DAYANANDASAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

Shavige Malleshwara Hills, Kumarswamy Layout, Bangalore-560082 Internal Quality Assurance Cell (IQAC) Cell

Student Grievance Redressal Cell (SAMRAKSHA) Group Discussion on "Overcoming Student Grievances through Interactions"

Department: MBA (BU)

Date: 30th April 2024

SI.	Particulars	Event related Details				
No.						
1	Event*	Group Discussion				
2	Title of the Event	Group Discussion on "Overcoming Student Grievances through Interactions"				
3	Date	30 th April 2024				
4	Time	9:15 AM to 10:45 AM				
5	Venue	Room No. 501, 5 th Floor, Building no. 13				
6	Resource Person 1 Details** (Profile to be enclosed)	Dr. Ameer Asra Ahmed Faculty, MBA BU DSCASC				
7	Topics Covered	 Importance of open communication in handling grievances Importance of Student Grievance Cell in colleges How can students grievances be resolved by class teacher Procedure for resolving the students' grievances 				
8	Resource Person 2 Details** (Profile to be enclosed)	NA				
9	Topics Covered	NA				
1	No. Faculty Participants(Enclose a copy of names with signatures)	Internal:	01	External:	NA	
1	No. Student Participants (Enclose a copyof names with signatures)	Internal:	36	External:	NA	
1	Faculty Coordinator/s	Dr. Ameer Asra Ahmed Faculty, MBA BU DSCASC				
1	Student Coordinator/s	Ms. Varshitha J – Section A – 1 st year MBA BU Mr. Darshan GV– Section A – 1 st year MBA BU				
1	Total Expenditure (Details to be enclosed)	NIL				
1	Sponsors and Amount (if any)	NA NA				

SI.	Particulars	Event related Details
No.		
1	Agenda of the Event	The Grievance Redressal Committee is to develop a responsive and accountable
	(Enclose a copy)	attitude among all the students in order to maintain the healthy educational
		atmosphere in the college.
1	Report uploaded on college	
	website? If yes, give details:	
1	Report sent to media? If	No
	yes, give details:	
1	Report uploaded in Social	
	Media? If yes, give details:	
2	Certificates Printed?	N/A
	(Enclose a copy***)	
2	Feedback Collected?	No
	(Enclose a copy***)	
2	Attendance Sheet	Yes
	Attached?	
2	Summary of the Event	As an educational leader, one may face various challenges and opportunities in the
	(Minimum 100 words)	role, including managing student complaints. Student complaints can arise from
		various sources, such as academic issues, interpersonal conflicts, administrative
		procedures, or personal grievances. How you handle these complaints can affect
		your reputation, your relationships, and your outcomes. In this article, you will leam
		some of the best practices for managing student complaints in educational
		leadership. The students were divided into teams and were given half an hour time
		for discussing about the importance of open communication in resolving grievances,
		Importance of Student Grievance Cell in colleges, How can students grievances be
		resolved by class teacher & Procedure for resolving the students' grievances. The
		students came out with various ways in which student grievances can be resolved.
		The students identified the need to familiarize themselves with the policies and
		procedures that govern the institution and the department. These may include
		codes of conduct, academic regulations, grievance mechanisms, and dispute
		resolution processes. They also mentioned that they should also know their rights
		and responsibilities as well as the rights and responsibilities of the other parties
		involved. By understanding the policies and procedures, one can ensure that they
		act in accordance with the rules and standards, and that provide fair and consistent
	Dhata and hadda 5	treatment to all students.
2	Photographs of the Event	Enclosed Below
	(At least 10 relevant, clear,	
	and appropriate photos	
	with title and explanation.	
	The jpg files need to be	
	attached)	

Notes:

- * Seminar / Workshop / Symposium / Conference / Cultural Fest / Quiz / Sports / Literature Fest, etc.
- ** Name / Organization / Designation / Area of Expertise
- *** Format Copy need to be attached and hard copy need to be filed

PS: Whichever column is not applicable, write as NA.

Event Coordinator

HOD/Director

IOAC Co-ordinator

Principal

Dayananda Sagar College of Arts, Science and Commerce Department of MBA

Student Grievance Cell (Samraksha)

Photographs



Photo 1: Students participating in Group Discussion



Photo 2: Teams participating in Group Discussion



Photo 3: Group Discussion on overcoming student grievances through interactions



Photo 4: Students interacting with the speaker during the session

Attendance Sheet

DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore-560082 Internal Quality Assurance Cell (IQAC) STUDENT GRIEVANCE REDRESSAL CELL—SAMRAKSHA

STUDENT GRIEVANCE REDRESSAL CELL_SAMRAKSI Department of MBA-BU Group Discussion

Attendance Sheet

DATE: 30-04-2024

TIME: 9:15 AM-10:45AM

SI. No.	Student Names	Signature
1	SANDLEP. PRADEEP. SHERT	Sun
2	ARAVIND RATHOD	CAM
3	BASAVARAJ, G, S	Burray
4	PAVAN.B.S	Janus godate
5	BHUVANA	Phuvan.
6	AYUSH AMAN	Justilia -
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8	Chandon, H.M.	Changlon TIA
9	Chandon, H.M. Arjun Kuman.M	A -/
10	Jaiprasad. R	Navi R
11	Radhika·K	Rodrito
12	B.M. Shueya	Shows-
13	Nisarga HL	Milaren.
14	Varehitha I	Marchit I
15	SNEKHA · A·R	Oppliane.
16	P. SHREYAMANI	Showamoni
17	Bhacenidh Hebbas	Should
18	Agehita.	Dely.
19	Pendhu savadats	Douadal
20	Chaitera Assur Tailos	CAS.
21	Amrota M. Lokapur	and
22	Chandara C	atie
23	Dorshon G.V	Dock
24	Chetan, S. Nadagaldar	CAM
25	Chethan Ruman B.M	Chethan Kuman B.M

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Profile of the Resource Person

AMEER ASRA AHMED

Mobile:+919742761713

E-Mail: azraahmed2015@gmail.com



Career Objective

Seeking a challenging position in an educational institution to utilize my skills and abilities in area of Teaching, Education & Research that offers me a professional growth while being resourceful, innovative and flexible and strive towards the benefit of the students & the Institution.

PROFILE SNAPSHOT

KEY Responsibilities

- Possess 12 years of teaching experience and many years of informal research experience. Devoted and innovative educationist with experience in imparting quality education to a wider range of aspiring individuals. Currently working with Dayananda Sagar College of Arts, Science & Commerce, Bangalore as Assistant Professor. Possess keen interest in the field of Management, Computer Engineering and Data Analytics.
- Proactively exploring and implementing innovative teaching techniques to accelerate learning process among students.
- Framing syllabus, setting of examination papers and editing of examination papers at Jain University.
- Reviewing & Developing content for Organizational Behaviour & Human Resource management for iNurture Education Solutions.
- Assuming overall responsibility of a devoted educator covering professional development and assessment of students.
- Monitoring attendance of the students, managing student portfolios and providing individual assistance to the students.

KEY LEARNING'S FROM WORKING WITH INURTURE EDUCATION SOLUTIONS

- Teaching New age industry driven courses
- Handling unique subjects such as Professional Effectiveness,
- .
- Innovative pedagogy Gamification/ simulation exercises
- LMS Online Learning portal.

SOME INITIATIVES TAKEN AT INURTURE EDUCATION SOLUTIONS

- Student Profiling for Placements: a mapping of Personality assessment, SWOT analysis,
 Industry & Functional preference of students and identifying the Gap/Need for training.
- Part of the organizing committee of SRC Student Research Cell
- Resource person for conducting a research methodology workshop for students
- · Resource person for SPSS workshop for students
- Curriculum designing for different iNurture programmes running at ADYPU, TMU, Modi University, Rwanda etc.
- SME for reviewing SLMs of general management subjects like HR, OB, IBE etc.
- Authored study materials on OB & HRM