09/2017 - One Day
Management Development Programme on Business Analytics with R	01	20/09/2017
FDP on GST	04	24/07/2017 - One Day
FDP ON building data science curriculum,	01	20/6/17 to 22/6/17

6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment):

Teac	ching	Non-te	eaching
Permanent	Fulltime	Permanent	Fulltime/temporary
7	NIL	1	NIL

6.3.5 Welfare schemes for

Teaching

- The faculty members are encouraged to attend the conferences, workshops, seminars and symposia and On-Duty leave is sanctioned.
- Research grant can be availed by concerned Faculty.
- Special permission to the members of faculty to serve as the resource person in various forums Board of Studies of other institutions and Universities, to be a

member of Doctoral Committee for research scholars and to act as examiner for Ph.D. viva-voce examinations. Faculty are motivated to deliver Keynote addresses' in International / National Conferences / seminars / workshops / SDP / FDP. • Encouragement to conduct in-house faculty development programmes, workshops to nurture inter departmental activities and professional development Motivation and support to participate in industry institute interaction which also contributes to the professional development Training teachers for excellence. Welfare schemes': Provident Fund **Employees State Insurance** Gratuity Crèche facility for employee's children Fee concession for employees' children Maternity benefits Sabbatical leave for faculty members OOD for faculty members for exam, viva, doctoral committee meeting Research grant share is availed by concerned Faculty Paid leave for attending the professional exams for staff Sick leave Casual leave Earned leave Semester vacations for teaching Staff OOD facility for Research work, Seminar, workshop and university works Uniform for Attenders, Housekeeping Staff, Workshop staff & Drivers Non-teaching staff members are permitted for higher studies. Training for strengthening the knowledge of using latest facilities and equipment's. Non-Conducted workshops and seminars to get updated with technology up gradations and teaching university systems. Staff members are motivated to attend workshops and seminars. Also Above mentioned Welfare Schemes. Health Card Scholar ships Students Fee Concession Gold Medal for Rank Holders

6.4 Financial Management and Resource Mobilization

6.4.1 Institution conducts internal and external financial audits regularly (with in 100 words each)

Dayananda Sagar College of Arts Science and Commerce conducts internal and external audits regularly. The internal audit committee has formed and conducted the regular verification of financial transactions happening in various departments and maintaining reports. The internal audit committee checked the financial year 2017-18 Balance Sheet, Income and Expenditure Statement and all notes related to the financial

transactions. After preparing report the internal audit committee shares the information with the external audit committee.

6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non-government funding agencies/ individuals	Funds/ Grants received in Rs.	Purp ose
NIL	NIL	

6.4.2 Total corpus fund generated NIL

6.5 Internal Quality Assurance System

6.5.1 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authori ty
Academic	NO	NO	Yes	IQAC
Administrative	NO	NO	Yes	IQAC

6.5.2 Activities and support from the Parent – Teacher Association (at least three)

Sl.No.	Department	Program/ Activity	Program Date	No. of Participants
1	MBA	Nil	nil	nil
2	MCA	PTM meeting	11 th Nov 2017	32 Parents
3	M.Com	nil	nil	nil
4	BBA/B.Com	PTM meeting Feedback Forms	9 th sept 2017 & 17 th march 2018	545 parents 487 parents
5	BCA	PTM meeting	21st Aug 2017	100 Parents

6.5.3 Development programmes for support staff (at least three)

Sl.No.	Department	Program/ Activity	Program Date	No. of Participants
1	MBA	Nil	nil	nil
2	MCA	Nil	nil	nil
3	M.Com	nil	nil	nil
4	BBA/B.Com	nil	nil	nil
5	BCA	Nil	nil	nil

6.5.4 Post Accreditation initiative(s) (mention at least three)

6.5.5

a. Submission of Data for AISHE portal : (Yes /No) YES

b. Participation in NIRF : (Yes /No)
c. ISO Certification : (Yes /No)
d. NBA or any other quality audit : (Yes /No)

6.5.6 Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting activity	Duration (from to)	Number of participants

<u>Criterion7–Institutional Values and Best Practices</u> Key Indicator - 7.1 Institutional Values and Social Responsibilities

	Key Indicator - 7.1 Institutional Values and Social Responsibilities
Metric	
No.	
7.1.1	Gender Equity (10)
Qn M	1. Number of gender equity promotion programs organized by the
	institution during the last five years:
	Total 03 programs were organized by the institution. (Details are provided in the
	annexure.)
	Data Requirement:
	Title of the program
	Duration (from-to)
	Number of participants
QıM	2. Institution shows gender sensitivity in providing facilities such as:
	a) Safety and Security
	b) Counseling
	c) Common Room
	Upload a description of gender equity initiatives undertaken by the
	Institution on the specified areas in not more than 500 words
	a) Safety and Security
	The institution has 'Facilities Department' under the management, which will
	take care of the security of the campus. The security guards are available 24 x7
	within the campus. Further CCTV's are installed at appropriate locations.
	The Institution has appointed a separate women warden for girl's hostels and
	male warden for boy's hostel. All students are covered by health insurance from TTK Health Care.
	• First aid box is made available in all the departments.
	Sagar Hospital is available within the campus for any health related
	emergencies.
	• Ambulance service is available 24 x 7 with the following contact details:
	Sagar Hospitals: bsk105@sagarhospitals.in, Ph:080-42999999
	Awareness is created in the campus for safety and security of all the students. In
	respect of the fresher's joining the institution, an Anti-Ragging Cell (Prabhal)is
	set up.
	b) Counseling
	The College has established a special Cell "PARAAMARSHA" for the
	Counselling of the students and Professionals. This Cell addresses the diverse
	social, mental and professional challenges of the heterogeneous group.
	social, mental and professional chancinges of the neterogeneous group.
	The cell provides guidance to the students to improve their overall personality
	and help them to meet challenges in their life.
	The Vision is to assist and groom the individuals to meet the social, mental and
	professional challenges for the endurance in the fast paced life.
	The Mission is

- To provide all inclusive support services to the students.
- To help the individuals become result- oriented and self-motivated in their endeavours.
- To make individuals socially and intellectually resourceful for the society. The main objective of counselling is to bring about a voluntary change in the individuals. For this purpose, the counsellor provides facilities to help achieve the desired change or make the suitable choice.
- To encourage and develop special abilities and right attitudes for successful endeavours.

c) Common Room

The College has set up common room for girls and boys to provide privacy and recuperation. Especially for girls there is a separate room which has bed, pillow, and blankets, tube light, fan, first-aid box, and glucose, sanitary napkins and housekeeping helper. Apart from this we have Sagar Hospital within the campus for any health related emergencies. Ambulance service is available 24 x 7 at Sagar Hospitals: bsk105@sagarhospitals.in, Ph:080-42999999

7.1.2 Environmental Consciousness and Sustainability(10)

QnM | Alternate Energy initiatives such as:

1. Percentage of power requirement of the Institution met by the renewable energy sources

Data Requirement:

- ☐ Power requirement met by renewable energy sources
- ☐ ☐ Total power requirement

Formula:

Power requirement met by renewable energy sources

Total power requirement

The solar energy is used as renewable energy source in the campus.

$$\frac{150 \text{ KW}}{500 \text{ KW}} \text{ X } 100 = 30\%$$

Q_nM 2. Percentage of lighting power requirements met throughLED bulbs Data Requirement:

- Lighting power requirement met through LED bulbs
- Total lighting power requirements

 $\frac{\text{Lighting power requirement met}}{\text{through LED bulbs}} \text{X100}$ $\overline{\text{Total lighting power requirement}}$

35 KVA V 100 700/

Ql M

3. Waste Management steps including:

- Solid waste management
- Liquid waste management
- E-waste management

Upload a description of efforts towards waste management on campus in not more than 200 words

• Solid waste management

Solid waste generated per day: 3 Tonnes/day

Solid waste generated in the campus is segregated from other waste and accumulated in a designated secluded place and it is disposed off BBMP – local body once in 3 days.

• Liquid waste management

Liquid waste generated: 50KL / per day

The liquid waste generated in the campus (including the liquid waste generated in the canteen) is processed through a **Sewage Treatment Plant** installed in the campus.

This waste water is taken to STP for tertiary treatment (Extended Aeration-ASP). The recycled water is used for gardening /horticulture.

• E-waste management

The E-waste generated is largely reused. Old and obsolete computers, printers and other equipments which are discarded by the department are sent to the central store at EDP. Salvageable parts are reused in other defective systems and making it in working condition.

Q_lM

4. Rain water harvesting structures and utilization in the campus Upload a description of efforts towards rain water harvesting on the campus in not more than 200 words

The college campus is on a hilly terrain and is suitable for rain water harvesting. The campus has small check bunds/trenches to arrest rainwater during rainy season. The rainwater/runoff water is collected in harvesting pond constructed near parking area.

Further, an open well which is situated within the campus is also used for rainwater harvesting. The collected rain water is used for lawns and garden in the campus. Point recharge measures are taken to protect bore wells for sustainability of water management. (Kindly see attachment)

Structure: Suitable design as recommended and approved by BBMP.

Utilization: 10 lakhs liters per Annum

Recycling: 20KLper day.

Q_lM 5. Green Practices

- Students, staff using
 - a) Bicycles
 - b) Public Transport
 - c) Pedestrian Friendly Roads
- Plastic free campus
- Paperless office
- Green landscaping with trees and plants

Upload a description of efforts towards green practices on the campus in not more than 200 words

- → Students, staff using
- a) Bicycles-NIL
- b) Public Transport-NIL
- c) Pedestrian Friendly Roads

Private vehicle is not allowed inside the campus to make the roads pedestrian friendly and to avoid noise and smoke pollution.

→ Plastic Free Campus

An awareness is created among the students and staff that plastic is not ecofriendly.

- **→** Paperless Office -NIL
- **→** Green Landscaping with Trees and Plants

The DSCASC campus is full of well-maintained greenery. Planted saplings for creating greenery - Campaign held

Q_n**M**

6. Average percentage expenditure on green initiatives and waste management excluding salary component during the last five years Expenditure on

Formula:

green initiatives and waste management excluding

salary component -X100 Annual expenditure

excluding salary component of the institution

Percentage per year =

2017-18: -----5106699 x 100/ 24793257 =20.597%

∑ Percentage per year

Average percentage =

7.1.3	Differently able (Divyang jan) friendliness (10)
	Resources available in the institution
	1) Physical facilitiesYES
	2) Provision for liftYES
	3) Ramp / RailsYES
	4) Braille Software/Facilities-No
	5) Rest RoomsYES
	6) Scribes for examination YES
	7) Special skill development for differently able studentsNO
	8) Any other similar facility (Specify) YES
	Wi-Fi, gymnasium, Tennis court, football ground, canteen, auditorium,
	recreation, temple for meditation/ yoga facility
	Options:
	A. 7 and more of the above
	B. At least 6 of the above
	C. At least 4 of the above
	D. At least 2 of the above
	E. None of the above
	Option- At least 6 of the above
0.14	
QnM	1. Number of specific initiatives to address locational advantages and
	disadvantages during the last five years 2017-18.
	4 main initiatives were taken to address locational advantages and
	disadvantages during last five years, which are listed in the annexeture.
Q _n M	Data Requirement:
QIIVI	Number of initiatives to address Locational Advantages and
	Disadvantages Disadvantages
	 Number of initiatives taken to engage with and contribute to local
	Community
	Community
	→ Number of initiatives to address Locational Advantages and
	Disadvantages
	During lost five years 2017 18 (4) initiatives were taken to address
	During last five years 2017-18 (4) initiatives were taken to address Locational Advantages and Disadvantages.
	Locational Auvantages and Disauvantages.
	Locational Advantages and Initiatives
	1. Located in the heart of the Bangalore city
	This advantage is capitalized in pursuing students to choose this college as their
	first choice as they can save more time in terms of their commutation.
	2. Well connected with public transport system
	The students staying at farther places but inclined to join are pursued to join this
	college as they can reach the college well in time and go back home quickly.
	3. Situated in the heart of the industrial belt
	Due to this advantage the students are made to grab better placements in
	comparison to others.
	Companson to others.

	T
	4. Connected with a High Quality Hospital (Sagar Hospitals) This advantage is used in cases of emergencies and whenever the students are having some kinds of health issues.
	Locational Disadvantages and Initiatives 1. Highest pollution level
	This is tackled by planting more trees and filling the entire campus with greenery. Another initiative employed is by creating environment conscious measures like banning plastic, no smoking inside the campus, no vehicles inside the campus, Edu-air Campaign, etc.
	2. Road traffic noise problems This disadvantage is tackled by constructing our classrooms and labs away from the traffic ridden road. The buildings are designed in such a way to avoid the external noise as far as possible.
7.1.5	Human Values and Professional Ethics
QnM	1. Code of conduct handbook exists for students, teachers, governing body, administration including Principal/Officials and staff
	Yes
QnM	2. Display of core value in the institution and on its website
	Yes
QnM	3. The institution plans and organizes appropriate activities to increase consciousness about national identities and symbols; Fundamental Duties and Rights of Indian citizens and other constitutional obligations Yes
QnM	4. The institution offers a course on Human Values and Professional Ethics. No
QnM	5. The institutional functioning is as per professional code of prescribed / suggested by statutory bodies / regulatory authorities for different Professions. Yes
QnM	6.Number of activities conducted for promotion of universal values (Truth, Righteous conduct, Love, Non-Violence and peace); national values, human values, national integration, communal harmony and social cohesion as well as for observance of fundamental duties during the last year 2017-18.
	Total 06 programs/ activities were conducted in 2017-18. (Details are given in annexure)
	Data Requirement: • Title of the program/Activity • Duration (from-to) • Number of participants
	Desuments
	Documents:

	T					
	Upload the following documents					
	 Institutional code of conduct for students 					
	 Institutional code of conduct for teachers 					
	 Handbooks, manuals and brochures on human values and Professional 					
	ethics					
	Report on the student attributes facilitated by the Institution					
QıM	7. Institution organizes national festivals and birth / death Anniversaries of					
	the great Indian personalities.					
	Yes					
QıM	8. The institution maintains complete transparency in its financial, academic,					
	administrative and auxiliary functions					
	Yes					
	Yes, the institution maintains complete transparency in its financial, academic,					
	administrative and auxiliary functions. Online admission and fee payment system					
	shows its transparency.					
	AAA (Academic and Administrative Audit Cell) of the IQAC of DSCASC					
	strives to be a constant facilitator to the teaching and administrative staff of					
	DSCASC in bringing to the fore their full potential in terms of academic excellence					
	and administrative efficiency.					
	Administrative audit in the given context may be understood as an audit that					
	relates to all non-academic / non-curriculum related aspects relating to academic					
	delivery and students such as- admission process, payment of fee, enrollment for					
	co-curricular activities, maintenance and retrieval of students records. Academic					
	Audit seeks to provide an assurance as to the quality of education through					
	prescribed ground rules for adherence by both teaching staff and students.					

Key Indicator - 7.2 Best Practices

Metric						
No.						
7.2.1	Describe at least two institutional best practices (as per NAAC format)					
$\mathbf{Q}_{\mathbf{l}}\mathbf{M}$						
I)	1. Title of the Practice:					
	PRAKRUTHI - the Eco Club to Create Environment Awareness and					
	Consciousness					
	2. Objectives of the Practice:					
	Eco - Club PRAKRUTHI plays an important role in creating environmental					
	awareness amongst the students, faculty and the community. Its objectives are:					
	1. To motivate the students and faculty to keep their surroundings clean and					
	maintain greenery.					
	2. Promote ethos of conservation of water by minimizing the use of					
	water/recycling the water					
	3. Create awareness and bring in habits and life style for minimum waste					
	generation, source separation of waste and disposing the waste.					

- 4. Sensitize the students to minimize the use of plastic bags and not to throw them in public places.
- 5. Organize tree plantation programs and organize awareness programs.
- 6. To conserve the energy and water in the campus.

3. The Context

Eco friendly or environmentally friendly is becoming more and more important. The term Eco-friendly goes beyond just turning off lights when we leave the room or separating garbage for recycling – it is about changing the purpose of how we live.

The vision of Eco-Club is to create an Eco-friendly conducive, clean and healthy environment in DSI campus. The mission is to articulate environmental mission and goals effectively, by continuous environmental improvement and promote reuse, recycle resources and conserve energy.

Eco- Club of DSCASC is a platform on which the students and faculty are made to understand the importance of environment and contribute to improve environmental friendly atmosphere. The club offers the programs and activities to encourage them to minimize the pollution, plant trees, and vegetation and develop greenery in the campus. The club also acts as a bridge between the students and management of the college to bring-in eco-friendly environment in the campus.

4. The Practice:

The eco-club has been instrumental in creating awareness among students and faculty on the need for maintaining cleanliness, develop greenery in the environment. For this purpose, campaigns are held in and around the campus. Some of the examples are planting of saplings, planting medicinal plants, creating greenery, hold road shows on need for maintaining greenery and cleanliness, make campus pollution free (creation of smoking free zone, prohibiting vehicular traffic in the campus etc.,) holding of awareness programs like quiz, Essay, painting competition, rallies, poster and chart presentations etc in respect of environmental issues and educate the students on eco-friendly environment.

For the purpose of achieving our objectives the need for the co-operation of the college management is very important. The Eco-club has been instrumental in creating a bridge between the students and the college management in the matter of creating an eco-friendly environment. We are very happy to say that the college management is very pro-active in this regard. Eco-club members constantly keep in touch with the facilities department of the college by holding frequent meeting on creating environmental friendly atmosphere.

Invited talks by Environmentalist from 'Edulanes' have motivated our faculties and students to create a 'SEED Community Club' to promote social work and social development initiatives among the society with the ultimate aim of promoting an environment friendly society and a society that cares for nature and wishes to give back to the nature. The entire team of Eco-Club is thankful to the management for constant support regarding following activities:

1. Setting up of water recycling plant to conserve water and use the recycled water for gardening to create greenery in the campus.

- 2. For taking up more and more of rain water harvesting (RWH) measures in the campus.
- 3. Restricting vehicular traffic within the DSI campus (29 acres of campus)
- 4. Replace the CFL bulbs in place of normal bulbs to save energy
- 5. Segregation and Disposal of solid waste, liquid waste and E-waste effectively.
- 6. Setting up of solar energy plants (renewable energy) for conserving power
- 7. Creation of "No-Smoking zone" in DSI making rules in this regard

In the year 2017-18 WORLD ENVIRONMENT DAY was conducted. Welcome Address was given by Dr. B. R. Venkatesh, Director MBA (BU). Introduction of the Resource Person by Prof. and head, Eco Club Mr. BRN Murthy.

Secretary DSI Sri. Galiswamy addressed the gathering.

Around 170 people attended the program.

Vote of thanks was given by Prof. KS Gopal.

Some more programs were conducted by Eco-club---

- 1.Planted saplings for creating greenery Campaign held
- 2. Created No-traffic zone in DSI for private vehicles to avoid /reduce smoke and sound pollution
- 3. Conducted "No plastic No Ploythene campaign "in the campus

5. Evidence of Success

The students attended the lecture on **WORLD ENVIRONMENT DAY** with lots of excitement and actively interacted with the speaker. The speaker was highly impressed with the involvement in the workshop by the students.

Co-operation and co-ordination of students, faculty and the college management has resulted in creation of plenty of greenery with trees and garden in the DSI campus. DSI campus is considered as one of the most beautiful campuses in the city of Bangalore.

There has been a significant saving in the electricity and water because of setting up of solar energy plants, using of CFL bulbs and tubes, and effective RWH techniques. Proper arrangements are done for solid, liquid and E-waste management. Solid waste generated in the campus is segregated from other waste and accumulated in a designated secluded place and it is disposed of BBMP – local body once in 3 days.

The college campus is on a hilly terrain and is suitable for rain water harvesting. The campus has small check bunds/trenches to arrest rainwater during rainy season. The rainwater/runoff water is collected in harvesting pond constructed near parking area.

Further, an open well which is situated within the campus is also used for rainwater harvesting. The collected rain water is used for lawns and garden in the campus. Point recharge measures are taken to protect bore wells for sustainability of water management. Eco-club has conducted survey and campaign to generate awareness about environment.

6. Problems Encountered and Resources Required

The Eco-club has achieved significant success in meeting its objectives in making DSCASC campus as one of the best campuses in respect of cleanliness, greenery and conservation of energy. In spite of this it encountered the following problems.

- 1. Initially it was difficult to convince the students to participate in the programs. Lot of persuasion was involved in inculcating the Eco-friendly culture among them.
- 2. Students and faculties were engaged with their academics so in spite having willingness they could not participate.
- 3. Making the campus a "No smoking zone" was a challenging task.
- 4. Faculty members had to spend extra hours to achieve the objectives of the eco-club.

II) 1. Title of the practice:

Women Empowerment with community engagement

2. Objectives of the Practice:

DSCASC has a vision to develop more confident and empowered women individuals and leaders. In this direction it has set up **PRERANA** - a Women empowerment and Prevention of Sexual Harassment Cell. It has following objectives:

- To develop women in community who are equipped and passionate about leading organizations, businesses, schools, and agencies domestically and internationally
- To create awareness among women in community to tackle sexual assault, sexual harassment, and intimate partner violence
- To develop self-esteem and self-efficacy among the underprivileged women of the society
- Promoting the empowerment of women through different educational programmes, both formal and non-formal.

3. The Context:

Empowerment occurs within sociological, psychological and economic spheres and at various levels, such as individual, group and community, and challenges our assumptions about status quo, asymmetrical power relationship and social dynamics. Empowering women puts the spotlight on education and employment which are an essential element to sustainable development.

Since women's empowerment is the key to socio economic development of the community; bringing women into the mainstream of national development has been a major concern of government. The ministry of rural development has special components for women in its programs.

DSCASC has successfully conducted 'Women Accomplished program' in the year 2011-12 in connection with this program, Women Empowerment and Prevention of Sexual Harassment Cell "PRERANA" was set up to train girl students, faculties, housekeeping staff, and needy women of society in general to acquire wide range of skills and knowledge to develop their social, economic and intellectual capacities.

4. The Practice:

In connection with 'Women Accomplished program', various activities are being conducted under Women empowerment and Prevention of Sexual Harassment Cell 'PRERANA' to create awareness about the issues of women. Following activities were conducted in the year 2017-18.

Sl. No.	Activity	participants
1	Gender sensitization program on 8-12-2017	150
2	International women's day celebration on 19-3-2018	700
3	Women's sports day on 3-4-2018	80

5 Evidence of Success: -

6. Problems Encountered and Resources Required: - Problems Encountered:

- The women students, in the beginning were not enthusiastic to participate in the deliberations. Some students were reluctant to cross their academic borders affecting the successful conduct of the programs.
- Girl students hesitate to participate in sports.

Resources Required

- A compact seminar hall.
- Fund to print broachers and handbooks.
- Time management with resource persons.
- Board, marker, stationery, projector & refreshment.
- Juice, glucose, first-aid kit and refreshment.

Metric No.		Weightage
7.3.1 Q ₁ M	Describe/Explain the performance of the institution in one area distinctive to its vision, priority and thrust	20
	Institutional Social Responsibility	
	Dayananda Sagar College of Arts Science and Commerce has an	
	Internal Quality Assurance Cell IQAC which conducts Institutional	
	Social Responsibility campaign under the cell "DISHAA"	
	(Dayananda Sagar Institution for Societal Health and Adventure	
	Activities).	
	ISR (Institutional Social Responsibility) is the process by which an	
	Institution thinks about and builds its relationships with stakeholders	
	for the common good, and express its commitment in this regard by	
	adoption of appropriate processes and strategies.	
	ISR activities in DSCASC have been taking place since long but in	
	the year 2015 ISR Club with Name DISHAA was registered with	

YMCA (Young Men's Christian Association) and all the activities related to ISR are taking place under the same name.

Vision

The vision of the cell is to create passionate individuals to achieve excellence and move beyond, by inculcating sense of responsibility in the student to create a society free of evil and to create a socially responsible society where everyone can lead life with dignity and are treated equally.

Priority

Our priority is to prepare students to be more responsible leaders and to give them opportunities to get engaged in activities in their communities. Social responsibility is a duty each and every individual has to perform so as to maintain a balance between the economy and the ecosystems. We are grooming our students to focus their attention towards social responsibility as a citizen.

ANNEXURE

7.1 - Institutional Values and Social Responsibilities

7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period (from-to)	Participants	
Title of the programme	renou (nom-to)	Female	Male
1. Gender sensitization program	8-12-2017	150	
2. International women's day celebration	19-3-2018	700	
3. Women's sports day	3-4-2018	80	

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

1. Percentage of power requirement of the College met by the renewable energy sources:

Power requirement met by renewable energy sources	Total power requirement	Renewable energy source	Renewable energy generated and used	Energy supplied to the grid
150 KVA	500 KVA	Solar energy	30% Back up basis	Nil

2. Percentage of power requirement of the College met by the renewable energy sources:

Total Lighting requirements	Percentage Lighting through LED bulbs	Percentage Lighting through other sources`	
50 KVA	30% (15 KVA)	Nil	

3. Average percentage expenditure on **green initiatives and waste management** excluding salary component

Year	Budget allocated for green initiatives	Expenditure on green initiatives and waste management excluding salary component	Annual expenditure excluding salary component of the institution
2017-18	50,00,000	51,06,699	24,793,257

7.1.3 Differently abled (Divyangjan) friendliness

Items Facilities	Yes/No	No. of Beneficiaries
Physical facilities	Yes	
Provision for lift	Yes	
Ramp/ Rails	Yes	
Braille Software/facilities	No	
Rest Rooms	Yes	
Scribes for examination	Yes	
Special skill development for differently abled students	No	
Any other similar facility	Yes	

DSCASC had no differently able student during the year 2017-18. The institution, to empower the differently able by transforming itself into a differently-able friendly institution. It emphatically narrates the drive of the college to integrate students into a homogeneous blend, devoid of the limitations of physical or cognitive abilities.

Apart from the above mentioned facilities our institution has Wi-Fi, auditorium, recreation, temple for meditation/ yoga facility Gymnasium, outdoor & indoor games facilities. Coffee, tea soup and snacks facility on cart at the door of all the buildings especially for Divyang Jans. The institution has three canteens in the campus and food is parcelled in the class rooms for Divyanga Jans. Physical Education and Sports Department which is headed by a qualified Physical Director.

The office is equipped with administrative and supporting staff. The Institution has appointed a separate women warden for girl's hostels and male warden for boy's hostel. Students are covered by health insurance from TTK Health Care.

- 1 First aid box is made available in all the departments.
- 2 Sagar Hospital is available within the campus for any health related emergencies.
- 3 Ambulance service is available 24 x 7 with the following contact details:

Sagar Hospitals: bsk105@sagarhospitals.in, Ph.: 080-42999999

7.1.4 Inclusion and Situatedness

Enlist most important initiatives taken to address locational advantages and disadvantages during the year 2017-18:

In the years 2017-18 six initiatives were taken to address Locational Advantages and Disadvantages.

Locational Advantages and Initiatives

1. Located in the heart of the Bangalore city

This advantage is capitalized in pursuing students to choose this college as their first choice as they can save more time in terms of their commutation.

2. Well connected with public transport system

The students staying at farther places but inclined to join are pursued to join this college as they can reach the college well in time and go back home quickly.

3. Situated in the heart of the industrial belt

Due to this advantage the students are made to grab better placements in comparison to others.

4. Connected with a High Quality Hospital (Sagar Hospitals)

This advantage is used in cases of emergencies and whenever the students are having some kinds of health issues.

Locational Disadvantages and Initiatives

1. Highest pollution level

This is tackled by planting more trees and filling the entire campus with greenery. Another initiative employed is by creating environment conscious measures like banning plastic, no smoking inside the campus, no vehicles inside the campus, Edu-air Campaign, etc.

2. Road traffic noise problems

This disadvantage is tackled by constructing our classrooms and labs away from the traffic ridden road. The buildings are designed in such a way to avoid the external noise as far as possible.

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date and duration of the initiative	Name of the initiative	Issues addressed	Number of participating students and staff
2017-18	4	4	24-4-1018 (10.00am to 1.00pm)	Earth Day	Air, noise and water pollution	Approximately 700
			2-11-2017 (9.30.00 am to 1.00 pm)	Kannada Rajyotsava	Lack of patriotism and Kannada Bhaashaa	Approximately 850
			31-10- 2017(9.30 am to 12.00pm)	Run for Unity "Rashtriya Ekata Divas	Unity and patriotism 'Sardar Vallabha Bhai Patel	Approximately 430
			11-11- 2017(10.00 am to 12.30 pm)	Swachha Bharat Campaign	About pollution, importance of cleanliness and hygiene	Approximately 550

7.1.5 Human Values and Professional Ethics

• Code of conduct handbook exists for students, teachers, governing body, and administration including Vice Chancellor / Director / Principal /Officials and support staff: **Yes**

http://dayanandasagar.edu/dscasc/

http://dayanandasagar.edu/dscasc/images/pdf/DSCASC_code_students.pdf

http://dayanandasagar.edu/dscasc/images/pdf/DSCASC_code_faculty.pdf

• Display of core values in the institution and on its website: Yes

http://dayanandasagar.edu/dscasc/images/pdf/DSCASC_values.pdf

The institution plans and organizes appropriate activities to increase consciousness about national identities and symbols; Fundamental Duties and Rights of Indian citizens and other constitutional obligations:

Sl. No.	Title of the program/Activity	Duration (from-to)	Number of participants	Provide/upload supporting documents
1	Krishna Janamashtami Celebration in ISKON 2017	15th August 2017	470	Reports submitted
2	-	9.00 am to 5.00 pm	400	
3	i valionai voulii uav	3rd February 2018 9.30 am to 130.pm	500	
	Day	5th June 2018 9.30 to 1.00pm	650	
5	Independence Day	15th of August 2017 9.30 am to 1.00pm	600	
6	Republic Day	26th of January 2018 9.30 to 1.30pm	530	
7	International Women's Day	19-03-2018 9.30am to 1.30 pm	700	
0	International Yoga Day	9.00am to 11.30 am	230	

• The institution offers a course on Human Values and professional ethics No.

• The institution functioning is as per professional code of prescribed / suggested by statutory bodies / regulatory authorities for different professions

Yes

Number of activities conducted for promotion of universal values (Truth, Righteous conduct, Love, Non-Violence and peace); national values, human values, national integration, communal harmony and social cohesion as well as for observance of fundamental duties during the last five years Provide year-wise list of activities and upload videos/photographs

Title of the program/Activity	Duration (from-	Number of
	to)	participants
National youth day rally	3rd February 2018	500
celebrated on the anniversary of	9.30 am to	
swami vivekananda	130.pm	
		650
World Environment Day	5th June 2018	
•	9.30 to 1.00pm	
Independence Day	1	600
	15th of August	
Republic Day	2017	
	9.30 am to	530
International Women's Day	1.00pm	
	1.0 op	
	26th of January	700
International Yoga Day	2018	230
	9.30am to	
	1.30pm	
	1	
	19-03-2018	
	9.30am to 1.30	
	pm	
	9.00am to 11.30	
	am	

8. Future Plans of action for next	academic yea	r
Name	Name	
Signature of the Coordinator, IQAC	-	Signature of the Chairperson, IQAC
_	***	_