

**II Semester M.Com. Examination, November/December 2022****(CBCS) (2021 – 22)****COMMERCE****2.6 : Indian Ethos and Leadership**

Time : 3 Hours

Max. Marks : 70

Instruction : Answer all the questions as per instructions.**SECTION – A**Answer **any seven** questions out of ten. **Each** question carries **two** marks. **(7×2=14)**

1. a) Define stress.
- b) What is meant by value system ?
- c) What is competency ?
- d) Why emotional intelligence is required to a leader ?
- e) What is stress management ?
- f) Who is charismatic leader ?
- g) How stress is differ from strain ?
- h) What is brainstorming ?
 - i) Write the meaning of the term 'etho's.
 - j) What is horizontal leadership ?

SECTION – BAnswer **any four** questions out of six. **Each** question carries **five** marks. **(4×5=20)**

2. How leadership is differ from management ?
3. Explain the significance of communication skills for work-life of the leaders.
4. How Indian ethos and value system promotes sustainable resilience and agility power to leadership ?
5. Explain the importance of mental health in management of employees.
6. "The value of a leader should be seen in what he/she is able to receive." Explain.
7. Why self-awareness is more significant for the moral leaders ? Explain.

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SECTION - C

Answer **any two** questions out of four. **Each** question carries **twelve** marks. **(2×12=24)**

8. Discuss the 360-degree feedback system in the government organization and its pro's and con's with suitable examples.
9. "Leadership and learning are indispensable to each other." Discuss this statement with related to leadership development and performance. ✓
10. Discuss the stress management techniques and problems of stress in corporate management. ✓
11. "If leadership actions inspire others to dream more, learn more, do more and become more, he/she is a good leader." Discuss with related to Indian management style. ✓

SECTION - D

Answer the following question. **(1×12=12)**

12. The COVID-19 pandemic has been a large-scale affected economically of the XYZ company. In the same time digital transaction, A.I. machine learning etc., to dominate business cycle and models of the XYZ company. XYZ company is a Rice bran oil manufacturing company. During the pandemic period Mr. A became a M.D. of the company. He is a very good mediocre and attract and appealing lazy employees and he has not practicing ethics, value system and legality. When he was a junior in the same company, he was impressed by words to his seniors and his mentors, with their help. He became a M.D. of this company, Mr. A has not understand his duty and responsibility and agility in dividing the employees. He promoted the mediocre employees and neglected the hard working and honest employees. Mr. A's greatest strength is his ability to speak value, ethos and morality in XYZ company's name and fame is breaking down his leadership and complex problems with related productivity and profitability are main issues.

Questions :

- a) Analyze the Mr. A's leadership personality.
 - b) Discuss the XYZ company's task oriented in the COVID-19 era.
 - c) How the company changes from hard-working employees to mediocre-oriented people ?
 - d) What is your suggestions to survival of this famous company to overcome from the complex problems ?
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