

	<p><b>NAME: KAVYA R</b>  <b>DESIGNATION: ASSISTANT PROFESSOR</b>  <b>QUALIFICATION: MBA (MCOM, PHD)</b>  <b>TOTAL EXPERIENCE: 6 YEARS</b>  <b>(TEACHING – 2 YEARS, RESEARCH – 4 YEARS)</b>  <b>MAIL-ID: <a href="mailto:kavyar-bba@dayanandasagar.edu">kavyar-bba@dayanandasagar.edu</a></b></p>
<p><b>SPECIALISATION</b></p>	<p>HUMAN RESOURCE MANAGEMENT</p>
<p><b>AREA OF INTEREST</b></p>	<p><b>Human Resource Management &amp; Teaching:</b>          Focused on HR, with experience teaching and guiding students in business and management. Passionate about conducting research work. Committed to fostering academic growth through innovative teaching and meaningful research.</p>
<p><b>SUBJECTS TAUGHT</b></p>	<p>Principles of Management, Compensation and Performance Management, Human Resource Management, Business Environment, Business Economics, Ethics and Values, EVS.</p>
<p><b>NO. OF CERTIFICATIONS</b></p>	<ul style="list-style-type: none"> <li>• Certification in Professional Selling Skills organised by LA HOYA.</li> <li>• Certification in Foreign Trade organised by Visvesvaraya Trade Promotion Centre.</li> <li>• Certification in a Training course on Advanced Excel in Insignia Academy.</li> <li>• Certification of Participation in I5 Summit IIM Indore Event.</li> </ul>
<p><b>PAPERS PRESENTED [NATIONAL &amp; INTERNATIONAL]</b></p>	<ul style="list-style-type: none"> <li>• A Factual Study on E-HRM: Sustainability in Environment" at the International Conference, University of Hyderabad.</li> <li>• On Modelling Telecommuting Choice: Analysis of Individual Characteristics and Accomplishment of Objectives and Tasks" at Krupacon 2021, an International Conference.</li> <li>• Upshot of a New Normal Facet: A Systematic Review and Meta-Analysis of Telecommuting on Commuting Stress" at the International Conference on "Global Perspectives on Business, Economy and Society – for Sustainability in the</li> </ul>

	<p>New Normal," August 2021.</p> <ul style="list-style-type: none"> <li>• Telecommuting: Focus on Alleviating the Commuting stress at the International Conference organised by IIM Kashipur on May 31, 2023.</li> </ul>
<p>PUBLICATION (INTERNATIONAL JOURNAL)</p>	<p>An article titled "Upshot of a New Normal Facet: A Systematic Review and Meta-Analysis of Telecommuting on Commuting Stress" was published in the Turkish Online Journal of Qualitative Inquiry (TOJQI), in Volume 12, Issue 7, in July 2021. (Scopus).</p>
<p>PUBLICATION (CONFERENCE PROCEEDINGS)</p>	<ul style="list-style-type: none"> <li>• A Factual Study on E-HRM: Sustainability in Environment" at the International Conference, University of Hyderabad.</li> <li>• On Modelling Telecommuting Choice: Analysis of Individual Characteristics and Accomplishment of Objectives and Tasks" at Krupacon 2021, an International Conference.</li> <li>• Upshot of a New Normal Facet: A Systematic Review and Meta-Analysis of Telecommuting on Commuting Stress" at the International Conference on "Global Perspectives on Business, Economy and Society – for Sustainability in the New Normal," August 2021.</li> <li>• Telecommuting: Focus on Alleviating the Commuting stress at the International Conference organised by IIM Kashipur on May 31, 2023.</li> </ul>
<p>OP-ED ARTICLE PUBLISHED (Provide Online Link)</p>	<ul style="list-style-type: none"> <li>• An article titled "Upshot of a New Normal Facet: A Systematic Review and Meta-Analysis of Telecommuting on Commuting Stress" was published in the Turkish Online Journal of Qualitative Inquiry (TOJQI), in Volume 12, Issue 7, in July 2021.</li> </ul>

<p><b>BOOK/ BOOK CHAPTER PUBLISHED</b></p>	<ul style="list-style-type: none"> <li>• The book chapter titled “Remote Work Realities: Accomplishment of Tasks and Objectives” is published in IGI Global, Scopus indexed.</li> </ul>
<p><b>WORKSHOPS/SEMINARS /WEBINARS</b></p>	<ul style="list-style-type: none"> <li>• Attended Webinar Series on “Research Tool Kit” organised by Christ University on the 6th and 7th August 2020.</li> <li>• Attended a National level Webinar on “Art of Writing Articles and Publishing in H-indexed Journals organised by Jain University on August 7 2020.</li> <li>• Attended a Webinar Session on “A Systematic Approach towards Quality Research” organised by Dayananda Sagar University on August 8 2020.</li> <li>• Attended Webinar Session on “Itinerary for your Doctoral Journey” organised by Dayananda Sagar University on August 8 2020.</li> <li>• Attended Online Workshop on “How to Publish in Scopus Indexed Journal” Organised by the Research and Publication Division of Gujrat National University on October 31 2020.</li> <li>• Participated in the "Basic Leadership Camp" organised by Surana College.</li> </ul>

FDP ATTENDED

- Attended a One-week National level FDP on the topic “New Directions in Teaching – Learning” organised by St. Claret College from 23rd to 30th November 2020.
- Attended a Five-day Virtual FDP on Structural Equation Modelling through SPSS organised by CMS Business School in Collaboration with the Institute of Analytics (UK) Arab Open University (Oman) from December 14 to 18, 2020.
- Attended Workshop on “Doctoral Research Paper development” organised by Christ University on April 7 2021.
- Completed a 6-day training program on the "Executive Development Program" conducted by KWEC.
- Certification of participation in FDP on "Rethinking and Redesigning HR Practices" organised by Dayananda Sagar University.
- Certification of participation in FDP on "Finance Pedagogy" organised by Dayananda Sagar University.
- Certification of participation in FDP on "Market Research" organised by Dayananda Sagar University.
- Certification of participation in FDP on "Innovation and Entrepreneurship" organised by Dayananda Sagar University.
- 8-Day Online FDP – Quantitative Data Analysis using SPSS with Interpretation and Writing Research Article with AI.
- 8-Day Online FDP – Research Methodology Tools and Techniques.
- 5-Day Online FDP – Entrepreneurship and Innovation Management.
- Live Training Webinar on Systematic Literature Review and Meta-Analysis