



NAME: VAIBHAV PATIL

ASSISTANT PROFESSOR

QUALIFICATION: MBA, MSc, PGD, BSc

SPECIALIZATION: HUMAN RESOURCES

ACADEMIC EXPERIENCE: 13 YEARS

A Management Professional with experience in Academia and Corporate. Dynamic instructor and thought leader focussed on providing rigorous and challenging education, along with the confidence and skills required to advance towards success

SUBJECTS TAUGHT: Taught PG and UG students on subjects related to Management.

Instructed students in the fields of Management like Principles of Management, Human Resource Management, Learning and Development, Labour Laws, Change Management, Knowledge Management, Organization Behaviour, Recruitment and Selection, Personal Growth, Entrepreneurship, Public Relations, Organization Development, International Human Resource Management, HR Analytics, Technology for Managers, Industrial Relations, Intellectual Property Rights etc.

QUALIFICATION/s

- MBA in Human Resources (First Class) from PESIT Bangalore, affiliated to VTU.
- Ph. D in Management (Thesis submission stage)
- UGC NET Qualified.
- M.Sc. (First class with Distinction) from Annamalai University.
- Post Graduate Diploma (First class with Distinction) from Annamalai University.
- B.Sc. Bio-Technology (First class with Distinction) from Karnatak University

ACHIEVEMENTS AND AWARDS:

- Vocational Service Award by Rotary Bangalore –In appreciation for the social services towards the underprivileged children in the orphanages.
- Corona Warrior Award by Max Life Insurance – In appreciation of the services rendered during the pandemic.

AREA OF RESEARCH INTERESTS: Emotional Intelligence, Organizational Behaviour, Team Development, Human Resources Management, Change Management etc.

PUBLISHED RESEARCH ARTICLES

Sl No	Title of the article	Name of the Journal	Volume	Year	ISSN/ISBN/DOI
	Impact of demographic and work related profile of IT employees on their Emotional Intelligence – a study across select IT companies in Bangalore city	Journal of Management & Entrepreneurship	Vol-II	2022	2229-5348
	Emotional Intelligence (EI) and psychological capacities (psycap) of Information Technology employees in Bangalore city	Journal of Management & Entrepreneurship	Vol-III	2021	2229-5348
	Dynamics of Self Management as a component on Emotional intelligence- with special reference to IT industry in Bangalore City	Sambodhi	Vol-1	2018	2249-6661
	An empirical study on the role of Microfinance Institutions in Poverty reduction & capacity building, evidence from Chikkamagalore Region	International Journal of Advanced Science & Technology	Vol-II	2020	2205-4238

	Credit Assessment of SHGS by Micro Finance institution	Sambodhi		2018	2249-6661
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Participation and Presentation of Research Papers-10

Participation of FDP/MDP/Workshop/Orientation Programme-21