



**NAME: Dr. Ameer Asra Ahmed**

***Associate Professor***

**QUALIFICATION: B.E., MBA, PhD (Management)**

**SPECIALIZATION: OB & HR**

**ACADEMIC EXPERIENCE: 18 years**

Dr. Ameer Asra Ahmed hails from a family of educationists and holds a PhD degree in the field of Organizational Behaviour and Human Resource Management from Jain University. She also holds an MBA degree specialising in Human Resource Management. She holds more than 18 years of teaching experience and is currently working as an **Associate Professor** at the **MBA Department in Dayananda Sagar College of Arts, Science and Commerce**. She is an ardent researcher who has authored several original research papers in several National and International Journals both Scopus indexed as well as UGC care listed and other peer reviewed journals. She holds more than **10 best paper awards** to her credit and has presented more than **30 papers in National and International conferences**. She is also the **winner of the National case writing competition organized by Confederation of Indian Industries (CII)** for her case on “**Trans-friendly or Transphobic**” and has published several cases. She strongly believes that Business Schools should focus on inculcating a research culture among management students as most of the business problems in the current scenario can be overcome only through Research.

**SUBJECTS TAUGHT:** Organizational Behaviour, Human Capital Management, Learning and Development, Strategic HRM, International HRM, Talent & Knowledge Management, Technology for Management, Managerial Skills

**QUALIFICATION/s: B.E., MBA, PhD**

**ACHIEVEMENTS AND AWARDS:**

- Worked as a Co-investigator for a Management Research Funded Project (MRPF) on “Role of Peer Mentoring and Collegial support towards enhancing professional competencies and career development of Faculty members in Higher Education sector initiated by Dayananda Sagar College of Arts, Science & Commerce for Rs. 25,000
- A Certified Behaviour and Mentoring Analyst (CBMA) from Talent Metrix.
- Received Appreciation letter from BNM Degree College, Banashankari 3<sup>rd</sup> Stage, Bangalore in April 2024 for conducting an ISR event at their institution.
- Received Appreciation letter from St. Peter’s School, Kammasandra, Electronic city, Bangalore in October 2022 for conducting an ISR event at their institution.
- Received an Appreciation certificate from GKHPS government school located at JP Nagar 7th Phase for conducting an ISR event at their institution.
- Presented Doctoral paper titled “Role of Organization Justice, Perception of Politics & Supervisory support on Work Engagement and Job Performance: A study on faculty in Higher Education at ISDSI Global Conference 2022 held at JAGSoM - Jagdish Sheth

School of Management in December 2022. (Provided with a Finalist Certificate for being in top 8 out of 350 papers presented over a period of 3 days).

- Received 10 Best paper awards at reputed International conferences at premier institutes held across Bangalore.
- Won the 1st Prize in the CII – EDGEFARM Case writing competition across the country for a case on “Trans-friendly or Transphobic” on 24th February, 2017 and got a prize of Rs. 75,000.

**COPYRIGHTS (Literary event):** Copyright 2023 for the book titled “**Role of Organization Justice, Perception of Politics and Supervisory Support on Work Engagement and Job Performance: A study on Faculty in Higher Education**”.

**AREA OF INTERESTS:** Organizational Behaviour studies, Higher Education Studies, Intersectionality studies, Justice and Politics studies.

**BOOKS PUBLICATION IF ANY:**

SL.No.	TITLE OF THE BOOK	NAME OF THE PUBLISHER	YEAR OF PUBLICATION
1.	Role of Organization Justice, Perception of Politics and Supervisory Support on Work Engagement and Job Performance: A study on Faculty in Higher Education	Iterative International Publishers	2023

**PUBLISHED RESEARCH ARTICLES**

SL. NO.	TITLE OF THE ARTICLE	NAME OF THE JOURNAL	VOL (ISSUE)	YEAR	ISSN/ISBN/DOI	PAGE NO.
	Technology-Integrated Smart Living and Era of Smart Homes: Role of Intelligent Network Communication and Management	Utilizing Technology for Sustainable Resource Management Solutions	Book Chapter	2024	DOI: 10.4018/979-8-3693-2346-5.ch006	74-92
	Augmented and Virtual reality’s impact on reshaping the educational landscape and its trajectory	Global Perspectives on Digital Transformation in Education	Book Chapter	2024	ISBN No: 978-81-972597-7-7	
	Impact of Job Crafting and	International Journal of	Volume XIV, Issue	2024	ISSN No: 2249-7455	

	Employee Personality on Work Engagement and perceived career satisfaction of employees across IT industries in Bengaluru	Management, Technology And Engineering	VIII, AUGUST 2024			
	Smart Agriculture – Using IoT to Strengthen the Agriculture Sector and Overcoming the Challenges of Cybersecurity in the Context of Agriculture 5.0	Green Solutions: A Handbook for Sustainable Business Strategies and Models	Book Chapter	2024	ISBN: 978-81-971276-6-3	
	Tech-Enabled Platforms And Student Enrolment	Futuristic Trends in Management	IIP Series, Volume 3, Book 27, Part 1, Chapter 2	2024	e-ISBN: 978-93-5747-568-6	14-25
	Workplace Incivility and Narcissistic Rivalry in the 82-95 Digital Era: A study on Employee Turnover Intentions of Remote Workers in IT industry	Navigating the Digital Landscape: Bharti Publications A Guide to Management and Commerce in the 21 Century	Book Chapter	2024	ISBN: 978-81-19757-71-8	82-95
	Influence Of Diversity And Inclusion Initiatives On Workforce Commitment Among Faculty Members	Zhuzao/ Foundry	Volume 26 Issue 10	2023	ISSN:1001-4977	
	Organisational justice, job performance and work engagement: The mediating role of perceived supervisory support	Review of Education (BERA)	Volume11, Issue1	2023	Online ISSN:2049-6613	
	Responding to the	Cases on Emerging	Book Chapter		9781668435045 (hardcover)	

	COVID-19 Pandemic: Medtech Innovations at Innaccel Technologies	Market Responses to the COVID-19 Pandemic		2022	ISBN 9781668435052 (paperback)   ISBN 9781668435069 (ebook)	
	Examining the role of Organizational Justice and Perception of Politics on Work Engagement of faculty in higher education	Journal of Critical Reviews	Vol. 7, Issue 11	2020	ISSN No. 2394- 5125	
	Examining the role of organisational justice and perception of politics on work engagement of faculty members in Higher Education	Journal of Chengdu University of Technology	Vol. 26. Issue 08	2021	ISSN-NO- 1671- 9727	
	Impact of Employee Training on their Work Engagement: A study among IT professionals in Bangalore city	Think India Journal	Vol-22- Issue-14- Decem ber-2019	2019	ISSN:0971-1260	
	Impact of Student Demographics on Student Attitude towards classroom learning: An Empirical study of Relational demography of MBA students in Bangalore city	Think India Journal	Vol-22- Issue-14- Decem ber-2019	2019	ISSN:0971-1260	
	Impact of University Citizenship Behaviour on the Performances of Under Graduate and Post-Graduate Students of B- Schools in Bangalore City	Journal of Exclusive Management Sciences	Vol. 7, Issue 6	2018	ISSN 2277-5684	

	A Demographical perspective of Demonetization & Cashless Economy in Bengaluru city	International Educational Scientific Research Journal	Vol. 4, Issue 3	2018	E-ISSN: 2455-295X	
	Mentoring – A Stepping Stone towards an Employee’s Career Growth	BIMS International Journal of Social Sciences Research	Vol. 1, Issue 1	2016	E-ISSN: 2455-4839	
	Voluntary Corporate social responsibility in natural disaster management in recent years with special reference to Indian Companies	Splint International Journal of Professionals (SIJP)	Vol-2_No-12	2015	ISSN: 2583-3561(Online)	
	Team Dynamics – an essential ingredient to Team success	International Journal of Multidisciplinary Research Academy (IJMIE)	IJMIE Volume 5, Issue 7	2015	ISSN: 2249-0558	

**Participation and Presentation of Research Papers:** 30+

**No. of Students Guided PG & Doctorate level:** PG: 500 students

**Participation of FDP/MDP/Workshop/Orientation Programme (Just Numbers):** 25

**Other Certifications:** Advanced Organizational behaviour certification from SITMI, Advanced HRM certification from SITMI, A Certified Behaviour and Mentoring Analyst (CBMA) from Talent Metrix.

**Chairperson:** Been Session Chair multiple times at International Conferences held at CMS Business School, Jain University, External examiner for PhD scholars doctoral colloquium at Jain University

**Judges:** Represented as a Judge at many business, technical, HR and cultural events in Management Fests across departments and institutes in Bangalore.